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### ANNUAL REPORTS 1946-1947

of

# NEW JERSEY STATE TEACHERS COLLEGE AT MONTCLAIR



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### ANNUAL REPORT FOR THE NEW JERSEY STATE TEACHERS COLLEGE AT MONTCLAIR

### FOR THE COLLEGE YEAR 1946-1947

### To the Commissioner of Education:

I have the monor to present the following brief report of work at the New Jersey State Teachers College at Montclair for the year 1946-1947. Accompanying this report will be found the annual reports of the various departments and agencies of the College.

# I COLLEGE DEVELOPMENTS

Following the practice set up during World Wer II the College has admitted students in February, June and September. During the year 1946-1947, 453 freshmen students were admitted. A breakdown of this number is as follows:

Men		Women
67	in January	16 in January
203	in June and September	167 in June and September
270	Total	183 Total

The number of students admitted on advanced standing during the year was 113. The breakdown of this number by years is as follows:

Seniors	13
Juniors	27
Sophomores	67
Freshmen	6

The total enrollment for the year 1946-47 amounted to 1241, which represents an increase of 380 or about 44%. Students were enrolled from every county in the State. However, the great majority came from counties in the northeastern region. The distribution of students by classes was as follows:

Freshmen	422
Sophomores	331
Juniors	261
Seniors	227

The distribution of students by major fields of specialization was as follows:

Social Studies	307
English	214
Business Education	209
Mathematics	185
Science	156
Languages	129
Music	41

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The number of students matriculated in the gradu: te department for the A.M. degree totalled 533. The major fields of interest were:

Administration & Supervision	156
Social Studies	121
English	86
Personnel & Guidance	79
Hathematics	49
Science	35
Languages	7

For ollment in the Summer Session more than doubled that of the previous year. Enrollments in the Part-Time and Extension courses thosed a marked increase from the fall of 1945 to the fall of 1946 and a slight decline from the spring of 1946 to the spring of 1947. The total College enrollment amounted to slightly over 2700.

The above e roulment date maye adjor significance in the organization and suministration of the College. They affected student-to-oner road, size of teaching staff, carricula, students colleculat, and standards of instruction. A major problem vaica v s concerned with all a ju tments was building facilities. This was a problem of fitting over 1200 statents into space somewhat poorly adopted for even 150 statents. The departments most seriously affected were science, physical education, music, art, and business education. The problem of orienting and enjusting under of 700 new students, including irechmen and students comitteed on livice standing, to a new program of instruction It but seem by room I cilities, locker rooms for rea, physical education facilities for rea, a cci liste facilities for music and set, and poserally in dequate library, cameroom, food service, formitory, and office facilities contitutes in extravely difficult problem. It is distinctly to the credit of the colis a staff and the students that they here the problem in a rough the and waker nlike menter, and made overy effort to melite in re somble attractes.

In so far a, growth in numbers is concerned, every major to extremt increased its enroll ont as may be noted by the second nying on t.

In the of the fact that it concat to be a some at difficult time for now lev is promite, considerable mounts of the first of tentory-motor teaching alle. These levels and were due angely to the generous grants of the Alfrid P. Bloam Foundation.

with the increased nameer of men stage.to, rogress as also more in providing living matters for married veterator, and the revival of versity sports.

A total of 20 temporary buildings fore made av in the for the College through the State board of Education and the recent and state Housing aministrations. Cixteen of this number provided living accompactions for married veterns. One barrack as constructed to house 50 unmarried veterns. Two classroom buildings and one I porstory painting were loo

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constructed. For the most part there buildings were unlit from old materials taken from military c mps.

During the past ten years various organization, interdated in recreation and urged the College to establish programs and incilities for the purpose of training leaders for promoting scouting, carbing, playground activities, and general recreational programs. The tudent Government A sociation, in cooperation with the College authorities, planned a building for this purpose, to be located on the back compast Construction of this building was started shortly after the close of World War II, and was completed during the latter part of 1347. At present it is without furn ture and equipment. Is the veteran appartion increased during this period it was hoped that the building might be equipped and made available, at least to a limited degree, as a community center for the veteran population.

With the increases in cost of living and the drawing power of industry, the College was confronted with the problem of retrining many of its staff members on the basis of salaries offered in accordance with the salary chedule. The situation became critical and resulted in the establishment of a State Committee on Teachers Salaries, which was appointed and chained by the State Commissioner of Education. All members of the committee, including members of the State Board of Education, State Department of Education, college presidents, and college teachers, cooperated in preparing a new salary schedule. This should be ready for aloption in the near future. The old solary schedule should become a part of this report and is therefore attached.

### II I COMMENDATIONS

### A. Building Program

Confronted with a critical shortage of bulling facilities, the College revived with renewed force the old builting schedule which as an roved by the State Board of Education in 1927. It immediately a ined support of the State Board of Education, the state Department of Education, faculty, and various state associations.

One of the most effective means of promoting the building program resulted from the establishment of a Citizens Committee, we ded by Malter G. Speer, vice-president, Autional City Bank of New Yor. This committee, with the help of our public relations department, including Mr. Gar Schmitt, et up and carried for and a comprehensive group m by which the general public and the State legislators are made familiar with the building situation at Montclair state Teachers College. The committee asked for an appropriation of one million dollars to begin the building program at Montclair. Though it filled in reclining its objective, it accomplished much by many of education the public and creating a high degree of good will to and the College. The attached building program to be prepared by this committee and served as one of the most of ective means of publicity.

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### B. Te chers Salaries

The orincipal recommendations of the Salary Committee were as follows:

- 1. An increase of \$400 in the minimum salaries for all ranks.
- 2. An increase of \$800 in the maximum palaries for all ranks.
- T. Change in the percentage distribution according to ranks, which would make it possible to have at least 50 per cent of the faculty carrying the rank of associate professor and professor.

### C. Mu ic Bailding

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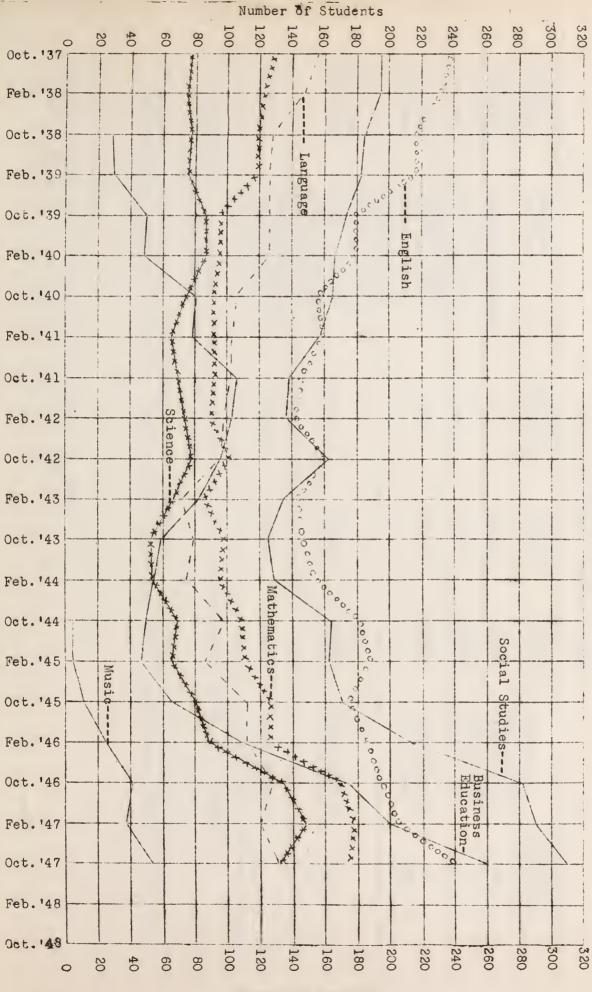
It as recommended that a new temporary building be built through the cooperation of the Federal Housing Administration for the Department of Music. This building is to rovide two classrooms, an office, four tubios, six practice rooms, and a released room.

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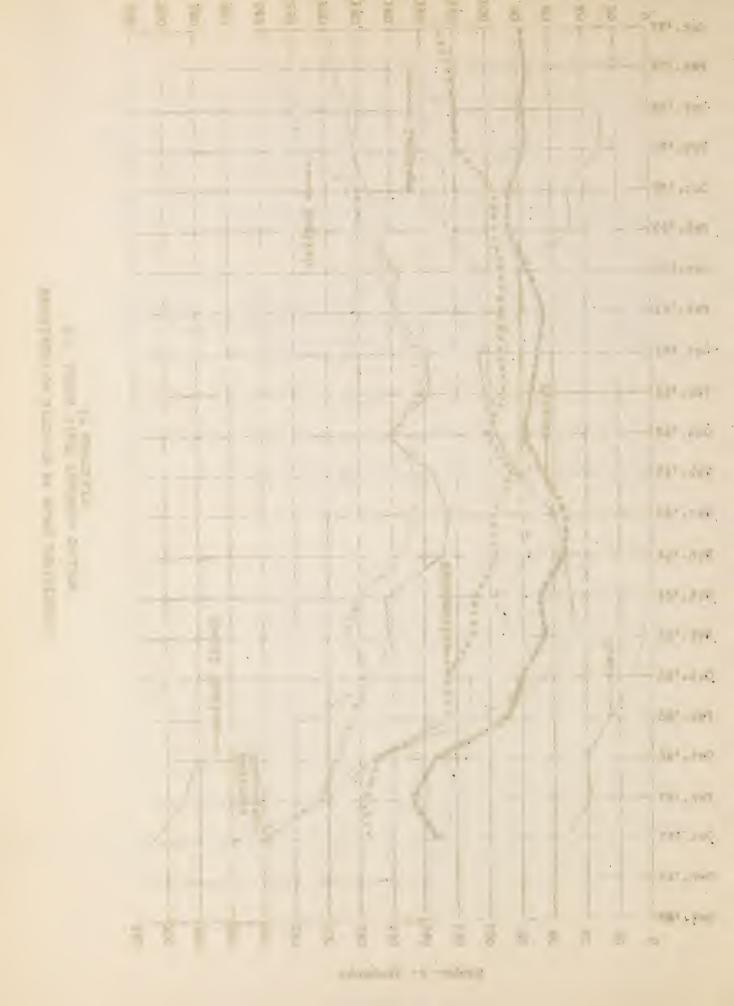
ENROLLMENT OF STUDENTS BY MAJOR DEPARTMENTS

NEW JERSEY STATE TEACHERS COLLEGE

AT MONICLAIR

5.

Number of Students



SALARY SCHEDULE
NEW JERSEY STATE TLACHERS COLLEGES

6.

Minimum Minimum Maximum Maximum Increments of Faculty stant trant  stant Fraining Experience Salary Salary Increments of Faculty Stant  ructor Bachelor's Degree * \$1800 \$2400 for 5 years. **  Master's Degree 4 years \$2400 \$3600 for 8 yrs. **  Salary Increments of Faculty \$120 annually \$120 annually \$150 annua							
Minimum Experience Salary Salary Increments  Int Training Experience Salary Salary Salary  tor Bachelor's Degree * \$1800 \$2400 for 5 years.  Master's Degree 4 years \$2400 \$3600 for 8 yrs.  Master's Degree 8 years \$3200 \$4400 for 6 yrs.  Increments \$120 annually \$120 a	*	\$200 annually for 6 yrs.	\$6000	\$4800	16 years	Doctor's Dogree or oquivalent to the Doctorate	Professor
Minimum Experience Salary Salary Increments  Int tor Bachelor's Degree * \$1800 \$2400 for 5 years.  Master's Degree 4 years \$2400 \$3600 for 8 yrs.  Master's Degree 5 years \$3200 \$4400 for 6 yrs.	* -	\$200 cnnuclly for 6 yrs.	\$5200	\$4000	12 years	Mastor's Dogrec plus two further years approved graduate study or its equivalent.	Associato Professor
Minimum Minimum Minimum Maximum Increments Int ant Bachelor's Degree * \$1800 \$2400 for 5 years.  Master's Degree 4 years \$2400 \$3600 for 8 yrs.	**	\$200 annually for 6 yrs.	\$4400	\$3200	8 yoars	Master's Degree plus one further year approved graduate study	Assistant Frofossor
Minimum Minimum Minimum Maximum Maximum Training Experience Salary Salary Increments stor Bachelor's Degree * \$1800 \$2400 for 5 years.	*	\$150 annually for 8 yrs.	\$3600	\$2400	4 years	Master's Degree	Instructor
. Minimum Minimum Maximum Maximum Training Experience Salary Salary Increments	*	\$120 annually for 5 years.	\$2400	\$1800	*	Bachelor's Degree	Assistant Instructor
	Limiting % of Faculty	Increments	Maximum Salary	Minimum Salary	Minimum Experience	Minimum Training	Classi- fication

<sup>\*</sup> Candidates for appointment as assistant instructors shall have experience and special fitness satisfactory to the Commissioner of Education.

Adopted by State Board of Education on February 2, 1945. Revised by State Board of Education on June 1, 1945.

<sup>\*\*</sup> Not more then 25 per cent of the faculty shall be professors. Not more than 40 per cent shall be professors and associate professors. and assistant professors. Not more than 75 per cent shall be professors, associate professors,



# RULES CONCERNING THE OPERATION OF THE SALARY SCHEDULE FOR STATE TEACHERS COLLEGES

### Adopted by State Board of Education June 1, 1945

- 1. The salary schedule is a guide, not a contract.
- 2. Increments listed in the schedule shall not be automatic, but shall be given subject to legislative budgetary appropriations and subject to the performance of satisfactory service.
- 3. If the president of the college after consultation with the head of the department concerned and dean of instruction or vice-president deems the services of a teacher as unsatisfactory, he shall so notify the teacher on or before February 1. Duplicates of such notices shall be forwarded to the Commissioner of Education.
- 4. The annual salaries listed in the schedule shall be for ten months of service. In considering salary increments and promotions, the president of the college may well take into account recreation, advanced study, research, travel, writing, and other types of self improvement utilized by the teacher during the summer months. Employment during the summer months shall be at rates established from year to year in accordance with legislative appropriations.
- 5. The Commissioner of Education shall determine whether or not any teacher has met the educational requirements of the salary schedule.
  - 6. Annually, in September, faculty members shall present all evidence of professional study during the preceding year, and this evidence shall be presented in duplicate.
  - 7. Annually, in September, the president of each college shall interm the staff of the per cent of the faculty in each classification rank at that time, together with a statement of the per cents called for by the salary schedule.
  - 8. Criteria for guidance in making promotions shall be formulated and made known to college staff members.
  - 9. Candidates for promotion shall be judged in accordance with these criteria by the head of the department, the dean of instruction or vice-president, and the president; and, after considering such judgment, the president of the college shall then make recommendations to the Commissioner of Education concerning premotions.
- 10. It shall be the general policy to replace resigning members of the faculty by promoting other faculty members. The Commissioner of Education with approve deviations from this policy when desirable in order to maintain the quality of instruction or administration.
- 11. In general, new faculty members shall be placed on the ochequie in accordance with their qualifications. If, nowever, conditions make it impossible to secure satisfactory persons to fill vacancies on any college starf at the salaries indicated in the schedule, such exceptions shall be made as seem necessary to maintain the desired quality of instruction.



- 12. In order to qualify for promotion in rank a faculty member shall meet the requirements of education and experience listed in the salary schedule.
- 13. All faculty members shall be retired no later than the close of the college year during which they become sixty-five years of age. This regulation shall be put into effect gradually over a period of five years as follows:
  - (a) On June 30, 1946, all teachers 69 years of age shall be retired.
  - (b) On June 30, 1947, all teachers 68 years of age shall be retired.
  - (c) On June 30, 1948, all teachers 67 years of age shall be retired.
  - (a) On June 30, 1949, all teachers 66 years of age shall be retired.
  - (e) On June 30, 1950, 11 teachers 65 years if age shall be retired.
- 14. This salary schedule and the rules for the operation thereof may be amended, revised, or abrogated at any time by the State Board of Education.



# The MONTCLAIR STORY



How Overcrowded Conditions at

Montclair Affect Parents, Pupils, and

Schools of New Jersey



# CONTENTS

This report is compiled in the following order:

WHY A CITIZENS COMMITTEE?	By Walter G. Speer, Chairman
THE NEEDS	• • • • A six-page brief on the proposed building program for Montclair State Teachers College.
THE SITUATION AT A GLANCE	Pictures show a few of the overtaxed facilities.
PUBLIC OPINION	• • • • The needs of the college are emphasized in the New Jersey Press.
LOOKING AHEAD	• • • • Architect's drawings of two of the three buildings that are most urgently needed.



### WHY A CITIZENS COMMITTEE?

This is the Montclair Story. . . .

This is a brief resume of an 18 year old fight by an accredited Teachers College to expand its physical facilities in order to do efficient work and maintain standards.

Through the many years of depression, recession and war-time material shortages, Montclair State Teachers College has struggled along in the same five buildings it had in 1930. Each year the college has appealed for state aid but never pressed its demands because of the aforementioned obstacles. This year the college that was built for 350 students now has 1,123. The situation has reached a boiling point.

On December 9, 1946, the Montclair Chamber of Commerce through its then president Garvin Taylor, passed a resolution urging the State Legislature to act quickly on the million dollar appropriation for three badly needed buildings. These are the same buildings the State Board of Education has requested for Montclair for the past 18 years.

Mr. Taylor's personal inspection of the college's facilities and subsequent action through the Chamber which was strongly supported by "The Montclair Times" led to the organization of the Citizens Committee which I have been privileged to head up.

On our committee are many parents and business men and women who are interested in furthering higher education, especially for those young people who want to make a place for themselves in the teaching profession.

Since it is impossible to bring the people to the scene, we are endeavoring in this booklet to bring the scene to the people.

The problem and the solution to the problem are presented herein. As you read this resume, you will see how the Montclair Story affects every parent, pupil and school in New Jersey.

As ably put by the editor of the "Newark Star Ledger", "...the hope for training an adequate number of new teachers (of which there is an acute shortage) is not enhanced by overcrowding at Montclair State Teachers College."

Teachers Colleges are the bulwark of our democracy and as such they must be supported and maintained by the people. It is not enough that the State establish educational institutions—they must be kept up! I speak as a taxpayer and parent who holds dear the educational ambitions I have for my children. I'm sure that many other parents share my feelings on this matter.

On behalf of 1,123 students at Montclair State Teachers College, its 7,000 members of the Alumni Association, and the many civic groups interested in this cause, I respectfully submit this report to the honorable members of the New Jersey State Legislature.

11:

WALTER G. SPEER, chairman, Citizens Committee for Montclair State Teachers College.

January, 1947

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A BUILDING PROGRAM FOR THE NEW JERSEY STATE TEACHERS COLLEGE

### AT MONTCLAIR

Colleges of the size of Montclair which offer undergraduate and graduate work are commonly provided with the following buildings:

- 1. One large recitation hall or two medium size recitation halls
- 2. Science building
- 3. Health and physical education building
- 4. Music building
- 5. Fine and applied arts building
- 6. Demonstration or practice school
- 7. Library building
- 8. Auditorium or chapel
- 9. Dining hall and college commons
- 10. Three or more dormitories for women
- 11. Two or more dormitories for men
- 12. Administration building

Total - About 15 buildings or equivalent accommodations

Fifty-four Teachers Colleges in the United States, which prepare high school teachers, have an average of 17 buildings each. The range is from 10 to 43 not including Montclair.

### Montclair has the following:

- 1. Recitation hall
- 2. Two dormitories for women
- 3. Demonstration school for high school students
- 4. Heating plant

Total - 5 buildings

The Building Program for Montclair calls for the following:

- 1. Classroom, auditorium and cafeteria building
- 2. Science building
- 3. Men's dormitory
- 4. Health and physical education building
- 5. A second dormitory for men
- 6. A third dormitory for women
- 7. A music building

The first three are requested in this year's budget.

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Reasons why additional buildings should be provided

- 1. The full time enrollment has increased from approximately 350 to 1123 and from 350 to nearly 3000 when extension students are included.
- 2. The veteran enrollment is approximately 400 and the college is asked to take 800 more in our undergraduate department. In addition to the 400 the college has 101 veteran graduate students.
- 3. The present classroom building was built in 1908 to accommodate a two-year normal school of 350 students.
- 4. No college classrooms have been added since 1908.
- 5. The two-year normal school has been replaced by a four-year college with a fifth year of graduate work.
- 6. Nine new major departments have been added.
- 7. Classes are extremely large.
- 8. Courses have been dropped or postponed because of lack of space.
- 9. Late classes are necessary though they are extremely inconvenient for commuting students who have to return home after dinner hours.
- 10. Veteran and civilian students and also faculty members are markedly handicapped in their work and critical of the building facilities.
- 11. Organized Veterans Associations and other groups are pressing for action.
- 12. Because of crowded conditions and makeshift arrangements it is practically impossible to do efficient work and maintain standards.
- 13. At this time and always it is highly important that the State produce the best teachers possible for its on-coming generations.
- 14. There is a marked teacher shortage and the profession is in particular need of more men and more mature teachers. The veterans meet this need.
- 15. Laymen and school men have spoken of the present situation as "shocking," "markedly inadequate" and the need as "imperative."

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### BRIEF STATEMENT OF THE NEEDS AND REQUIREMENTS

### FOR INDIVIDUAL BUILDINGS

### I Auditorium, Classroom and Cafeteria Building

### A. Need for Auditorium

1. The college has no indoor auditorium for assemblies, lectures, concerts, dramatics, state and regional conferences, celebration of national holidays, college commencements, etc. - Also no suitable facilities for teaching dramatics, public speaking, choral and instrumental music and established points of view on state, national and international problems.

### B. Need for Classrooms

1. Present classroom building was built in 1908 for a normal enrollment of 350. Since the undergraduate college (A.B. degree) and the graduate college (A.M. degree) have been established, rooms have of necessity been set aside and divided for Dean's office, personnel office, registrar, director of summer session and extension program, speech, reading and guidance clinics, teaching aids, library and laboratories. This has caused a reduction in space for college classes. No college classrooms have been added since 1908. At present we have 20 classrooms for 1123 full time undergraduate students and 70 faculty members. Result: Excessively large classes, unassigned classes, and many inefficient makeshifts.

### C. Need for Cafeteria

- 1. Present cafeteria is a makeshift. It is a dark, damp and unsanitary room without kitchen facilities.
- 2. Food has to be cooked in Edward Russ Hall and transported by truck to the Recitation Hall where the cafeteria is located.
- 3. The kitchen in Edward Russ Hall was built in 1915 to serve 100 students. Now it serves 1200 daily.
- 4. Because of crowded conditions the dining room at Edward Russ Hall serves two breakfasts, two lunches, and two dinners on shifts. Food is served in the cafeteria on three shifts, from 11 A.M. to 2 P.M.
- 5. The new cafeteria is designed to serve all students three meals a day thus centralizing the service, promoting efficiency and reducing costs.

This plan will release space in Edward Russ Hall for dormitory purposes. There is now a long waiting list. It will also release space in the Recitation Building (old cafeteria) for a library stack room and thus make it possible to remove stacks from the present library reading room and thereby increase the amount of library reading room space. The present library reading room is seriously overcrowded. It is evident that the three-purpose building (auditorium, classroom and cafeteria building) provides a unified and efficient food service organization, relieves the dormitory situation, and postpones indefinitely the request for a new library building. D. Requirements for the Auditorium, Classroom and Cafeteria Building 1. Auditorium to seat 1100. 2. Stage equipped for teaching dramatics. 3. Two classrooms and six practice rooms for music. 4. Four classrooms and little theatre for teaching English, public speaking and dramatics. Cafeteria to seat 600. The plans and specifications which were prepared in 1930 have been completely revised and are new ready to be submitted for new bids as soon as the appropriation is made.

### II Science Building

### A. Need for Science Building

The college started with practically nothing by way of laboratories, storage, lecture rooms and special laboratories. Nothing new has been added. Three laboratories have been developed from existing rooms. These three rooms have to be used for laboratory, recitation and storage purposes by 500 students who are studying science in 23 courses for about 150 hours per five day week. (Laboratories are used Saturdays and evenings by extension classes not included in the above figures.)

### The result:

- 1. Classes are much too large.
- 2. Required courses have been cancelled, shifted about or postponed.
- 3. Systematic science instruction of high standard is impossible.
- 4. No time or space for preliminary experimentation and research or for setting up experiments and taking down apparatus.
- 5. No adequate storage space for valuable apparatus and supplies.
- 6. Students fail to receive necessary individual instruction and guidance.
- 7. Commuting students are required to remain until 6:00 P.M. in order to get work in and thereby return home after dinner hours.
- 8. Strong and justified feeling of dissatisfaction on the part of students and staff.

### B. Requirements for the Science Building

- 1. 3 laboratories for the various branches of work in physics, chemistry and biology on the undergraduate and graduate levels.
- 2. l earth science laboratory
- 3. 9 storage rooms for apparatus and supplies.
- 4. 3 lecture rooms.
- 5. 3 classrooms.
- 6. 3 offices and conference rooms
- 7. I shop for the production and repair of teaching materials and the teaching of radio, auto-mechanics and aviation.
- 8. Visual education room seating 150, with photographic dark rooms and storage.

### III Dormitory for Men

### A. Need for Dormitory for Men

- 1. There are 450 men students in college and no dormitory for men.
- 2. Many men spend from 2 to 4 hours per day in travel.
- 3. Rooms or room and board in private homes are almost impossible to find, also, when attainable, charges are prohibitive.

### B. Requirements for the Dormitory for Men.

Complete plans and specifications for a new men's dormitory are paid for and ready to put in the hands of contractors for bids.

### IV Total Budget Request - \$1,000,000

It seems practically impossible to make reliable estimates of building costs at this time.

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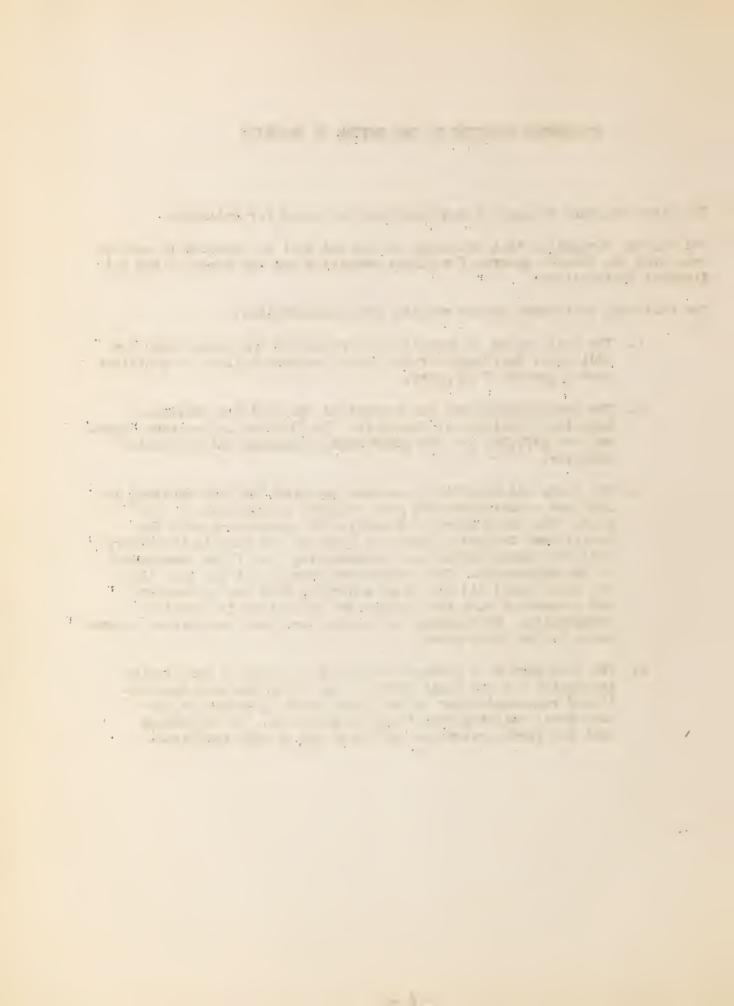
### STATEMENTS RELATIVE TO THE MATTER OF PRIORITY

The State Teachers College at Montclair has not asked for priority.

The College recognizes that buildings should and will be supplied in accordance with the State's program for higher education and the needs of the individual institutions.

The following statements should receive some consideration.

- 1. The State Board of Education has requested the Legislature for additional buildings for the State Teachers College at Montclair over a period of 18 years.
- 2. The State Legislature has recognized the need for additional building facilities at Montclair. In 1930 the Legislature appropriated \$375,000 for the auditorium, classroom and cafeteria building.
- 3. The plans and specifications were prepared for this building in 1930 and contractors bids were received in December of that year. The State Board of Education in cooperation with the Legislature delayed letting the contract and finally in January 1931 the appropriation was rescinded becase of the emergencies of the depression. The Legislature appreciated the fact that the State Board did not close contracts with the contractors and cooperated with the Legislature in meeting its special emergencies. In response the Legislature made appropriate assurances to the State Board.
- 4. The long period of depression and war has made it practically impossible for the Legislature to act favorably upon the continued recommendations of the State Board of Education for additional building facilities at Montclair. It is assumed that now funds, materials and labor may be made available.





SUBWAY RUSH?

NO. THESE ARE STATE

TEACHERS COLLEGE

STUDENTS CHANGING

CLASSES

CAFETERIA IS SO OVER-TAXED THAT FOOD IS PREPARED IN ONE BUILDING AND HAULED 400 YOS.

STUDENTS MUST SIT ON STEPS AWAITING SEATS IN "SRO" CLASSROOMS ...



# Montclair Appeals to Governor for Vital Building Facilities

# \*\* NEWARK STAELEDGER, FRIDAY, DECEMBER 20, 1946 the EDITOR'S

### From bad to worse

Indequate pay has caused a serious seback to education in New Jersey and has driven thousands of teachers and prospective teachers to turn to other fields.

The resultant shortage of teachers is serious, and the only hope lies in training more teachers after salary adjustments reestablish the standing of the teaching profession.

nore reachers aiter salary adjustments reestablish the standing of the teaching profession.

The hope for training an adequate
number of new teachers is not enhanced by
overcrowding at the Montclair Teachers
College—overcrowding so serious as to be
described as "shocking" by a committee of
conservative Montclair citizens who have
interested themselves in this problem.

The plant facilities were built with a
view to accommodating 305 students for a
two-year course, it must now serve 1,123
students for a four-year studious created
by the studies of the studies of the studies
of the many impost the cafeteria problem.

The cafeteria was built in 1908 to serve 100
students, buit must now serve 1,200, food
has to be prepared in one building and
trucked to another 100 yards away.

New Jersey will never make up its acute,
shortage of teachers with such congested
institutions. The Citizens' Committee for
Montclair State Teachers College estimates
the cost of a minimum building program
at \$1,000,000. Appropriations have been
urged by the State Board of Education
upon the Legislature for the past 18 years,
but in valn.

The bursting point of such a condition
cannot be repressed forever. The committee may be right in describing the condition
as intolerable.

### Improvements Needed at College

THE overcrowded conditions at Montclair State Teachers College, bared last week by a Citizens Committee headed by Walter G. Speer of Verona, are shocking, to say the least.

Here is an accredited institution, ranking among the highest of its type in the country for its broad program in the fiel of teaching ranging may unnecessary estbacks because facilities are inadequate Built in 1908 as a two-year Normal School with the buildings to accommodate a maximum of 350 students. It today has a four-year curriculum offering graduate courses and the authority to grant Masters degrees Today it still has the same five buildings, but the enrollment totals 1,123. Last week a group of interested citizens.

graouse courses and the authoristy to grain Masters degrees. Today is taill has the same five buildings, but the enrollment totals 1.73.

Last week a group of interested citizens of Montelair and vicinity made an imprection of the college and in its own words the group reported their findings as "shocking." Touring the campus the committee found groups of veterans sitting on the steps in the hallway waiting for seaso in the "SRO" claimost unbelievable—constaint to the steps of the monte unbelievable—constaint to the steps of the ste

The much needed appropriation of \$1,-000,000 should be included in the 1947 budget.

### Graduates Press Fight For Grant

Rally Support in Request for Million-Dollar State Appropriation for MTC.

### Scores Join College Fight

Parents Being Rallied to Press Driscoll for Million Dollar Grant.

### 1,123 Enrolled At N. J. College Built for 350

Iontelair Aska \$1,000,000 for Buildings to Help EaseCrowded Conditions

By Jeen Nowell

NTCLAIR, N J. Dec 20, time where overcrowding story precised in all his story in the story in the story in the New Jer and the story in the New Jer Trackers College nere.

### More Buildings for Better Teachers

### Sprague Cites Needs of MTC

ys Teachers Are No Better Than Colleges Where
They Enroll.

"Teachers No Better Than the Teachers Colleges" President Harry A. Sprague

# Two Thousand Enrollment Proposed; Facilities Strained by Over Crowding

Space at Premium in New Jersey State Teachers College

One of the Reasons Grant Is Being Sought for Teachers College



Because the Mantclair State Teachers. Callege lacks an auditarium, assemblic ers and comp stools serving as seats for studyins. An evidence of the avercrowding of the reasons why the alumni association is seeking a million-dallar appropriation in the

### \$1,000,000 SOUGHT

### Teacher scarcity blamed on lack of college space

MNNTCLARR—The shortinge of teachers in New Jersey, so traced party to the inadequate facilities of the 38-year-old Montal State Teachers' College, which was built to accommod the sound of the sound of



PRESS SUPPORT EMPHASIZES NEED

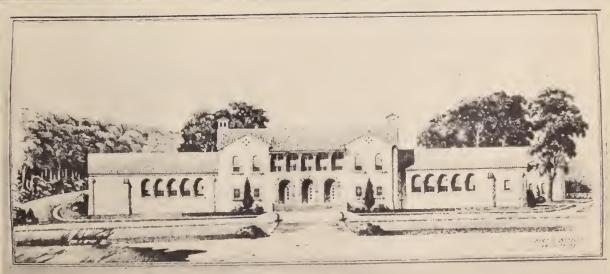


# PLANS FOR THESE BUILDINGS HAVE BEEN APPROVED



AT MONICLAIR

## BY THE STATE BOARD OF EDUCATION



AUDITORIUM AND CLASS ROOM BUILDING MONTCLAIR STATE TEACHERS COLLEGE - MONTCLAIR SNEW JIRNEY -







### 1946-1947 STAFF CHANGES

A record should be made of two important changes which were made at the end of the 1947 summer session.

- 1. Dean John D. Messick resigned to become President of the East Carolina Teachers College, Greenville, North Carolina. Dr. Ernest DeAlton Partridge was appointed to succeed him.
- 2. Dr. Harold Spears, Head of the Department of Integration, resigned to become Assistant Superintendent of Schools in San Francisco, California. Dr. Mowat G. Fraser was appointed to succeed him.

### Faculty Appointments

Richard M. Auer J. Stephen Bloore William A. Breem Mrs. Mabel W. Caldwell Mrs. Robert Champney Frank L. Clayton Alden C. Coder Mrs. Edna N. Dexter Ernest B. Fincher Paul Glass Herbert B. Gooden S. Marie Kuhnen Charles Massinger John W. McCain, Jr. Casmer V. Mentus Maurice P. Moffatt Ward Moore Allan Morehead Mrs. Evelyn Oelen

Filomena Peloro Paul J. Ritter Mrs. Helene S. Ross Sylvia Scheinin

Alice Stewart Mrs. Lempi Talvensaari Harry C. Wasasier Frederick C. Werle

Office Staff Appointments
Laurance T. Clark
Carl E. Snedeker

Substitute assistant instructor, mathematics Instructor, English Instructor, Social Studies Supervisor of Student Teachers Assistant Instructor, Library Instructor, Social Studies Instructor, Physical education for Men Part-time instructor, Physical education Instructor, Social studies Part-time instructor, music Instructor, Social studies Instructor, Science Part-time assistant professor, music Substitute assistant professor, English Part-time instructor, business education Instructor, social studies Instructor, music Instructor, integration Director of Public Relations, Instructor, Part-time assistant instructor, Spanish Dean of Men, Assistant professor psychology Part-time instructor, art Part-time assistent professor, Spanish - 1st semester only Instructor, sociology Instructor, business education Part-time instructor social studies

Veterans' Counselor Business Manager

Part-time instructor, music

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Name (Second)

### Office Staff Appointments (continued)

Jean Dillon
Marie M. Frazee
Angela Giordano
Wanda Kalinowski
Gloria Papalia
Vivian Pareti
Mrs. Eleanor S. Ruprecht
Mrs. Dorothy T. White

Switchboard operator and stenographer
Secretary to the Dean of Instruction
Senior Clerk-Bookkeeper, Business Office
Senior Clerk-Stenographer, Registrar's Office
Senior Clerk-Stenographer
Assistant to the Dean of Women, Senior Clerk
Senior Clerk-Stenographer, Personnel Office
Senior Clerk-Stenographer, Registrar's Office

### Faculty Withdrawals as of June 30, 1947

Richard Auer
Thomas A. Budne
Mrs. Mabel W. Caldwell
Mrs. Edna N. Dexter
John W. McCain
Arthur E. Morr
Helen L. Ogg
Mrs. Gladys G. Pratt
George E. Salt
Mrs. Lempi S. Talvensaari

Substitute Assistant instructor, Mathematics
Instructor, Mathematics
Supervisor of Student Teachers
Part-time instructor, physical education
Assistant professor, English
Assistant professor, physical education
Assistant professor, English and speech
Instructor, physical education for women
Instructor, English
Instructor, business education

### Office Staff Withdrawals

Mrs. Anna M. Bell Mr. Laurance T. Clark Mrs. Dorothy T. White Senior Clerk-Bookkeeper Veterans' Counselor Senior Clerk-Stenographer, Registrar's Office the second course where

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THE RESERVE

FACULTY 1946-1947

Academic Qualifications of Full-Time Faculty over Five-Year Period

Degree	1942-43	1943-44	1944-45	1945-46	1946-47
Doctor's degree or equivalent preparation	52%	56%	50%	45%	57%
60 semester-hours of graduate study	23%	21%	19%	19%	20%
Master's degree or equivalent preparation	23%	21%	29%	34%	21%
Bachelor's degree	0%	0%	0%	0%	0%
M.D. degree	2%	2%	2%	2%	2%

The above figures are for the regular faculty only, not Veterans Program members.

Distribution of Faculty by Professorial Rank, Full-Time Members Only, as of June 30, 1947

Rank	No. on Regular Budget	% of Regular Budget	No. on Veterans Budget	% of Veterans Budget	% of Combined Rudget
Professors	12	19.6%	0	0.0%	16.6%
Assoc. Professora	13	21.3%	0	0.0%	18.0%
Asst. Professors	18	29.5%	0	0.0%	25.0%
Instructors	14	22.9%	10	90.9%	33.3%
Asst. Instructors	4	6.5%	1	9.0%	6.9%
TOTALS	61	99.8%	11	99.9%	99.8%

These figures include Mr. Bye and Mr. Pettegrove, but do not include their substitutes, Dr. Clayton and Dr. McCain.

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### DATA ON ENROLLMENT

Table I - Enrollment in Freshman, Sophomore, Junior, and Senior Classes by
Men and Women for the Five Year Period Beginning February 1, 1943
and Ending February 1, 1947.

FRESHMEN	1942-1943	1943-1944	1944-1945	1945-1946	1946-1947
Men	58	23	39	105	243
Komen	165	186	190	194	179
Total	223	209	229	299	422
% of Grand Total		37%	35%	35%	34%
SOPHOMORES		2.7-		23/-	2-41-
Men	42	13	1.4	32	137
Komen	130	161	176	180	194
Total	172	179	190	212	331
% of Grand Total	30%	32%	29%	24%	27%
JUNIORS					
Men	10	3	4	47	100
Women	35	62	125	164	161
Total	45	65	129	211	261
% of Grand Total	8%	12%	19%	24%	21%
SENIORS	00			2.0	ne /
Men	39	5	9	13	76
Women Total	103	103	106 115	1.26	151 227
% of Grand Total	142 24%	19%	17%	139	18%
% or drand local	£470	7.7/0	7 1/0	70%	10%
GRAND TOTAL	581	561	663	861	1241

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Table II - Enrollment by Counties for the Period from February 1, 1943 to February 1, 1947.

TOTALS % decrease or increase	Salen Somerset Sussex Union Tarren Out-of-State	Hercer Hiddlesex Homaouth Horris Ocean	Cape May Cumberland Essex Gloucester Hudson Hunterdon	County  Atlantic  Bergen  Burlington
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Table III - Number of Freshmen Additued over Five Year Period

Yesr	Men	Women	Total
1942-1943	68 (Jan 14 May & Sept 54)	177 (Jan 27 May & Sept. 150)	245
1943-1944	33 (Jan 5 Mey & Sept 28)	211 (Jan 39 May & Sept 172)	alele
1944-1945	39 (Jan 11 May & Sept. 28)	224 (Jan 27 May & Sept 197)	263
1945-1946	110 (Jan 70 May & Sept. 40)	226 (Jan 15 May & Sept 211)	336
1946-1947	270 (Jan 67 June & Sept. 203)	83 (Jan 16 June & Sect 167	453

Table IV - Students Admitted on Advanced Standing over Five Year Period

Year 1942-1943	Seniors	Juniors 18	Sophemore 13	Freenmen 3	Total 34
1943-1944	4	34	12	2	52
1944-1945	1	10	17	4anih	28
1945-1946	15	60	55	L [ ]	(inclues 43 130 for rate at ents returnd iron var)
1946-1947	13	27	57	6	113 (110 uses 18 1 reer .CTC st dents)
TOTAL	33	149	164	11	357

Table V - Withdrawals and Causes for Withdrawals over Five Year Period

Cause	1942	-43	104	3-44	194	4-45	194	5-46	194	5-47	7. /	rai	ni Tal
	P.)	V.	ěá	M	娅	Pr	M	T.	14	W.	16.	- 35.	
Fin ncial ·	***	3	404	4	1	9	2	1	13	5	1/2	22	34
Health	1	3	1	5	-	3	2	4	5	en de	9	17	26
Not Given	4	5	2		2	5		1	. 1000	100	3	11	19
Transfer other Schl	- atta-	7	2	16	1	9	***	3	9	6	12	41	53
Married	449	2	tinge	1		5	alam.	code	-00	4	-	12	12
Family heasons	-	1	utor	7	449	7	3	3	1000	- Table	1	18	19
Dropped	2	1	i	ž.	1	1/4	2	2	1	9	7	13	25
Not Interested in													
Teaching	100	1	1	8		7	4	1.1	3	18	6	45	51
Moved from State	-	4000	E.	3	400		Times	1		code	era Elen	4	6
U. S. Mil. Service	90	1	24	4	15	3	11	anto	1	- marker	141	3	149
Homesick	1		-	1	quás	-00		code	code	100	1	1	2
Employment	3	5	8	7	ende	100	3	1	mine	100	19	13	32
Total by M & W	106	29	41	58	20	52	23	27	22	44	213	210	428
GRAND TOTAL	13	35	9	9	7:	2	51	0	7.	2			

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Table VI - Student Enrollment by Majors

	1942-43	1943-44	1944-45	1945-46	1946-47
Business Education	82	55	47	109	209 -
English	142	154	188	1. 7	214 -
Languages	72	75	86	112	129 -
Mathematics	84	95	110	126	185 -
Science	66	53	66	89	156 -
Social Studies	135	129	162	215	307 -
Music	reads piles	una tipo.	4	23	41 /
TOTALS	531	561	663	861	1241

Table VII - Percentage of Total Number of Students Enrolled in Each Major Each Year

YEAR TOTALS	1942–43 194 581 56		1944-45 663	1945-46 861	1946-47	
	% of Tot.	% of Tot.	% of Tot.	% of Tot.	% of Tot.	
Business Education	14%	10%	7%	12%	17%	
English	25%	28%	28%	22%	17%	
Lengueges	12%	1.3%	13%	13%	10%	
Mathematics	14%	17%	16%	14,%	15%	
Science	11%	9%	10%	10%	13%	
Social Studies	24%	23%	24%	45%	25%	
Music		100 100	.6%	3%	3%	

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Table VIII - Analy is of Eurollment by Curricus for the Year 1946-1947

DEPARTMENT	Interm.	YEAR Fresh.	IN C	OLLEGE 2nd	3rd	4th	TOTAL	S	EX
Business Education		27	63	60	39	20	209	140	69
English		8	51	59	56	40	214	52	162
Languages		4	45	29	25	26	129	18	111
Mathe tics		13 ·	50	58	34	30	135	77	103
Science		14	36	35	33	33	156	87	69
Social Studies		15	76	73	70	73	307	154	153
Music		4	16	17	4	1000	41	27	14
Totals		85	337	331	261	227	1241	555	686

Table IX - Enrollment for A.M. Degre and Number of Degrees Granted over Five Year Period

YEAR	NUMBER OF	"ATRICULANTS	NU BER RECEIVING A.M. DECH	REE
1942-1943 1943-1944 1944-1945 1945-1946 1946-1947		374 369 357 444 533	32 21 25 67 90	

Table X - Clas ification of Cardidates for the Latures Degree by M jors

Department	March 1, 1947
Integration	
Administration and Su ervision	156
Personnel and G idance	79
English	86
Language	7
Mathematics	49
Science	35
Social Studies	121.
TOTAL	533

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Table XI - Distribution of Gradu tes Including June and August Graduations

For Secondary Teacher	Not Previously Eligible for		Previo:		Totals		
Major	Degree		fication Bomen		ication lo.en	Men	Women
Administration & Supervision	A.M.	CHP GAP	W-60	33	3	33	3
Business Education	A.B.	7	7	96.014004	1	7	8
English	A.B.	2	37	7	5	2	37 5
Foreign Languages	A.B. A.M.	3	18	1	such sub-	3	18
Mathematics	A.B.	5	24	13	1	6	24
Science	A.B.	13	13	7	Sulfryon and gas	13	13
Social Studies	A.B.	19	42	1 5	2 10	20	43
Personnel & Guidance	A.M.	0007-0000	compa edicale	1	8	1	8
TOTALS		55	140	59	30	114	170
Graduate Curricul	8.					63	27

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Table XII - Part-Time, Extension, and Summer Session

Part-Time and Extension Statistics

<u>Year</u> 1940	No. of Courses Offered	No. of Courses Given	Total No. Students	Total Number Registrations	Average No. Course Taken Per Student	Average Nu ber Registrations Per Course
Fall	57	45	523	7710	1.5	210
1941 Spring 1941	50	46	517	764	1.5	16.6
Fall	47	43	532	788	1.5	18.2
1942 Spring 1942	52	33	349	447	1.3	13.5
Fall 1943	35	23	311	453	1.4	19.9
Spring	39	25	369	457	1.2	18.2
1943 Fall 1944	30	20	214	320	1.5	16.0
Spring	27	25	225	309	1.4	12.3
1944 Fall 1945	32	25	220	318	1.4	12.7
Spring	36	29	254	375	1.4	12.9
1945 Fall 1946	34	26	305	525	1.7	20.1
Spring	37	29	386	760	1.9	26.2
1946 Fall 1947	41	32	409	749	1.8	23.4
Spring	36	30	424	685	1.6	22.8
Carmy and	. 6	Sum	cor Cession	Statistics		
Summer 1941	98	73	412	983	2.2	13.3
1942	103	84	248	655	2.6	7.7
1943	95	78	182	470	2.6	6.0
1944	82	60	239	478	2.0	7.9
1945	64	59	207	488	2.3	8.2
1946	78	77	444	1180 Y	2.6	15.3
1947	65	56	430	1063	2.4	19.

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Table XIII - Summary of Enrollment Data

Instructional Division	1942-43	1943-44	1944-45	1945-46	1946-47
Regular Undergraduate Regular Full-Time Graduate	581	561	663	861 2	1241
Summer Cession Part-Time and Extension College High School	182 680 164	239 439 175	207 474 171	444 691 170	430 333 170
Totals	1607	1414	1515	2168	2701

The above figures include duplicates

The total enrollment of the State Normal School from 1908 to 1930 was approximately as follows:

Gradu: tes	3,921
Withdrawals	1,028
Total	4,949

Graduates and withdrawals from the State Teachers College from September, 1930, to June 30, 1947 were as follows:

Graduates	with	A.B.	degrees	2940
Graduates	with	A.M.	degrees	643
Withdrawal	1103			
Total				4691

Respectfully subsitted,

H. A. Sprague President

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#### ANNUAL REPORT OF THE DEAN OF INSTRUCTION, 1946-1947

### I Trends and Developments

### The Students and Extracurricular Programs

With the increased student enrollment an expanded intramural program has been worked out under the supervision of Mr. De Rosa and Miss Duke. Tennis, track, touch football, soft ball, horseshoes, archery, basketball, etc. comprise the competitive events.

For the first time since before the war a mixed chorus of dixtyfive students has been organized. This organization gave several programs
in secondary schools.

The band under the direction of Mr. Moore, and the orchestra under the direction of Mr. Kahn have done excellent work.

A musical workshop group under the direction of Dr. AcEachern has been very active and serviceable on the campus.

#### Counseling Program

This program has been reorganized with the Dean as director and with the heads of the various major departments as assistants. Volunteer faculty members are assigned about twenty-five students each from the department which they represent. Then the faculty members are held responsible for checking on the record of the student and advising with nim.

#### Dean's Counseling

Periodically the Dean checks with the faculty members as to the progress of students, then counsels those in need, and informs the parents of the condition. Students are always warned and their parents notified sufficiently in advance to remedy a condition before drastic steps are taken. Our philosophy is to save a student if he will respond, but if after

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warning he shows no sign of improvement, he is not expected to continue.

### College Program

The college instructional program is being continuously studied and revised.

#### Health and Physical Education

Much emphasis is being placed on health and physical education here, but the handicap in the lack of physical equipment is tremendous. However, through a high degree of cooperation a splendid program in intramural sports as well as varsity athletics is carried on. The class work in health education is on rather a high plane.

#### Graduate Students

There were 557 graduate students matriculated in 1946-1947.

Fifty-one of those were graduated in June, and forty-six are expected to be graduated in August. The enrollment figures show an increase of forty-six graduate students over the 511 matriculated for 1945-1946.

#### The Accelerated Program

A term of nine weeks is in operation this summer. This enables a student to take nine semester hours of work toward graduation. This program appears necessary as long as there are service men who are anxious to be graduated as soon as possible.

#### Summer School

The total enrollment for the summer school for 1947 is 440 in the undergraduate division and 429 in the extension and graduate division.

### Assembly Programs

Because of the lack of an auditorium programs have been greatly curtailed. However, there have been some excellent lectures and musical programs given during the past year. No pictures or illustrated lectures

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may be used because there is no place for a large group of people to observe such activities.

### College Bulletins

Both the graduate and undergraduate bulletins were published for 1946-1948, as well as summer and extension bulletins. There was write a revision of both Bulletins.

### II Clinical Work

### Composition

At the beginning of the semester efforts were made through tests to determine those who were capable of doing advanced composition work so there would not be duplication of effort.

Those who did not fail but who were not up to the standard at the conclusion of the courses in composition were given incomplete grades and held for clinical work during the next semester.

#### Reading

The testing program for freshmen has been continued, and when they do not show aptitudes to a determined level they are given clinical assistance by Dr. Sperle.

#### Speech

Tests are administered to sophomores at the beginning and at the conclusion of their course in required speech. These who are not up to the standard as set by three speech instructors who sit in a committee to judge each pupil as he speaks, are given clinical assistance during the ensuing semester, and for as long thereafter as is thought necessary.

# Enrollment Data

The Registrar's Report shows the complete enrollment data.

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# College Walletton

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### III Staff and Staff Changes

Mr. Pettegrove is still on leave of absence.

The following staff members have resigned: Mr. Auer, Mr. Budne, Mrs. Caldwell, Mrs. Dexter, Mr. Glass, Dr. McCain, Dr. Messick, Mr. Morr, Dr. Ogg, Mrs. Pratt, Mr. Salt, Dr. Scheinin, and Mrs. Talvensasri.

The following new stuff members were employed during the year 1946-1947: Mr. Bloore, Mr. Braem, Mrs. Caldwell, Mrs. Champney, Dr. Cluyton, Mr. Coder, Mrs. Dexter, Mr. Fincher, Mrs. Gifford, Mr. Glass, Dr. Golden, Miss Kuhnen, Mr. Massinger, Dr. McCain, Mr. Mentus, Dr. Moffatt, Mr. Moore, Mrs. Moore, Mrs. Moore, Mrs. Oelen, Miss Peloro, Dr. Ritter, Mrs. Ross, Mis. Salt, Dr. Scheinin, Miss Stewart, Mrs. Talvensalri, Mr. Wasasier, and Mr. Werle.

### IV Committee Assignments

#### College

Chairman of Committee on Committees, of Assembly Program Committee, of the Graduate Work Committee, and served on the Committee on Advisement of Students Entering or Released from Military Service, the Extension, Summer Session, and Part-Time Committee, and the Scholarship Committee.

#### V Recommendations

I recommend that continued study be made of curricular requirements in the various departments with a view to lessening the required hours in the English, science, and social studies departments.

### English--Social Studies

Composition and Speech be given in the freshman year so that the student may have use of his tool subjects as soon as possible.

The sophomore survey courses in social studies to given in the freshman year because of the educational principle that learning begins with the known.

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The World Literature course and the Civilization and Citizenship course should be correlated and given in the sophomore year. Music appreciation, art, and the Earth Sciences should to a great extent be integrated with World Literature and Civilization and Citizenship, whether given on the freshman or the sophomore level.

# Background Courses

# Business Education

For majors in the department it would probably be more beneficial if a course in the Chemistry of Consumer Education could be offered in lieu of Science 100A or Science 100B.

### Integration

All methods courses should be correlated with the Integration

Department and be taught by the respective department personnel in

cooperation with the Integration Department. These courses should be held

five hours weekly for a semester.

### Science

Majors in this subject should not be required to take a science survey course because of the duplication in advanced courses.

#### Social Studies

The courses in Social Studies 200A, 200B, and 2000 should be waived for social studies majors because of the duplication of materials in advanced courses.

# Junior High School

A study should be made of the possibility for emphasizing training and practice teaching on the junior high school level.

# Practice Teaching

The program should be worked out so as to require at least six weeks of student teaching in the junior year. Ten weeks should still be required in the senior year.

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Students should seldom be allowed to teach in their own home school. There are many arguments to sustain this thesis.

It would be well to consider having a convocation of last year's graduates about November of the first year on the job to see how they are progressing, what problems they need help in, and what they have to advise that would help in the total college program. Seniors should benefit from attending such a meeting also.

It would be well to send out a questionnaire about January of the first year of a beginning teacher's work to see how she is doing and how she may be helped.

### VI Personal Activities

The Dean has spoken at many schools, including parent-teacher programs and career days. He also has spoken to other groups, such the Essex County Bankers' Institute and the Monmouth County Division of the American Institute of Banking. He addressed the New York University School of Education faculty, and the annual assembly of the Rutgers University Phi Delta K ppa fraternity in the spring. He was also chairman of the committee of the New York University Alumni Association for the celebration of its 25th anniversary.

He attended educational conferences in New York, Atlantic City, and other places in New Jersey.

He is chairman of the Veterans Service Committee of Montclair,

President of the New York University Alumni Association of the School of

Education, member of the national board of stewards of the Congregational

Christian Churches of America, member of the standing committee of the

Union Congregational Church, member of the board of directors of the Montclair

South Side Association, New Jersey representative of the teachers colleges

to the Eastern States Conference of Teachers Colleges, a member of the

New Jersey Council of Education, and Dean of the Community School of Religion.

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Specific activities of the Dean's Office and the advised revision of the work for the Dean's Office are attached hereto. Also attached are recommendations for the duties of the Registrar, the Personnel Office, and the Heads of Departments.

This report terminates my activities at Dean of the Montclair
State Teachers College. The three years I have been here have been the most pleasurable of my professional career. This has been made possible through the confidence posed in me by the President of the College together with his absolute cooperation, and by the cooperative attitude on the part of the State Department, the faculty, the student body, and the high type secretaries who have worked with me. Leaving is a great source of regret, however, it appears that there is an opportunity for promotion in accepting the Presidency of East Carolina Teachers College. I trust that I am making the correct decision, but only time will tell.

Respectfully submitted,

J. D. Lessick

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Dean of Instruction

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#### PRESENT DUTIES AND RESPONSIBILITIES OF THE DEAN OF INSTRUCTION

# I Supervision of the Faculty 1. Observing 2. Discussing

- 3. Advising
  4. Planning

# II The Program

- 1. Supervision of planning of program
  - A. Assignments to heads of departments
  - B. Return from heads
  - C. Check teacher loads, course numbers.
- 2. Pre-registration
  - A. Preparation-distribution of listing of offerings to advisers, etc.
  - B. Assigning students and advisers to rooms, etc. to make out programs.
- C. Return from advisers
- D. Check over cards for errors and make tabulation by subjects, etc. to find numbers in various courses.
- E. Call students in to make corrections on their course
- 3. Recheck on program in the light of the tabulation made from pre-registration.
- 4. Return program to heads of departments for revision.
- 5. Again check program for revision and check teacher loads.
- 6. Advise the President what personnel is necessary to carry on the class instructional program.
  - 7. After the final revision is made, turn over the material to the Registrar for scheduling.

# III Supervision of Delinquency Students

- 1. Each semester the secretary checks the permanent record cards for students whose weighted scores are below graduation standards. Then submits the list to the Dean.
- 2. The Dean sends letters to the students and to the parents informing them of the status of the students and invites delinquent students in for conferences.
- 3. Sends out for the current delinquency list at the mid-term to
- 4. Mid-term Dean's delinquency list is then compiled at the midsemester. All students are informed, and parents also in the bad cases. All teachers are provided with copies of the Dean's delinquency list.
- 5. At the end of each semester the Dean's Office checks on the students with low weighted scores to see whether or not they will be permitted to remain in school. As time is short at the end of the fall semester, the Dean's Office checks personally with the teachers in order to make necessary eliminations before the actual start of the spring semester. During the summer a more complete check is made, and more people are eliminated.

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#### IV Curriculum and Courses of Study

1. The Dean has sent out a request to the heads of all the departments to have made complete outlines of all the courses in their departments. This should be completed during the fortnooming school year, or soon thereafter.

2. The Dean acts as the clearing agent for all proposed changes in the curriculum. The heads of the departments consult with the Dean whenever the reorganization of the courses in their departments is proposed. All new courses must be cleared through the Dean's Office and also the elimination of all old courses, and the change in the numbering of any course should be cleared through the Registrar's Office.

3. As a result of this, the job of preparing the catalog every two years falls on the Dean's O fice. The catalog should be published annually. The preparation of both the graduate and undergraduate catalogs rests in the Dean's Office. The Dean also checks on the preparation of the summer school bulletin and on the part-time and extension bulletin. He is responsible for seeing that the courses are properly balanced and assembled.

### V Change of Major

All changes of majors by the students must be cleared through the Dean after they have been approved by the respective he ds of departments concerned.

#### VI Permission to Carry Extra work

All requests to carry extra work must be made to the Dean, and all permission must come from him.

VII Permission of Undergraduates to Carry Graduate Work, Etc.

All irregularities in the students' progress such as carrying work in the part-time division, etc. must be cleared through the Dean, and permission to do so must be obtained. (Not more than one graduate course is permitted to apply to an undergraduate degree.) Students who are in their last semester and who have room for graduate courses to apply on their graduate degrees, are permitted to take such courses.

#### VIII Regulating the Size of Clarges

Much is done on the pre-registration to balance the size of classes, and at the beginning of each semester the Dean's Office checks with the heads of the departments who in turn check with the teachers on the enrollments in the classes. Then any unwieldy classes are reorganized by the Dean, and necessary shifts are made. Usually three reports on the enrollments are made by the teachers to the Dean.

#### IX Counseling, The Advisory Program

1. The Dean acts as the head of the advisory system as newly reorganized this year, and the heads of the departments serve as assistants. The Dean's Office has made lists of all students in each department which have been turned over to the heads of the various departments. The heads have then assigned the students in their departments to various members of their departments who have expressed a willingness to serve, and to others in a few instances as advisees. This is definitely linked with

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the planning of the program bed use the advice's help the students to plan their programs for the coming semester. Each avicer is given photostats of the records of his advisees.

2. The Dean acts in an advisory capacity to students who have schol atte difficulties.

X Committee Work

The Dean serves on committees, acts as the clearing agent for all the faculty committees on came us, and keeps condittees up-to-date, etc.

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XI Assemblies

The Dean is Chairman of the Assembly Committee and as such his charge of all the preparation for as emblies such an contacting the specker, preparing the voucher for him, securing a place for the acceptly to be held, circularizing the faculty as to the nature of the pregram, dismissing the classes, securing amplification if necesary, etc.

XII Circularizing the Faculty

The Dean's Office is in charge of sending out almost all the notices to the faculty as to coming events such as choir trips, field trips, the tic events, closing of the semester, registration, assemblies, radio programs, etc.

XIII Field Trips

All field trips t ken during school hours clear through ar. Lye's Office, but also must have the Dean's approval. This includes choir trips. Excuses for athletics during class hours come through the Dean's Office.

XIV The Graduate Division

The Pean i. in charge of graduate work. All graduate students wishing to matriculate for the A. M. degree here must have a conference ith the Dean and with the head of the department in which they wish to major. The Dean's Office is responsible for filling out the forms necessary to the matriculation, such as copying the work program after the head of the department has advised on it with the student, keeping the record of the graduate statistics up-to-date, and serving on the committee vaich passes on the students' transcripts, etc. Much counteling is done with graduate statistics.

XV Theses

All braduate students who wish to write theses must register with the Dean to do so. Then the Dean advises them as to a spenter, etc., and is responsible for seeing the three copies in completed form, which are then filed with the Librarian.

XVI Advanced Standing

All students applying for admission on adv aced standing must have an interview lith the Dean, the registrar, and the held of the department in which they wish to major. Then the decision is made as to his acceptance or rejection.

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XVII Mimeographing

- 1. All mimeographing done in the college passes through the Deen's Office. All stencils (during the regular year they average 15 a day) are brought to the Dean's Office. They are collected there, and at various intervals, two student assistants call for them and take them to the mimeographing room to be run off. After this is done, all tests are brought back to the Dean's Office to avait being called for, and other materials are delivered if possible. Often it is a matter of time before they are picked up, and thus the matter of space to keep them becomes a pressing problem.
- 2. When the student assistants neglect to come for a day because of homework, tests, or other activities, the mimeographing schedule becomes disrupted and disorsanized. It has happened very often that the Dean's secretary has had to run stancils off because the members of the faculty in some instances have presented stancils on very short notice. Very definitely, she does not have time.
- 3. Another problem involved here is the matter of cutting stencils.

  Quite a few of the teachers do not have clerical help to cut
  stencils, and thus they attempt to have this work done by the
  Dean's secretary.
  - 4. All stencils are cleaned by the student assistants and then are returned to the teachers by the Dean's secretary.

### XVIII Attendance Reports

Every two veeks the Dean's Office makes a report to the Buliness Office on the attendance of faculty members both on the regular account and on the veterans account.

#### XIX The Directory

The Dean's Office is responsible for keeping a directory of addresses and telephone numbers of all faculty and staff members. A new directory is published in the fall, in the spring, and at the beginning of summer school.

#### XX The S. G. A.

The Deen acts as adviser to the S. G. A. and attends its meetings. He is also expected to serve frequently as a chaperon at student parties.

### XXI The iearbook

The Dean acts as adviser to the yearbook staff, and many of its details are cleared through his office.

#### XXII The Honor List

Each semester the Dean's Office checks the permanent record cards for students whose averages for the previous somester were 3.5 or better. A list of such people is then published.

#### XXIII Interviewing Cundidates for her Positions

Although the main part of the work in choosing new ficulty members is done in the President's Office, the Dean does much of the preliminary sorting and contacting of applicants for teaching positions at the college. He contacts various placement bureaus, etc. or leads, credentials, etc. and then contacts individuals for appointments for interviews. He helps to outline their work to them and to plan their programs.

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XXIV Radio Programs

The Dean has acted at the clearing agent for the series of radio programs put on by the college last full over station WPAT. The Dean's Office in circularized the information and made the arrangements for the students to hear the broadcasts.

XXV Books

The Dean has acted for the book store in requesting requisitions to be put in by the heads of the departments for books for the ensuing semester, etc.

XXVI Teaching Duties

The Dean aids with Integration 100 and in giving the speech tests to the cophomore class. We also teaches one part-time course each semester.

XXVII Educational Pesearch

From time to time the Dean's office makes various educational surveys such as: the need for German and Russian in the high school, the procedure on granting advanced credits in other colleges, etc., and fills cut numerous reports for various individuals and agencies.

XXVIII Entertaining of Visitors

period in place - ---

The Dean often supplies vicitors with information about the college and arranges for them to visit classes, etc.

XXIX Summer School

The Dean advises with the heads of the departments regarding offerings for summer school and expension work. Then he compiles and a ranges the courses for scheduling purposes. he advises the fresident as to what personnel is necessary in carrying on the instructional program.

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#### ADVISED REORGANIZATION OF THE OFFICE OF THE DEAN OF INSTRUCTION

The Dean of Instruction should have general oversight of all phases of the college program in the absence of the President of the College. He should preside at faculty meetings when the President is absent and be the general as istant to the President.

Supervise and coordinate the instructional program.

Inspect syllabi of courses.

which he considers a first recommendation of the

Conduct the preliminary registration for the summer school and fall semester.

Advise with the heads of the various subject matter deportments as to the needs and number of divisions necessary for teach subject. Then when all subjects and divisions, ith the assigned faculty members, have been determined, the material should be given to the Registrer who should make the program.

Direct the summer school.

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Attend all student mass meetings, student council mestings, and meetings of the students when called for special sessions to consider anything that affects college policy.

Serve as chairman of the assembly committee.

Pass on the absence of faculty members from classes.

In collaboration with the President assign new classrooms and office space.

Circularize the faculty with the college calendar and schedule of examinations. A system should be worked out whereby not more than two terminal tests may be given on the same day to a class.

Serve on the committee for entering freshmen.

Review service record of veterans after the Veterans Counselor has evaluated the record. Serve on the policies committee as to the transcript of transfer students and inspect any transcript that is of a doubtful nature.

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Act as Chairman of the Graduate Division, inform applicants of the committee's action on their applications, and serve as coordinator in thesis writing. Graduate students should submit transcripts which should be passed or rejected by the Graduate Division Committee before matriculation is completed.

Issue honor rolls of high scholarship tudents.

Assist the President in locating and selecting new faculty members.

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Serve as director of the entertainment committee for visitors who wish to observe classroom instruction.

Initiate, and in some instances carry out research problems and review materials affecting curricular problems and procedures, involving both the local program and those programs and conditions outside the college which should influence the curricular offerings here.

Serve as chairman of the committee on committees, and on other committees.

Determine whether permission should be granted a student to take more or less work than the average if the student's program varies more than one semester hour.

Pass on the transfer of a student from one department to another efter he has been accepted by a new department head and has been released by the present department head.

Prepare the directory of the faculty.

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Pass on the absence of athletic teams, college murical organizations, or other groups who wish to leave the campus. These groups should first clerr through the proper head of a respective department who passes on the request before reporting to the Division of Field Studies for clearance tefore it goes to the Dean for final approval or disapproval.

Prepare materials for the undergraduate, graduate, summer school, and extension bulletins. In this connection it is recommended that the Secretary of the Part-Time and Extension Division do the typing and arranging of the materials for the summer school and Part-Time and Extension bulletins under the supervision of the Dean. It will be well to include all undergraduate as well as graduate courses in the summer school bulletin.

Mimeographing should be taken from the Dean's Office and be placed under a secretary who should be available at a specified place for at least two hours daily. All heads of departments should survey the respective departments to determine the amount of materials needed for a semester and then review the requests with the Dean, who should help in the final determination of the quotas. The head of the department should then O. K. everything that passes through his department before it is accepted by the mimeograph operator.

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MAJOR DUTIES IND RESPONSIBILITIES OF ACADEMIC HEADS

Teach

Direct and coordinate in truction within the department.

Assign supervisors for atudent teaching and cooperate with the Integration Department in the work.

Recommend to the Dean new courses and changes in old courses for the department.

Prepare for the Dean for each semester and summer school the course offerings and instructor's name for each division.

Serve as clearance agent for all mimeograph materials for the respective members of the department. Turvey department to determine needs and then discuss these with the Dean for final approval. Then place approval on materials for mimeographing before stencils are cut. This, of cour e, does not mean every item, but each instructor's cudget of material in general.

Act as custodian or equipment and supplies for department.

Requisition Business Office for necessary supplies.

Interview applying freemen, advanced standing students, and graduate students. Survey the transcripts and give recommendations to the proper admissions officer. For undergraduate students, it ill be the Director of Admissions, and for graduate students the Dean.

Special times should be set aside for advising graduate students.

Make out the programs for graduate students.

Give direction to the individual program of each undergraduate student when necessary.

Report absent instructors to the Dean's Office.

Report to the Division of Field Sundies any request of an instructor to take a group from class work for a trip off campus.

Advise counselors concerning work with counselees.

Assist the President and Dean in locating and passing on applicants for positions in the respective desartments.

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#### MAJOR ACTIVITIES OF THE REGISTRAR

Serve on committee to determine the admission and withdrawal of all students, including the graduate division, and make the class schedule of all students after the Dean's Office has determined courses, divi ions, and instructors.\*

Supervise individual student load and schedule.

Resuest class enrollment reports at the beginning of each session, and after all reports are in, make any nece sary adjustments in the various classes.

Check all student failures and report shem to the der of the office.

Have custody of all student scholastic records.

Check student records annually for my deficiencies on the class level.

Make check for graduation at the end of the junicy year, and thereafter when advisable.

Mail college bulletins.

Report to the parents and secondary checks conce ming their graduates.

Report to the State Department of Public Instruction, regional, and other accrediting agencies.

Determine student elegibility for entrecerric Lar etiettes on basis of student studes and records.

Supply transcripts of academic and citizenship records of students.

Prepare directory of students.

Check students' records for teachers' certificates and is ue the certificates for the Prosident's signature.

Prepare diplomes.

Accign numbers to new courses and change old numbers when necessary.

Pischerge other seneral seministrative duties subject to assignment.

I have reservations as to whether the Pegistrar should make the program after it has been determined by the Bech, or serve as chairman of the Committee on Admissions for transfer students. Those two duties should be divided between her and the Director of Personnel, or, if the Dean's Office is set up as advised, it might be well to consider the handling of advanced tanding applications through that office if the load is too heavy for the Director of Personnel. etc.

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PROPOSED PROGRAM FOR THE DIRECTOR OF PERSONNEL, ADMISSIONS, COUNSELING, AND MIDNARDIN

Director of Personnel

This includes the securing, alsoing, and supervision of all secretarial assistants other than that of the President.

Director of Aumissions

- 1. As Chairman of the Admissions Committee, answers inquiries concerning those interested in entering Montclair and ends appropriate apers for applicants to fill out. This includes both entering treahmen and all undergraduate transfer students.\*
- 2. In collaboration with the President, the Dean, and the Registrar, helps determine the policies for entering students. Then in conjection with transfer students, passes on all transcripts except when there are those which vary from the standard arbitrarity set up. There are passes on by the committee. The same policy should obtain in dealing with entering freshmen. Of course, the President is kept constantly informed as to what is as pening, and consulted when need arises.
- 3. maministers the examinations to entering freshmen, to sophomores, to seniors, and wherever else necessary.
  - 4. Is in charge of self-help and scholarship applicants.

Director of Counseling

- 1. Is in charge of the counseling program. Suggested may by the Dean and faculty to carry this out is herewith appended.
- 2. Periodic checks should be made through the faculty to determine students with low grades. These should be contacted, counteled, and then necessary their parents notified.

Director of Research

- 1. Answers educational inquiries (questionnaires) concerning the college.
- 2. Makes investigations as to what other institutions and agencies are doing in connection with curricular activities, testing, programs, etc.

Photostating and Limeographing

Responsible for the personnel to do the photostating and misseographing work.

Addressograph, etc.

Responsible for addressegraph activities, duplicating record cards, etc.

Supervision of Veterans Financial Program

Although the Veterans' Commelor is supplied, much contact and advice to veterans is necessarily required of the Personnel Office.

I have reservations as to whather the Director of Fer banel should make the program after it has been determined by the Dean, or herve as chairman of the Committee for the Admission of transfer students. Those too duties should certainly be divided between him and the registrar, or, if the Dean's Office is set up as advised, it might be well to consider the handling of advanced student applications through that office if the load is too heavy for the Director of Personnel, etc.

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Distance of Personal Property

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Purposes

Orientation (immediate professional

adjustment)

Discovery of deficiencies

Physical Personal

Mental

Adjustment

Scholastic Emotional Professional Social

Extra-curricular

Dbjectives

To facilitate adjustment through per-

sonal contact

To discover students whose possibilities are great as well as those students whose prospects are poor.

ctivities

Freshmen

At entrance

Conduct personal interviews with students of his group.

Group meetings

One informal during orientation week

Freshmen

Interview at entrance

Test records and personal blanks of individual furnished preparatory to conferences

Recording of significant data on the interview blank

First informal meeting

Explain the department, the background courses, participation. in student activities, study .. habits, including budgeting of time, note taking, need for use of library, etc.

Explain type or conduct expected of ladies and gentlemen. Explain purposes and methods of counseling and encourage consultation with counselors on orientation and adjustment

problems.

Second or Social meeting Purpose - acquaintancesnip, leading to a knowledge of where individuals come from.

What they did there Why they chose Montclair What they expect to do here

Personal conferences

Voluntary or by appointment Consideration of problems advanced by students!

questions

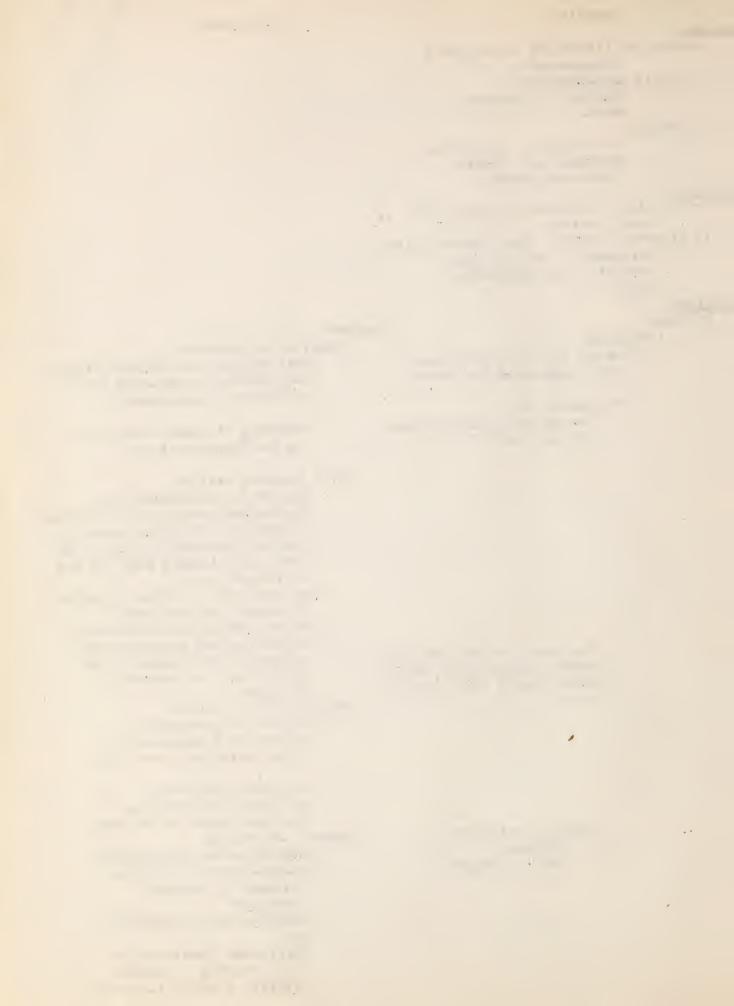
Consideration of reactions

to:

Curriculum Extra-Curricular activity - Responsibility - Social Life, etc.

One social -- tea, luncheon, picnic--during first two or three days of first semester.

Personal Conference Voluntary By appointment



#### hen occasion demands

When occasion demands Careful study of Any details concerning reported case Accumulated data in files of Mr. Jackson Assistance in solution of difficulties Advisement Examples of types of problems which may arise Curricular adjustment Conduct Study Habits Professional Attitude Commuting difficulties Extra-curricular selection Keep record of significant data

#### Sophomores and Juniors

Group meeting, informal or social at beginning of school year

Personal conferences

Recognition, advisement and treatment of special cases

Sophomores and Juniors

Emphasis upon student's responsibility for consultation with counselors and specialists when difficulty arises.

Personal Conferences - In seneral, the same as outlined for freshmen.

Recognition and advisement of maladjustment
Special cases which should be referred
to special facilities of the college
Recommendation should be accompanied
with all available data

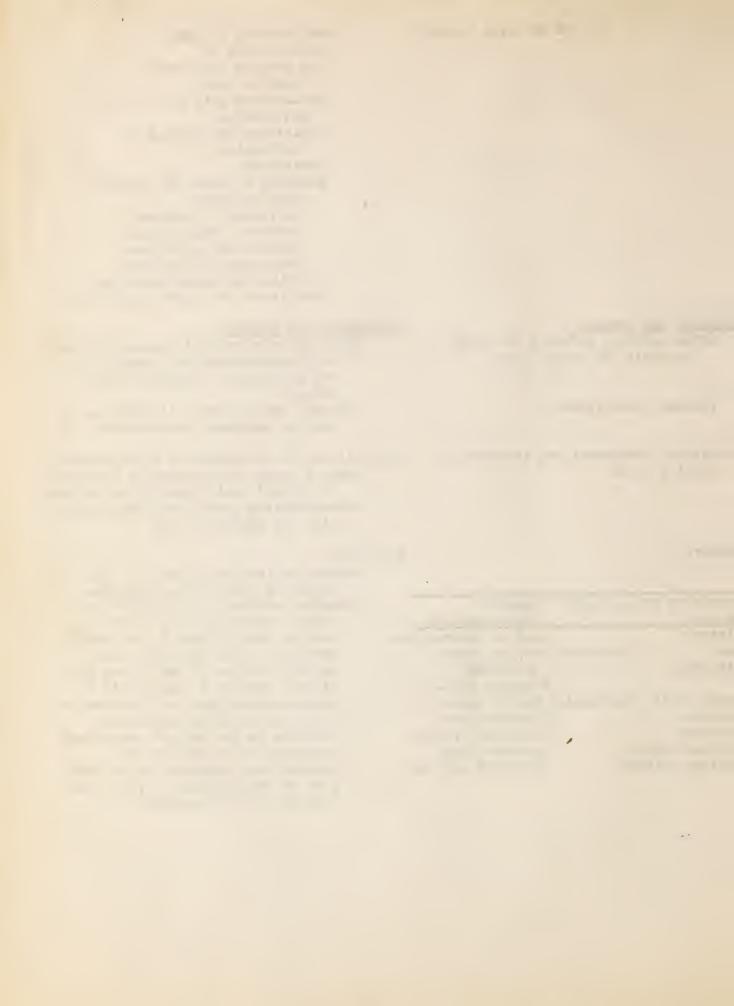
#### Procedure

Recognition and Advisory	Remedial
Reference	Recommendation
Registrar	Dean of Instruction
Deans Counselors	Dean of Tomen
Instructors	Physicians
	Physical Dept.
Library Staff Coordinator	r Health Dept.
Physician	Psychologists
Counselors	Placement Officer
Department Heads	Speech Clinic
Dormitory Matrons	Dormitory Matrons

#### Procedure

Reports on students in need of guidance are directed to counselor

Counselor confers with students and refers special cases to specialists in the college, i. e., social problems to the Dean of Yemen, social problems of men to the Dean of Men, emotional instability to psychologists, physical problems to the Medical Office, scholastic problems to the head of department concerned or to the Dean of Instruction, scholarships or work jobs to the Personnel Office, and records to the Registrar.



#### ANNUAL REPORT OF THE REGISTRAR

#### 1946-47

#### Trends and Developments

Enrollment.

As of October 1946 a total of 1123 students, representing all the counties of the State and 5 non-residents, enrolled in the undergraduate division. Of this number 673 were women and 450 were men.

ANALYSIS OF ENROLLMENT
Table I Undergraduate Division, Oct. 1946 by Counties.

	2020 4	OHOOT ST HENGE		Percentage of
County	Men	Women	Total	Total Enrollment.
Atlantic	3	6	9	
Bergen	62	89	151	13%
Eurlington	02	3	3	- 1 P
Canden	8	6	14	
Cape May	3	-	3	
Cumberland	8 3	9	12	
Essex	181	222	403	35%
Gloucester	1	1	2	33/-
Hudson	47	77	124	11%
Hunterdon	-			•
Mercer	-	2 2	2 2	
Middlesex	8	14	22	
Monmouth	4	23	27	
Morris	12	31	43	
Ocean		6	6	•
Passaic	83 1 3	116	199	18%
Salem	1	000	1	
Somerset	3	11	14	
Sussex	4	6	10	
Union	21	42	63	6%
Warren	2	6	8	
Out of Star	te4	<u> </u>	5	
Totals	<u>450</u>	673	1123	

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ALLEST

Distribution by counties February 1, 1947, showed a total of 1241 students, including 5 out-of-state residents. The number of women enrolled was 694 and the number of men 547.

	Table II	ANALYSIS OF Undergraduate		Feb. 1947 by Counties Percentage of
County	Men	Women	Total	Total Enrollment.
Atlantic	4	6	10	
Borgen	79	85	164	13%
Burlington	1000		3	
Camden	9	3 6 2	15	
Cape May	2		4	
Cumberland	2	11	13	
Essex	217	241	458	37%
Gloucester	1	1	2	
Hudson	57	80	137	11%
Hunterdon	1	2	2	
Mercer	2.7		2	
Middlesex Monmouth	11	14	25 28	
Morris	5	23		
Ocean	14	32 6	46 6	
Passaic	98	114	212	17%
Salem		alka akadaje	1	71/0
Somerset	3 6	12	15	
Sussex	6	6	12	
Union	31	42	73	6%
Warren	2	6	8	•
Out of State	_4	_1	5	
Totals	<u>547</u>	694	1241	

•			
	Service .		1

The distribution of enrollment by departments for October 1946 and for February 1947 is shown in Table III and IV which follow.

## ANALYSIS OF ENROLLMENT Table III Undergraduate Division, Oct. 1946 Distribution by Departments and Classes

Curricula For Secondary	elight more white state, adding	Year in (	College-	nah mada danis saam dana sih-sih-dan-saas			
Teachers	First	Second	Third	Fourth	Men	Women	Total
Business	70	53	36	15	101	73	174
English	50	56	51	37	47	153	174
The sales of the sales	50	34	24	21	19	110	129
Mathematics	53	55	30	32	52	108	170
Science	36	33	34	30	66	67	133
Social Studies	85	74	59	64	234	148	282
Music	25	12	4	rprist. StateShareto-scop	27	14	42.
Totals	369	317	238	19)	450	673	1123

# ANALYSIS OF ENROLLMENT Table IV Undergraduate Division, February 1947. Distribution by Departments and Classes

Curricula For Secondary Teachers	First Fab.	First Reg.	in Colle Second	Thira	Fourth	Total	Men	Nomen
Business	27	63	60	39	20	209	140	69
English	8	51	59	56	40 -	214	52	162
Mathematics	13	50	58	3/4	30	185	77	108
Language	4	45	29	25	26	129	18	111
Science	14	36	35	33	38	136	87	69
Social Studies	15	76	73	73	73	307	154	153
Music	-á	16	17	4		_41	27	14
Totals	85	337	331	261	227	1241	5-5	686

### The state of the s

				•

The distribusion of enrollment by towns of Essex County is shown in Table V.

ANALYSIS OF EMROLLMENT
Table V Undergraduate Division, Feb. 1947
Distribution of Enrollment by Towns of Essex County

Town	umber	Town Wu	unber
Belleville	16 .	Newark	
Bloomfield	25	Arts	3
Caldwell		Barringer	25
Grover Cleveland	2	Central	3
St. Mary's	7	East Side	10
East Orange	7	South Side	23
Glen Ridge	1	Weequahic	34
Irvington	46	West Side	36
Millburn	1	Our Lauy of Good Counsel	
Montclair		St. Vincent's Academy	1
College High	*5	St. Barronso	2
Montclair High	22	Mutley	7
Montclair Academy	2	Orange	
Immaculate Conception	n 2	Miss Board's	1
		Orange High	14
		South Orange	3
		Verona	1
		West Orange	10
		Total	309

There was an increase in the number of entrants in 1946-47. This increase has been due to the return of students from the Service and to the difficulty that non-veteran high school students encounter when trying to enter other colleges with overcrowded conditions. This year our recruiting program has been promoted greatly by suggestions from guidance counselors and high school principals of the State. An indication of the increase in the number of students is also shown by the enrollment of the 376 veterans. As of June 1947 the veteran enrollment of the undergraduate division was 427, graduate division 101. A detailed report of veterans is contained in the Report of the Director of Personnel.

The advanced standing students admitted during 1946-47 totaled 113. The distribution by classes was: Freshmen 6, Sophomores 67 Juniors 27, Seniors 13. Distribution by Departments: Business 13, English 26, Language 4, Mathematics 18, Music 0, Science 25, Social Studies 27. Of the total 18 students were former MSTC people who returned from service to complete their courses. There are approximately 38 colleges represented from which advanced standing students now attend Mentclair have been accepted.

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In February 1942 our enrollment totaled 206 men and 435 women, which was a slight decrease from the previous year. During February 1947 the enrollment of both men and women students increased. The total number of men was 547 and of women 694. The average enrolled in all classes has increased. Table VI illustrates the changes according to classes, departments and personnel.

### COMPARISON OF ENROLLMENTS Table VI Undergraduate Division, 1941-42 and 1946-47 February

#### A. Enrollment by Classes:

Class	1941-42 February	1946-47 February
Freshmen	184	422
Sophomores	164	331
Juniors	157	261
Seniors	136	227
Totals	641	1241
	contractor and the contractor of the contractor	

#### B. Enrollment by Departments:

	Febr	uary 19	341-42		Febr	uary 19	46-47	
Curricula	Freshm.	Soph	Jun.	Sen.	Freshm.	Soph.	Jun.	Sen.
Business	34	26	19	22	90	60	39	20
English	30	34	40	22	59	59	56	40
Language	33	29	23	13	49	29	25	26
Mathematics	23	29	20	17	63	58	34	30
Music	-	***	agen	1000	20	17	4	estape
Science	25	13	20	17	50	35	33	38
Social Studies	39	33	35	30	91	73	70	73
Totals	184	164	157	136	422	331	261	227
		Contraction of the Contraction o	040-000-00-00 040-000-00-00	-	Co-vince-distribution		-	-

The above table shows there was an increase in the number enrolled in all departments.

#### C. Personnel

	1941-42 February	1946-47 February
Men	207	555
Women	434	686
Totals	641	1241
	Contracting Contraction	

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		second of resident at
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The number of candidates who took the entrance examination during 1946-47 is as follows:

Sept. 1946 Jen. 1947 April 1947 June 1947 Aug. 1947	41 100 301 73 59	
Total	<u>574</u>	of this total we accepted 416.

During the period February 1936 through February 1947 the lowest enrollment of men was 49 in 1944. The lowest enrollment of women for the same period was 435 in February 1942. The lowest total enrollment of the college was 561 in February 1944.

Highest enrollment during same period: men 555, women 686 in February 1947.

#### STATUS OF STUDENT MEMBERSHIP End of Fall and Spring Semesters 1946-47

Total semester registration Number of withdrawals during semester Number of dismissals during semester Number graduated during semester Number enrolled at end of semester Reasons for withdrawals	Men 450 23 1 426	Women	Total 1123 50 9 1064	Men	3 1 132	Total 1241 12 1 173 1055
Illness Lack of funds Death Marriage To another institution Did not fit Service	48 - 73 1	1 4 - 2 6 14 -	5 12 - 2 13 17 <u>1</u>		1 2 - 4 =	2 2 2 4
Total	23	27	50	<u>4</u>	8 =	12
Reasons for dismissels						
Discipline Poor scholarship Poor health Any other	1 -	8	9	6040 6040 6040	1 -	1

the same and the property of the same of t market .

The accelerated program established to meet the needs of teacher shortage during the war period has been continued. In the summer term of twelve weeks for the school year 1946-47 of the undergraduate division the distribution is shown in the following table:

Table VII ANALYSIS OF ENROLLMENT SUMMER SESSION 1946.

Unde I.	ergraduate Division	76	Sophomores	73	92	Total 318
	2nd six weeks	22	- 98	69	102	2)1
II.	lst six weeks 2nd six weeks Gross total Minus duplications	318 291 609 236	2: E:	st six wes nd six wee ntire sum ndividuel	eks only er 12 wks	81 48 24/4 373
	Net total for twelve weeks	<u>373</u>	Enrolle	ed for six	weeks or	less:
		numer to the same of	M	en		36
				men		93
			13	otal		129
			Enrolle	ed for twe	elve weeks	11
-			Me	en		162
				omen		82
			To	otal		244
IV.	Summer enrollment - lst six weeks		V. Summer 2nd six		<b>t</b> •••	
8 se	emester-hours	23	8 semester	-hours		55
7	11 II	94	7 11	111		111
6	11 98 11 11	162	6 II	18		91
5 4 3 2	n n	11 26	5 "	ri .		12
3	38 26	-	3 "	13		1
2	11	_2	2 11	ħ		_3
	Total	318	Total			291
VI.	Graduates and Speci	els				
	lst six weeks 2nd six weeks Gross total Minus Duplications	3	117 393 510 66			
ł				Gross tot	al both d	ivisions 1119
	twelve weeks		444	Net total	both div	isions 817

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Trends of the Accelerated Program

#### I. Enrollment

#### Freshman enrollment for 1946-47 was as follows:

Date	llen	Women	Total
June 1946	1		1
Sept. 1946	202	167	369
Jan. 1947	67	16	83
Totals	270	. 183	453
		The second second	top depressionable

The percentage of yearly freshman enrollment admitted each term was: June 0.25, September 81.5%, January 18.3%.

Percentage of yearly envolument in attendance during summer sessions: 1943-59%, 1944-37%, 1945-29.3%, 1946-37.2%, 1947-30%.

In 1942 the trend toward acceleration increased. A decrease occurred during the year 1944-45, and the registration figures showed that the majority of the students were pursuing a regular non-accelerated program. However, during the year 1946-47 the registration for the 9 weeks summer term showed the highest enrollment since acceleration began. The enrollment as of June 12, 1947, was 440 in the undergraduate division. Students taking advantage of the G.I. Bill of Rights are anxious to complete their education as your as possible.

#### Student Personnel changed by Acceleration.

	Men		Wome	Vomen		Total Emrollment		
	Sept.	Feb.	Sept.	Feb.	Sept.	Feb.		
1942-43	190	149	506	432	696	531		
1343-44	57	49	504	512	561	561		
1944-45	65	66	608	597	673	663		
1945-46	82	197	661	664	743	861		
1746-47	4.50	555	673	686	1123	1241		

#### II. Effects of Acceleration on the Program.

Class enrollments were increased in every department, especially since February 1946. The smallest class listed during 1946-47 was French 302 with 5 students. The largest class was music with 79, and the average class listed 35 students.

Scholastic averages of those accelerating compare favorably with the non-accelerated students. The scholastic records of the veterans at the end of the spring term, June 12, 1947, indicate that they are doing good work and intend to continue with their education.

and the second s

#### III. Graduates.

A sketch study of the graduating classes May 1942-August 1947.

## Date of Graduation Number graduated May 1942 153 Jan.1943 125

Jan.1943	125
May 1943	29
Aug.1943	116
May 1944	59
Aug.1944	53
May 1945	72
Aug.1945	51
May 1946	107
Aug. 1946	34
June1947	173
Aur. 1947	21

The total number of A.B. graduates since 1930 is 2961.

#### Graduate students.

The graduate students who received the Lister of Arts degree in 1940-41 totaled 76. A summary of the number graduating each year since 1941 follows:

40%	2	
Da to	of Graduation	Number Graduated
	Hay 1942	66
	May 1943	32
	mey 1944	21
	May 1945	25
	May 1946	49
	Aug.1946	18
	June1947	51
	hug.1947	39

The total number of A.M. runnites since 1933 is 682.

### Table VIII. Analysis of Master's Graduates.

	Montclair State		
Year	Teachers College	Uther	Total
1933	4	9	13
1934	4	5	12
1935	4 5	15	20
1936	20	19	39
1937	19	20	39
1938	28	22	50
1939	32	28	60
1940	39	33	72
1941	42	34	76
1942	32	34	66
1943	74	18	32
1944	7	14	21
1945	10	15	25
1946	32	35	67
1947	_30	60	90
	Total 318	60 364	332
	dmitth - galaxidage doursthynin-algirida	And the second second	and the contract of

ANALYSIS OF GRADUATION

Table IX Distribution by Departments
Students receiving A.M. Degree
June 1947.

					iously eligible certificate	.e	Total
	Men	Women		Men		Hen	Women
Administration and Supervision	-	thru		2].	3	21	3
English	-	des		3	2	3	2
Mathematics		AND		1000	-	40.0	
Personnel am' difdance		apth		-	5	****	5
Science	0-7	vilipes		4		4 5	man.
Social Studies	5	trap.		1	6		6
Spanish		migration -		30	36	35	16
To calls	5	Angl		313	10	35	16
		ents recei et 1947.	ving A.M.	*** X # # # # # # # # # # # # # # # # #	cao		
liministration and							
Supervision	der	1000-		12	pin	12	
English	3	-			3	5	3
Mathematics	неф			3	1	3	1
Personnel and Guidance	***			1	3	1	3
Science	-000	gn-49		3	31,00-	3	
Social Obulies	=	* ***		21	4	28	_4
Totals	1	100		21	11	28	11

The total number of students matriculated for the A.M. degree as of March 1947 was 533. Distribution by departments as follows: Administration and Supervision 156, English 36, Mathematics 49, Personnel and Sulcance 79, Science 35, Social Studies 121, Language 7. buring the spring senester of 1947 a total of 424 students attended classes through the Part-time and Extension Division. It is expected that there will be a great increase in the number attending classes and the number of new matriculants for the degree.

#### Staff changes:

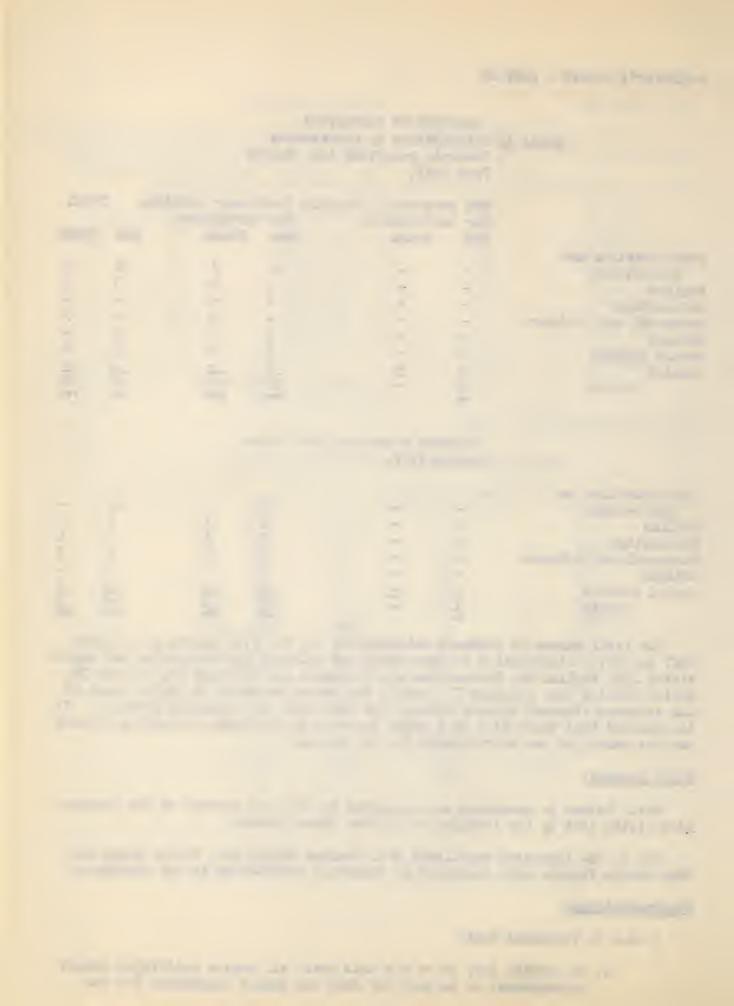
Mrs. Esther B. Spengeman was ap pinted to fill the vacancy in the Integration Office left by the resignation of Miss Crace Daumann.

Miss Gloria Papalia were appointed as temporary secretaries to the Registrar.

#### Recommendations:

#### I wish to recommend that:

1. We provide for, as we did this year, all sonior activities except commencement to be held for June and August candidates for the



degree at me time.

- 2. Provide an advanced date for registration of advanced standing students whin it would be convenient for the Heads of Departments to help plan these students programs.
- 3. Photostat the record of each student at the end of each semester and send it to him as his report card.
- 4. Special assistance be given the fegistrar's staff at the end of each semester to speed up the work required when sending reports of final grades to the students.
- 5. The use of an International Ensinces Machine to replace the debse Reysort Lovice which while in classifying and counting registration cards and report eards.

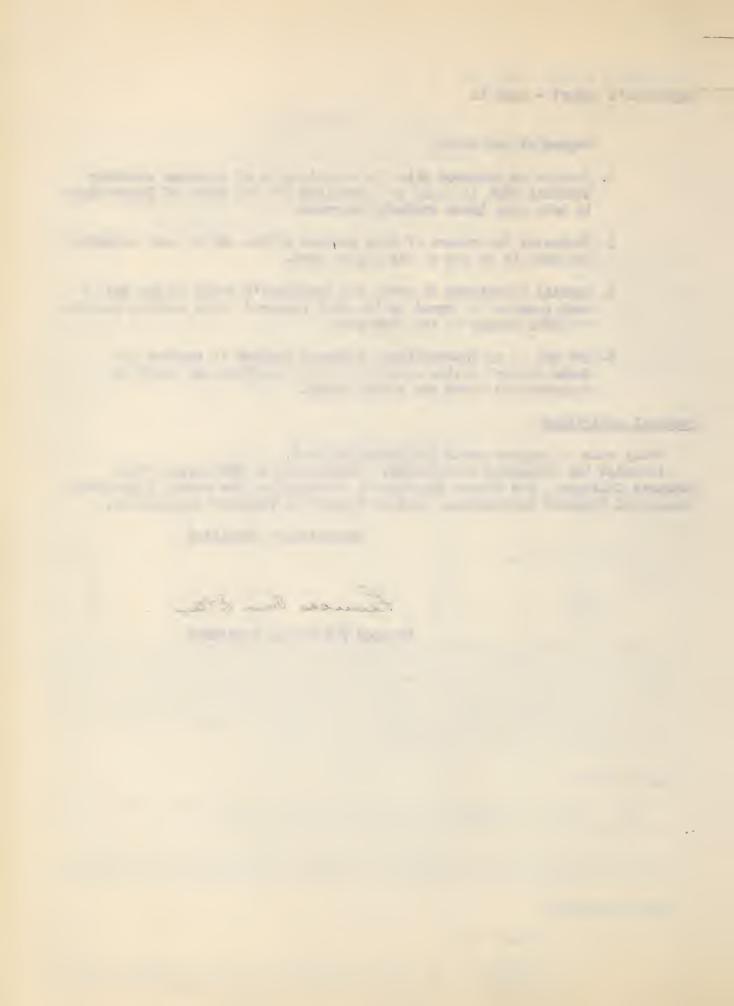
#### Personal activities:

Study made of program needs for Soptember 1947.
Attended the following conferences: Association of New Jersey Ctate
Teachers Colleges, New Jersey Educational Association, New Jersey High School
Conservat Teachers Association, Eastern Connervatal Teachers Association.

Respectfully submitted

Frances law Etter

Frances Van Etden, Registrar



ANNUAL REPORT
OF THE OFFICE OF
THE DEAN OF NOMEN

College Year 1946-1947

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#### CLUB, CLASS AND ORGANIZATION MEETINGS 1946-47

REGULAR MEETINGS		SPECIAL MENT	INGS
Russ	38	Russ	5
Organ Practice	814 852	Chasin	3
Chapin	88	Outside	6
Administration Building	224	Administrati Building	on 17
College H.S.	5	College H.S.	2
Off Campus	5	Off Campus	3
SOCIAL EVENTS		TOTAL SOCIAL MEETINGS	S AND
Russ	28	Russ	005
Chapin	24		885
Administration Building	i9	Charin Administrati	115 on
		Building	260
College H.S.	3	College H.S.	10
Off Campus	13	Off Campus	24
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### PEGULAR CLUB MFETINGS 1946-1947

CLUB	MBFR OF MUTTINGS			PLACE
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Agora	7 X		18	Chapin
Aldornia	x		9	Russ
Aphesteon	х .		9	Chapin
Band		4	36	Room 24
Cheerleaders		4	36	Locker Room
Choir		8	72	Room 24
Classical Club	x		9	Russ
Clio	x		9	Lounge & F.L.R.
Commercial	x		9	F.L.R.
Commuters	x		9	F.L.R.
Creative Writing	х х		18	Russ & F.L.R.
. Dance		4	36	Gym
French	x		9	F.L.R.
Geography	×		9	Room 26
Intercultural Relations	X		9	Pass
International Relations	х .		9	Chapin
Italian	x		9	F.L.R.
Interdorm Meetings	X		9	Dorms
Kappa Delta Pi	X		9	Charin
Phi Lambda Pi	X		9	Chapin
Players	x		9	C.H.S.
Poetry	X		9	F.L.R.
Pro Musica	×		9	L.R.
Psychology	X		9	Chapin
Rohwee	X		9	Chapin
Science	X		18	Chapin
Senate	x		18	Mr. Bohn's
Spanish	<b>x</b>		9	Whapin
Tribe	x		9	Puss
Zeta Phi	X		9	Russ

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#### SPECIAL MERTINGS

September	15	Jr. Class "eeting	Room 24
ocpecant a	24	Executive Board Meeting	Newark
	26	Montclair Weights Community Association	Room 4
Cetober	1.	Sophomore Class Meeting	C. H. S. Aud.
C C BO DO 1	1	Senior Class Seeting	Room 4
	2	Junior " "	Room 4
	3	Veterans Councelor 'eeting	Chapin
	4	Fotball Rally	U, er hield
	5	N. J. I. R. C.	Russ
	7	Sophomore Class Meeting	Room: 4
	8	Junior " "	Ampitheater
	15	Sophomore " " .	R on 4
	17	Physical Education Minors (Men)	F.L.R.
	21	Dormitory Committee	Office
	23	Social Studies dajors beeting	C.H.S.
	24	Freshmen Class Meeting	Room 4
	28	La Carpana ictures (all sek)	On Campus
November	12	Student Trio on W.P.A.T.	icom 4
December	5	Senior Class eeting	Room 14
	5	luture Teachers of A orica	Russ
	20	Christmas Service	Pues
January	10	Sophomore Class Meeting	Room 24
	14	Physical Ed. and Recreation inors	F.L.R.
	13	Future Touchers of America	Fuss
	27	Senior Class Seting	Room 14
	27	Officials Club ( omen)	Room 8
	27	Ceta Phi Rehearsal	Rucs
•	29	Junior Class Meeting	kcom 24
March	9	Alumni Moeting	Charin
Arril	24	Junior Class Meeting	Foom 24
	14	State Meeting	Chapin
	29	Senior Class Meeting	Room 14
June	8	Baccalaureste	Gym
	12	Commencement	Ampithester

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# SOCIAL AFFAIRS

September	10	Big Sister-Brother Party	Gym
	13	Peace Party	Gym
	16	Sigma Phi Mu Party for Freshmen Math. Majors	Chapin
	26	Tea for Russ Freshmen	Russ
October	1	Future Teachers of America Dinner	Russ
OC GODET	3	C 1 P - I	Russ
		S.G.A. Dance	Gym
	15	Pro Musica Tea	Chapin
			Russ & Chapin
	18	Executive Committee Lunch	Ruse
			Gym
	22	Agora Banquet .	Robin Hood Inn
	23	Faculty Meeting and Tea	Chapin
	30	Cencert	Russ
	2	90° A 23 A A 32° 23 43	Russ & Charin
	7	Commuters C'ub Barn Dance	Gym
	9	Alumni Tea	Atlantic City
	16	Sephomore Informal	Gym
		Rohwec Banquet	Karlboro
	26	Interdermitory Thanksgiving Dinner	Russ
	3	Football Dinner	Pal's Cabin
	6	Alumni-Senior Party	Gym
	10	Commuters-Faculty Basketball Game	Gym
ra.	13	Christmas Party of Aphesteon & Sigma Phi Mu	C.H.S. Gym
	14	S.G.A. Formal	C.H.S. Gym
10	16	Christmas Concert	Congregational
			Church
9.67	17	Christmas Concert	Gym
	17	Commuters Club Christmas Party	C.H.S. Gym
	19	Interdormitory Christmas Party	Russ
January	8	Intercultural Relations Group Dinner	Tree Tavern
	11	Senior Dance	Charin
	15	President and Deans Lunch	Russ
	23	Geography Club Benquet	Robin Hood Inn
	25	Interdormitory Fermal	Russ & Chapin
	29	Zeta Phi Frogram	Russ
	29	Faculty deeting and Tea	Charin
February	6	Big Erother-Sister Party	Gym
	7	Freshmen Dance	Gym
	9 .	Goncert ·	Russ
	12	Alumni Tea	Chapin
	23	Concert	Russ
	26	Faculty Meeting and Tea	Chapin
March	1	Modern Language Association	Room 7.4
	1	Librarien's Lunch	Russ
	2	Concert	Russ
	8	N. J. State Science Teachers Association	Russ
	11	Commuter-Dormitory Basketball Game	Gym
	15	Alumni Formal	Chapin
	22	Classical Language Association	hoom 14

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# SOCIAL AFFAIRS (Cont.)

March	22	Sophomore Fermal	Russ
	23	Concert	Russ
	28	Cencert	Russ
April	2	Social Studies Tea	Chs, in
	2	Faculty Wreting and Tea	Chapin
	16	Hot Deg Sale (Commuters Club)	Basement
	16	Social Studies Tea	Charin
	18	Arhesteen Fancuet	Robin Hood Inn
	19	Dormitory Boy's Dance	Chapin
	23	Commuters Club Hot Dog Sale	Basement
	25	Tribe Alumni Hanquet .	Robin Ho d Inn
	30	Ke pa Delta Mi Coffee douse	Chapin
May	1	Zeta Ph! Program- "The Women"	Russ
	2	Language Department Alumni Reunion	Chapin
	3	Alumni Board Lunch	Russ
	3	S.G.A. Spring Informal Dance	Gym
	10	Senate Dinner	Four Towers
	14	Committees often upp and porte	Basement
	15	Kappa Delta Pi Tea	Chapin
	17	I.R.C. Intercollegiate Group Lunch	Chapin
•	18	Foreign Language League	Chapin
	20	Internos Dinner	Chapin
	21	Mathematics Festival	Russ
	22	Dance Club Program	Gym
	22	Faculty deeting and Tea	Chapin
	24	Junior Prom	Russ
	27	Commuters Club Hayride	Off Campus
	28	Flayers Banquet	Orchard fest
June	1	Organ Recital	Russ
	5	W.A.A. Banquet	Chapin
	5	Agora Open House	Russ
	7	Senior Formal	Chapin & Russ
	10	President Sprague's Reception	Russ
	1:	Senior Banquet	Robin Hood Inn

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# PICNICS - FIREPLACE

# College Groups

October	17	Classical Club Pienic	Upper Field
	10	Alumni Picnic and Business Meeting	Up er Field
May	27	Honor Societies Ficnic	Fireplaces
	28	Band Picnic	Ampitheater
	29	Sigma Delta Fi	Ampitheater
	30	Senate Alumni Picnic	Uper Field
June	1	Veteran Families	Ficnic Field
	3	Pro Musica Picnic	Ampitheater
	5	Fublications Picnic	Uper Field
,	8	Senior Ficnic	The Lodge
	9	Group Picnic	Ampitheater
	10	Bible Club Ficnic	Ampitheater
	13	Veteran Families Fichic	Am, itheater

# OUTSIDE GROUPS

September 17 Rotary Club

Back Field

#### CONFERENCES

#### High School Citizenship Conference

On June: Srd and 24th one hundred (100) high school students from the entire state of New Jersey lived in Ru s and Chapin, and held meetings in the living rooms and the administration building. Special events included a tea in Chapin, a play in the College High School and a square dance in the gymnasium. The students were chosen by their high school administrations because of their outstanding aualifications for potential leadership. The conference was spensored and conducted by the State Federation for World Citizenship and it's purpose was to acquaint high school statents with and interest them in world affairs. \$505.10 was paid for room and beard.

## China Workshop

The institute and workshop on China was ggain held on the campus using the dermitories, administration building, College High School, and Amphitheater for meetings. This year it was impossible to serve the luncheons in Russ Hall because of the lack of waitresses, so special tables were set aside in the dafeteria.

## Man young transmitted business and

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#### MISCELLANEOUS ACTIVITIES

#### Red Cross

The Commuters Club again conducted the annual Red Cross Drive from March 10th to the 14th and raised \$53.22.

### Hahne's College Campus Pictures"

On July 15th, a group of 25 girls from Hahne's Department Store in Newark used various campus buildings and settings for pictures portraying typical collegiate outfits for all occasions.

Alumni	Affairs
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Date	Event	Approximate Attendance
November 9 December 6 February 12	Teac in Atlantic City Christmas Farty for Seniors Homecoming Day Assembly	200 175
	Faculty Trio Student Trio Choir	25
	Luncheon Teac and Conference Dinner	35 150 20
March 15 May 10	Basketball Game Alumni vs. Students Formal Dance Picnic and Business Meeting	150 175 100

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#### DORMITORIES

Registration in the dormitories 1946-1947.

First Semester	Students
Chapin Hall Edward Russ Hall	128 126
Second Semester	
Chapin Hall During Senior practise teaching period, Jan April	121
Chapin Hall April - June	128
Edward Russ Hall	126

During the fall semester of 1946-1947 the second floor of Chapin Hall and, during the spring semester, the first and second floors were occupied by men veterans. Because of the influx of veterans and the lack of any possible housing for them on the campus, all double rooms in both dormitories were made into triple rooms. In addition, a canvass of homes in the neighborhood was made and approximately thirty (30) students occupied these rooms and ate their dinners in Russ Hall. Due to the over-crowding of the rooms and the off-campus students, it was necessary to run two shifts in the dining room.

The most outstanding feature of this experiment which was, in great part, responsible for its' success was the whole-hearted cooperation and excellent spirit shown by the dormitory staff and students.

During the ten weeks of practise teaching students who had c mmuted during the first semester filled the places vacated by the Seniors. This accomplished a three-fold purpose:

- 1. Kept the dormitories filled.
- 2. Provided opportunity for students who ordinarily commute to have some ex erience in dormitory life.
- 3. Relieved some students of commuting during the verst of the winter.

All waiting on table was done by fifty-eight (58) student wait-resses.

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## College Staff living in the dormitories:

Chapin Hall -

Mrs. Hibbs - Housemother

Mrs. Meade - Relief Housemother for both cormitories,
and Head of the Dining Room.

Miss Oliver -Assistant Nurse

Two housemaids, one pantry woman, 1 houseman,

One kitchen - worker.

Russ Hall -

Mrs. Maxwell-Housemother
Miss Booth - Head Nurse
Miss Partyka- Assistant Nurse
Kitchen Men

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#### SOCIAL COMPETENCE

Inasmuch as the Freshmen Integration classes were changed and three separate parts were combined into two, only twelve (12) periods were alloted to Social Competence. This factor plus the inclusion of veterans in the groups made it necessary to change the content of the course to meet the changed conditions. Less attention was given to:

- 1. Grooming
- 2. Clothes
- 3. Make-up
- 4. Specific manners for specific occasions
- 5. Introductions and conversation

and more to such topics as:

- 1. Demands and responsibilities of group living
- 2. General behavior on various occasions
- 3. College clubs, organizations, social activities.

Class work included lecture, discussion, oral reports, and short written papers.

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### PART TIME WORK OUTSIDE OF COLLEGE

Several students lived in private homes and worked for their room and board.

Quite a few students did some part-time work, such as:

1. Care of children - private homes.

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2. Stock-helpers, or selling in stores.

There has not been as much demand for part-time workers as during the previous two years, due to a good deal of laying-off in defense factories, government offices, etc.

A Victorian Comment

# HOSPITAL SERVICE PLAN

Staff members previously	enrolled	44
New applicants		11
	Total Number	55

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## STUDENT ABSINCES

Total period excuses are figured on the basis of 3 periods missed per day since that equals 15 periods per week. This is slightly low since the average student carries 16 hours per week.

## 1. General personnel excuses:

Number	of excuses	Total N	umber of days	Total No. o	of
1023 for 382 for 129 for 51 for 53 for 11 for 8 for 3 for 2 for 1 for 1 for 2 for 1 for 1 for 1 for	odd periods		023	30692921161612795198168728160994245969657	
1 for  Total 2417  11. Relig	twenty-two days  twenty-nine days  lous Holiday Excuses  number of slips	<u>Tot</u> 30	29 <u>al</u> <b>39</b>	87 <u>Total</u> 9117	
Total	number of periods misset slips, not excuses number of periods miss	ed		375	

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-100 575		Total number of persons and all

#### SUMMARY

During the past year, 1946-1947, the college activities returned to pre-war normal with all clubs picking up in attendance and interest.

The social calendar was again directed by the Student Government Association, but was run by the S. G. A., class, and club vice presidents under the leadership and supervision of the Dean of Women.

The dormitories, as well as being over-crowded for living accommodations, were used practically every hour of the day for club meetings and for music lessons, inasmuch as the Music Department did not have enough room in the administration building.

Because of the double shift in the dining room during all meals, it was possible to have special dinners only on Friday or Saturday nights. On these nights a great many of the students are at home for the week-end.

I feel that the College may well be proud of the spirit with which every one readjusted to the crowded conditions and of the cooperation shown in encouraging the re-building of pre-war activities.

Re pectfully submitted,

Margaret A. Sher In

Dean of Women

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#### I. TRENDS AND DEVELOPMENTS

#### A. Instruction

There were no changes in the organization of lectures by the Librarians to Sophomore and Senior classes. The Freshmen, however, were met in sections of Civilization and Citizenship, and subject matter correlated with the material being studied. The method was effective, but required a great deal of the Librarian's time. It is questionable how much carries over from an isolated lesson not followed by definite assignment as in the composition classes in the Sophomore year. The immediate effect is confidence on the part of students in the availability and helpfulness of the Library staff.

#### B. Accessions

Statistics of accession and withdrawal will be given in Part IV.

Increases in cost of books has resulted in the fact that with \$1000 additional funds from the Veterans Administration, the number of books purchased was little greater than in the previous year. A report submitted to the President of the College in November 1947 documents this statement.

#### C. Circulation

Statistics of circulation of books and other materials will be given in Part IV.

Examination of the totals shows the following trends:

With a 50% increase in student body from October 1945 to 1946, the library circulation has increased 25%. However, the entire increase appears in the non-reserve books, where the increase is actually 37% over the previous year. This shows that were more copies of books available we should be better equipped to supply the continuing demand. Members of the faculty have been apt to return to textbooks because the library is unable to supply sufficient copies for many large classes.

Students of the College have borrowed from the College High School Library 1843 items during the year, most of them for the course in Literature for Adolescents. This is a legitimate use of this collection, and must be encouraged by providing a lively selection of such books for both College and C.H.S. students.

The largest daily circulation was 413. The average, 217.

#### D. Evening Attendance.

Until June, 1946, it had been the custom for several years to keep the Library open until 7:30 on Tuesday and Thursday evenings for the convenience of students in the Part-Time Division. In September, 1946 it became apparent that the crowded conditions in the dormitories would make it difficult for students to study, where three students would be occupying rooms intended for two. It was decided, therefore, to open the library from 6:30 to 9:15 on Monday and Wednesday evenings for the convenience of dormitory and resident

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students, and to remain open continuously until 9:15 on Tuesday and Thursday evenings for both part-time and resident students.

This program has proved effective. The total evening attendance recorded for the 132 evenings between Sept. 18 and June 6 was 5,836, or an average of 44.2. The highest attendance recorded was 99, on Thursday, November 14. The actual attendance is greater, because many of the graduate students and faculty do not sign the attendance sheet.

## E. College High School Library

Statistics of book use will be given in Part IV. The circulation shows an increase of 1258 over the previous year, largely due to the item of 1843 books borrowed by College students.

The High School Library is in urgent need of increased and replacement equipment. The Librarian requests:

- 1. Library walls painted
- 2. One new round table
- 3. 8 armed Windsor chairs (replacement)
  - 4. 3 straight Windsor chairs (replacement)
  - 5. 1 4-drawer file case for additional pamphlet and picture files
- 6. I portable noiseless typewriter for use at the charging desk

The Librarian heartily endorses these requests. The College High School is a demonstration school. We make every effort to provide a superior book collection and superior service. It is to be deplored that broken or inadequate furniture and marred walls should reduce the appearance of superiority.

## F. Teaching Aids Service

- 1. Girculation of units. Statistics are included in the general circulation statistics in Part IV.
- 2. During the year 407 units were cataloged and added to the losn collection. Books received as gifts totalled, in value, \$227.00. These were turned over to the library for addition.
  - 3. Publications of the Teaching Aids service were:

Free teaching aids, vol. 1 and 2, 1946 and 1947 American history films, 1947 Mathematics, 1947

Receipts from sale of publications totalled \$301.25. Due to complete lack of paper, several hundred dollars worth of orders were unfilled.

- 4. Montclair Sound Film Library. 11 schools participated.
- 5. Undergraduate use of the department. 581 students collected material for their own collections of teaching materials. In addition, 761 students were not in individual conferences. This consultation service to students, student teachers, and teachers in service is one of the most valuable contributions of the department of the profession.

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6. Pamphlets in quantities sufficient for classroom use were provided to a number of professors. The material contained in them is not yet available in textbooks.

#### G. Audio-Visual Equipment Service

A statistical report will be given in Part IV.

It is the opinion of the Audio-Visual Equipment Service that its work is a contribution toward more effective teaching in the college and toward the better preparation of prospective teachers. By supplying equipment, materials, and operators both to faculty and students and by teaching and demonstrating the use of equipment it is performing a needed and worthwhile service. This is shown by the fact that 70/% of the faculty used audio-visual equipment in 54% of the total class hours during the year (july 1-june 30). Equipment, student assistance, and facilities need to be expanded in keeping with the increased service which will come about as a result of increasing staff and enrollment. If the College is to hold its position as a service center in audio-visual education, a center to which teachers in service and prospective teachers may turn for assistance, demonstration, and consultation, it must provide more ideal equipment and facilities than it now has. The administration of the audio-visual equipment service has become practically a fulltime position. In order that the service may be efficiently carried on it will be necessary to assign at least three student assistants to the department. This would be exclusive of projectionists.

#### II. STAFF

#### A. Members of staff:

Miss Margaret G. Cook, Librarian, Instructor in English
Miss Anne Banks Cridlebaugh, Assistant Librarian in charge of Reference Room
Mrs. Florence Holmes Brainard, Library Assistant, supervisor of Loan Desk,
Cataloger

Dr. Lili Heimers, Director of Teaching Aids Service, Instructor Mrs. Mollie C. Winchester, Librarian of the College High School, Instructor Miss Emma Fantone, Assistant Instructor in Audio-Visual Aids, Library Assistant Miss Frances Hedden, Library Assistant at Loan Desk Mrs. Robert G. Champney, Assistant Instructor, Assistant Cataloger

#### B. Staff changes

Two members were added to the Library Staff because of the increased work caused by increased enrollment. Their salaries are paid from the allotment of the Veterans Administration.

Miss Cook received the degree of Master of Arts in June, 1946, at Teachers College, Columbia University, and began in September 1946 studies toward the degree of Doctor of Education in the Department of the Teaching of English.

Miss Gridlebaugh is working toward an M.A. at this College, and Miss Fantone is continuing her studies at New York University School of Education toward the Ed. D.

Until the appointment of Miss Hedden, the position of Library Assistant was temporarily filled by Miss MarilynE. Maxwell, graduate of the class of 1946.

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#### III. RECOMMENDATIONS

#### A. Staff

With the addition of Miss Medden to the staff, it has been possible to release Mrs. Brainard for a part of each week to do cataloging. Unfortuneately, Miss Hedden's lack of training in library techniques makes it impossible to leave the loan desk completely in her charge.

It is still desirable, therefore, that another fully trained librarian be added to the staff, with faculty status, to take full charge of cataloging, and to take over some of the teaching duties. I should like to point out that the entire professional staff of the library at the Trenton State Teachers College have faculty status. The present arrangement here, where two people, Miss Cridlebaugh and Mrs. Brainard, fully trained and experienced, have lower status and much lower salaries than other members of the staff with less or different training, is not conducive to staff morale.

It is recommended, therefore, that consideration be given to the transfer of Miss Cridlebaugh, at least, to instructoral rank. Application has already been made to the Civil Service Commission for promotion in rank of both Miss Cridlebaugh and Mrs. Brainard, as they have both reached the maximum salary in their respective grades. So far no action has been taken, and they begin the year 1947/48 with the same salary as this year, at a time when living costs are increasing rapidly.

#### B. Book funds

According to figures released by the American Library Association, the budget for this college should allow approximately twice the present funds for library staff salaries, and more than three times the present funds for book and periodical costs, including binding. These figures are based upon a breakdown into units of student body and faculty as follows:

Freshmen and Sophomores	vim	1	unit	each	700	students	700	units
Junious and Seniors	-	2	units	each	600	students	1200	units
Graduate students		4	units	each	100	students	400	units
Faculty members	***	5	units	each	90	members	450	units
On able books								and he
On this basis							2100	units

First 2000 units at \$13 per unit for salaries \$26,000 Remaining 750 units at \$8 per unit for salaries 6,000

Salaries	\$32,000
First 2000 units at \$9 per unit for books Remaining 750 units at \$5 per unit for books	\$18,000 3,750
Books, binding, periodicals	\$21,750

According to these same criteria, a college library should have 35 books per unit, or, on the basis of these same 2750 units, 96,250 books.

Obviously, with our present space, a collection of such size cannot be housed, nor with our present staff, could it be handled. However, these figures give us criteria to work toward, and a basis of comparison with other gollege libraries.

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It is not to be assumed that this library is inadequate in quality because the quantities of books are insufficient. A long continued policy of book selection and discarding has kept the collection up-to-date.

#### IV. STATISTICAL STUDIES

#### A. LIBRARY EXPENDITURES

	Regular budget	V.A. Funds	Totals
Books	\$2698.18	\$825.02	\$3523.20
Periodicals	755.61	99.28	854.89
Binding	282.06		282.06
Supplies	248.50	75.70	324.20
Total	\$3984.35	\$1000.00	\$4984.35

Total expenditures for the previous year were \$3589.39

#### B. ACCESSIONS AND WITHDRAWALS

	Main Collection	Textbook Exhibit	Total Main	High School	Total
In library, July 1, 1946 Additions Withdrawals Net gain	46,354 2,018 853 1,165	3,363 152 40 112	49,717 2,170 893 1,277	3,094 244 93 151	52,811 2,414 986 1,428
In library, June 30, 1947	47,519	3,475	50.994	3,245	54,239
Cataloged pamphlets	6,669	12% of to	tal		
Duplicate copies	13,376	24.6% of	total		

#### C. CIRCULATION TOTALS

Monthly totals of books loaned:

	Non-reserved books	Reserved book	s Teaching units incl. in total	Total
July, 1946	3681	583	42	4264
August	1750	284	16	2034
September	2846	1117	67	3963
October	5470	1548	134	7097
November	4774	910	88	5684
December	3625	736	67	4361
January, 1947	4151	1151	99	5302
February	3779	830	158	4609
March	5016	933	233	5949
April	4061	573	68	4634
May	5509	941	98	6450
June	1627	509	15	2136
Total	46,289	10,115	1,085	56,483
Total High	School			9,338
Grand to	tal			65,821
		_		

Total previous year 52,896 Increase 12,925 (25% increase)

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#### D. EVENING ATTENDANCE

295
1041
742
507
623
539
732
460
739
158

Library open evenings September 18, 1946 through June 8, 1947 (132 evenings)

Highest daily attendance (evening) 99 recorded Average evening attendance 44.2

#### E. TEACHING AIDS SERVICE

No. of units cataloged during the year Total number of cataloged units	407 3,839
No. of visitors registered No. of students collecting materials	<b>761</b> 581
Total circulation of cataloged units Increase over previous year	1,085
Amount received from sale of mimeographed lists, July 1, 1946-June 30, 1947	\$301.35

## F. AUDIO-VISUAL EQUIPMENT SERVICE

No. of class periods during which equipment was used Bell and Howell and Ampro 16mm sound projectors	632	900
Opaque projector	46	
2"x2" projector (Filmstrip projector	67	
Playback	23	
Magnavox	17	
Overhead projector	22	
16mm silent projector	6	
8mm silent projector	1	
Screen	1	
	900	
No. of class periods during which films were projected		632
No. of class periods covered by student assistants	388	
No. of class periods covered by Film Librarian	200	
No. of class periods covered by faculty members		
and class members	74	

632

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No. of films secured during year  No. of free films  No. of films for which fee was paid  114  161  275	275
No. of class periods during which Film Librarian taught the use of the 16mm sound projector (each group contained an average of 6 students and was taught a total of three hours)	150
No. of students who were taught the use of the 16mm sound projector	300
No. of lectures on use of equipment, to methods and integration classes	11
Percentage of faculty using audio-visual equipment	70/%
No. of student assistants (projectionists)	8
No. of students serviced (900 class periods multiplied by an average attendance of 25 students per period)	22,500
Costs	
Student assistants (388 periods @ 50¢ per hours) Repairs and parts Rental fees	\$ 194.00 186.49 502.80
	\$ 883.29
Average cost of service (Figure arrived at by multiplying number of class periods during which equipment was used by an average class attendance of 25 students and then dividing that figure into the total costs.)	\$00.04
Percentage of total class hours during which equipment was used (900 hours out of 1665)	54%

oune 4, 1947

#### AN UAL REPORT OF THE MEDICAL DEFART ELT 1946-47

1. Trends and Develop ents
The ork of this yer has followed he gard ror of later which includes:

(a) Physical Examinations of 1261 students.

(b) Follow-up of medical ecom andations and orrection of prical Defects found (detailed roort is to ched).

(c) Laroving physical efficiency of individual student of forced to dedical Department from other deartment.

(d) Tuberculosis Survey - atch to t and subscreet chest -ry reindicated (entire tulent body no .c. er onnel).

(e) Vaccinations 500 with report to each individual of the fectory vaccination.

(f) learing tests (Audiometer 4-A) of all entering states.

(g) Basal etabolism tests and 14 .

(h) bervice rendered:

(I) Communications ith priv to h ici ns resimproving physical efficiency of turnt

- II. inrollment D ta Und r ra'u te otal 1123 as of ir t s ter, 1179 as of second semester. College ... rall enroll nt lo.
- The edical Department has consisted of one full time and an full time resident nurse. Two part time grows to use the dical Department from the ber to June 197. Atudent held used a needed.

IV. Decommendations

- (a) Continue services of part the registered assistant nurses in tuition and living x cases as compen ation.
- (b) Adequate infirmary f cilities in close roxi ity to diet bitchen.
  (c) Better follor-un rox' for correction of defect to it is at no feel ext. ination.

(d) Telephone for office of coller h sician in rio to the coller

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Margaretu. Wurts

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	u ber of Defects	or partially corrected
Battle Founds	12	
Blood (Ameria, etc.)	5	Constitution of the
Blood Pressure (Elevated or Subnormal)	81	1
Sara	35	3
Endocrine .	15	11
Eyes	472	17
Feet	238	2
Gastro-Intestinal System	20	4
Glands (Lymph)	130	
Reart	60	1
Hernia, Varicocele, Pilonidal cyst	27	
Varicose veins, hemorrhoids		
Lungs	8	
Nerves	114	10
hose, including sinuses	76	1
Orthopodic (not feet)	50	1
Posture	174	
Skin	390	7
	5	1
Teeth and Gwas	191	16
Toncils	78	5
eight (10, ver and under)	228	9

Defects reported as uncorrected were chiefly due to:

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- l. Failure to report to the Medical Department although defect was actually corrected.
  - 2. Lack of interest on part of some students.

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3, some defects are i possible of correction, such a missing teeth, loss of victon due to muscle imbalance, deafness due to childhood ear infections.

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# REPORT ON NEW TOOLS FOR LEARNING BUREAU March 5, 1946 to December 51, 1947

President Harry A. Sprague State Teachers College Upper Montclair, New Jersey

Dear President Sprague:

The following is a brief report on the activities of the New Tools for Learning Bureau since its inception in March of 1946.

#### Developments

The Bureau came into existence as the result of a grant from the Alfred P. Sloan Foundation for the balance of that year. This grant and subsequent grants have amounted to a total of \$152,951.69. A large part of this sum was allocated by the conditions of the grant to specific purposes, chiefly the production and distribution of the Wigglesworth radio program. The balance was freely granted to be spent at the discretion of the College authorities. An abbreviated financial report for 1947 is attached.

At the time when the College took over New Tools for Learning the project was being operated from two offices at 280 Madison Avenue, New York City, which have since been closed for reasons of economy. All of the activities of the Bureau are now concentrated in the office at the College. In September, 1947, the Teaching Aids Service, already in operation since 1938 and the Audio-Visual Equipment and Intra-College Film Service were merged with New Tools. The Bureau of Field Studies, which has operated since 1952, has also been merged with the New Tools Bureau since March, 1946. Affiliated with it also are the activities of the Speech Department in the making of recordings and the relations of the College with commercial or educational broadcasting stations.

The specific activities of the Bureau include radio, films, publications, teaching aids service, intra-college film service and field studies.

#### Radio

The Wigglesworth program consists of seventy-eight recordings which are currently being aired over approximately 51 stations. Each program consists of an incident in the life of Snuffy Wigglesworth and embodies, in a popular form, a significant economic principle. We new recordings are being made at this time but the effort is being made, under contract with a commercial distributor, to enlarge the coverage. The College is responsible for the general administration of this business. The master records are the property of the College and platters made from them may be used by the College for any purpose except broadcasting.

#### Filma

A film on conservation in New Jersey entitled, "R sources Limited" has been produced under a grant of \$5000 from the Bureau by Visual Aids Consultants, New York City. It is an 800 foot color film, with both live sound and narration, depicting the activities of Junior High School pupils in the field of conservation. The actors are children from the College High School and other New Jersey Schools. The film is directed by Dean E. De Alton Partridge. It will be ready for sale or rental to schools and others by the first of the year.

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#### Publications

The publications of the Bureau include the Economics Discussion Kits, made before the College took over, and now being marketed on demand. They are furnished in the form of film strips or printed pamphlets with discussion booklets.

"Why Is There a Teacher Shortage?", published in April, 1947, is the first of a series of illustrated booklets prepared in a popular form for general economic education on current topics. The series is entitled the "What Do You Say? Series." About 1500 of these have been distributed and there is a constant though small demand.

"A Syllabus for a Field Study of New England and French Canada" and "A Bibliography on Field Studies in Schools and Colleges" have been published during 1947. The Bureau also distributes on demand the earlier publications of the Bureau of Field Studies. There is a constant demand for all of these publications.

#### Teaching Aids Service

The Teaching Aids Service carries on research to find all types of free teaching aids useful to junior and senior high school teachers. This material is catalogued and loaned. It maintains a complete card file of this material which is probably the only file of its kind in the country. Within the last year our six hundred students have consulted this file and have received over 50,000 pieces of free teaching material. Bibliographies prepared by this service are sold in all parts of the United States and in a dozen foreign countries. See Library Report for more details.

## Intra-College Film Service

The New Tools for Learning Bureau, in the fall of 1947, set aside \$1000, the major part of which was expended in the remodeling of a new Projection Room for the College with sound-proof ceiling, screen-scaffolding and ventilation system. The Intra-College Film Service provides films and the means of projecting them to college classes. From January, 1947 through November, 1947, the audio-visual equipment was used during 860 class periods serving 21,500 students. See Library Report for more details.

#### Field Studies

The Bureau of Field Studies, in addition to the publications mentioned above and the regular field study courses (SS502, Field Studies in Urban Life and SS481, Field Studies in New England and French Canada) has conducted, in 1947, three new experimental field study courses.

In the spring of 1947, three trips for teachers covering the whole state and dealing with the subject of Conservation were successfully conducted. These trips were offered without credit and about 100 people participated.

In the fall of 1947, a new course, "Field Studies in the Metropolitan Community" (55459) was given. It consisted of eight all-day field trips and seven lectures and enrolled fifteen students. During the Christmas holidays, Dec. 21,

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1947 to Jan. 4, 1948, a field study of the Lower South (SS463) enrolled thirty-three people. Each of these courses carried three credits.

During the summer of 1946, the Transcontinental Field Course, covering 63 days and 12,800 miles of travel and carrying ten credits, was given for the third time. It enrolled thirty-three students.

#### Recommendations

For 1948 the prospect is that the Sloan Foundation will make a grant of \$5000. Together with an anticipated balance of approximately \$2000 from 1947 it appears that the New Tools for Learning Bureau will have about \$2500 available for constructive projects and current expenses, other than the secretary's salary. This, it need hardly be pointed out, is a very small sum compared with the sums available during the last year and a half. The attitude of the Foundation seems to be that the initiatory stage is past and the time has now come for the State to assume the major part of the expenses of the Bureau. This attitude is consistent with the general policy of the Foundation in regard to all of its projects and, on the word of the Director, implies no criticism of the conduct of the Bureau to date. The project has been launched and proved practicable and, if it is to go on, must now be self-fupporting or must be subsidized by the State. The probable grant of \$3000 for 1948 is compensation to the College for supervising the Wigglesworth project but may be spent at the discretion of the College.

Accepting this challenge, I recommend that, within the limits of our resources, we continue all of the projects now in operation except the production of films. If a grant can be secured from some other source, I should recommend that shother film or series of films in the field of Conservation be produced. Otherwise, this field will have to forego further development for the present.

At this date, I am not perpared to propose specific projects in the fields of publication, field studies, teaching side or intra-college film service but it has been my experience during the past year and three-quarters that more opportunities will turn up in these fields than our resources will permit us to develop. The routine administration of the projects in operation and those which turn up month by month is a full-time job.

If the establishment of a Department of Auditory-Visual Aids should be approved, the development of a curriculum for that department and the provision of adequate equipment and materials would be a major project.

In regard to the Bureau of Field Studies, in addition to carrying on the regular course, much time will be required for the organization of the Central Eastern Region Course for the summer of 1948 and of the Transcontinental Course for 1949. The syllabi and bibliographies for these courses need revision. A new general prospectus of field study courses is needed and an enlarged and revised edition of "Field Studies in Schools and Colleges" (1938) should be published.

Respectfully submitted,

Edgar C. Bye, Director New Tools for Learning Bureau

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## NEW JERSEY STATE TEACHERS COLLEGE AT MONTCLAIR

## New Tools for Learning Bureau

# Financial Statement January 1, 1947 to Howember 1, 1947

Receipts
1946 balance from Foundation\$8,461.50
1947 grant from Foundation
Balance from old New Tools Acct
Transfer from First Natl. (Sale of Kits) 2,184.00
Wigglesworth Essay Contest Prize Money 1,000.00
Sale of publications
Deposits from SS463
Miscellaneous Income
Total Receipts\$41,175.36
Expenditures
College Administration:
Salaries
Conservation Film (payments on acct.) 3,750.00
SS459 - Deficit
55459 - D611010
Director's expenses (scouting & misc.) 565.11
Cross & Brown (rental 280 Madison Ave.) 839.44
Collector of Internal Rev. (280 Madison) 90.50
Printing and Publication expenses 2,750.96
Projection Room 985.00
Miscellaneous 405.07
Total College Adm. expenses\$15,139.65
Balance returned to Foundation 7,458.59
Laurence Hemmond Productions 5500 00
Harry S. Goodman, Distributor
Total Expenditures\$35,598.24
Balance
Cash in Montclair Trust\$5,692.92
Man Mithhald
Tax Withheld
Balance

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REPORT OF COLLEGE HIGH SCHOOL 1946-1947

Director

#### I. Trends and Developments

Following the past war period College High School was so congested with college and high school students that it was difficult to keep the identity of the high school. We showed a marked development in the development of this identity in 1947-1948. A beginning was made in a new junior high school educational program. 1947-1948 should show a decided growth in our educational program in this field.

The G.I. program and the program for the children were hard to fuse. This was attempted and at the close of the year the older men had accepted the idealism necessary for right character development in our high school. The soldiers actually helped our situation before the year closed.

## II. Statistics

		Enrollment 1946-194	7
	Boys	Girls	Total
7th	12	14	26
8th	14	17	31
9th	12	17	29
10th	15	16	31
11th	14	15	29
12th	11	13	24
Total	78	92	169

				OBSE	RVATION	RECOR	D				
	Sept.	Oct.	Nov.	Dec.	Jan.	Feb.	Mar.	Apr.	Way	June	Total
English	154	468	415	374	150	70	24	2	253	•	1908
SociSt.	107	406	416	349	342	194	105	·	108	2	2029
Math.	186	624	557	297	416	96	164		389	13	2742
Sci.	41	122	64	62	102		13		10		414
Lang.	25	124	199	281	133	32	54		81	1	930
Wisc.		2	4	2	20	11	10		20	4	73
Total	513	1746	1655	1365	1163	403	370		861	20	8096

#### III. Recommendations

1. The high school should have a few young teachers. Our faculty needs the older men which have earried the load through the years, but as vacancies occur young blood is needed.

2. An increased emphasis on the junior high school program should be made.

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President Harry A. Sprague State Teachers College Montclair, New Jersey

Dear President Sprague:

I am happy to make the following annual report of the Department of English for the college year 1946-1947.

#### I Trends, Developments and Activities

to the English Department. Enrollments increased beyond the figures of the previous college year. The total number of enrollments was 3098 which was divided among 119 sections making an average class size of 26. In the undergraduate divisions of the regular college year, September 9, 1946 to June 12, 1947, total registrations were 2437 divided among 82 sections which raised this class average to 31 students. The number of electives offered continued to be few, so class size of courses required of English majors continued large. The number of sections required for the Cultural Background in World Literature courses took the full time of four members of the staff, and the number of sections of the Fundamental Speech course made it difficult for speech minors to complete the requirements for the minor within the allotted time.

The return of Captain William Paul Hamilton from Army service increased the department to ten full-time members and one part-time member. Mrs. Evelyn Oelen was secured as Director of Publicity to replace Mrs. Seabury B. Hough, who resigned to accept a position at Upsala College. In addition to the preparation of publicity materials in connection with the Citizens' Committee, Mrs. Oelen taught a section of Composition and a course in Padio Script Writing. This course presented

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a fifteen-minute program over WPAT and used a script on the building needs of Montcleir which had been prepared by a member of the class.

Dr. John W. McCain of Winthrop College was secured to replace Mr.

William D. Beauchamp who resigned to continue his study for the doctorate at Teachers College of Columbia University. Mr. J. Stephen Bloore,

A.M. of New York University was hired as an instructor in World Literature and Dr. Helen L. Ogg returned from a year's leave of absence to assume her position as Head of the Department of Speech.

The following contributions of the English Department to the professional development of the College and to its social and intellectual life are herewith reported:

- A. During the fall semester a series of six fifteen-minute radio programs entitled "Life at Montclair" was presented over station WPAT, Paterson, in which the Departments of English, Speech, and Music jointly participated.
- B. The testing program in Speech and Composition was continued and progress of individual students was recorded. Copies of test results are on file in the English Office.
- C. Mrs. Twelyn Oelen replaced Mrs. Lucia D. Hough as Director of Public Relations and worked intensively with the Citizens Committee in distributing publicity concerning the building program. In the spring her course in Radio Script Writing presented an original script describing the crowded conditions at Montclair.

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Production in the College High School auditorium of "The Trial of Mary Dugan" under the direction of Mr. Bohn was presented for five performances in November to a total of 850 people. Twenty-three students participated as actors and thirty-seven were employed on the backstage crows. Mr. Bohn asked to be relieved of dramatic assignments in the spring semester, and Mr. Fox took over the entire job of the production of the spring play "Claudia", which was presented in April for a total of six performances to 1300 people with a cast of eight members and twenty-seven on the backstage crews. Ten students in the Play Production class assisted in this production. At the request of the Veterans Administration, Mr. Fox took "Claudia" to the Halloran Hospital on Staten Island on May 9, 1947 where they played to more than 400 disabled men, most of them in wheel chairs or in beds equipped with rollers. A breakdown of the time required of Mr. Fox for the spring production is appended.

The Twelfth Grade of College High School utilized the College High School auditorium to present "You Can't Take It With You" for three nights for the benefit of the College High School Scholarship Fund. At the annual Commencement exercises the class turned over to Mr. Seybold \$200 in U. S. Government bonds. This production was under the general supervision of Mr. Bohn but directed by a twelfth grade student, Robert Wilkens.

the Production to the College Carry a visit swilling of the College the same of the state and nation from the last the same of the last the same of the last the same of t the later professional to support the same of the same of the manufactured that both had believed from the according to the AT AN ADDRESS OF THE ASSESSMENT OF THE PARTY OF THE PARTY. the profession print not of the place shieres in tension. and the next work was not not prairies only were store and and well galactic a real Circular Community of the community of the parties. are the second of the second o and will be the second of the and it would not be a result of the last of the last THE RESERVED FOR THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER. The state of the second of the of their training are a second of the party and me and it are the real property of the realists have been the second secon ·200 9000

President H. A. Sprague

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- E. Effective and efficient was the service of the Library during the critical book shortage. The courtesy and cooperation of Miss Cook and her staff helped many students overcome the handicap of no text books and the staff was at all times sure of having the sources they need for teaching needs. Miss Cook continues to provide class instruction for Freshmen Orientation, Sophomore Composition classes, and Senior Methods classes in all departments. She assisted the Head of the Department in the large class in Literature for Adolescents and Mrs. Winchester made available the resources of the College High School collection of books for boys and girls.
  - F. Supervision of thirty-five English majors was conducted by Messrs. Bohn, Conrad, Hamilton, McCain, Salt and Fulcomer. A total of ninety-one visits was made and thirty-four students completed their student teaching assignment.
- G. On February 18, 1947, the English Department served as host to a regional discussion group of English teachers met to consider the proposed Language Arts Bulletin of the State Department of Education. More than 150 English teachers, supervisors, high school principals and superintendents attended a discussion. The Head of the Department served as moderator and Dr. Heber Ryan represented the State Department of Education. Mr. George Salt served as moderator at the meeting held at Jersey City.
  - H. The Choral Speaking class under the direction of Dr. Ogg presented a Spring Recital at Russ Hall on May 27, 1947 which

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was attended by many speech teachers in this vicinity. Zeta Phi, an organization of students interested in speech, presented in the radio series entitled "Life at Montclair" a presentation of "Autumn Magic", a program of choral speaking. At Christmas time they revised their traditional Christmas program and in May presented an intimate and unusual evening of varied speech activities.

- I. Professor Spears resumed the advisership of the Montclarion upon his return from Chile; Quarterly appeared regularly under the guidance of Mr. Conrad; The Senate met monthly at the home of Mr. Bohn; and Aldornia, the English Honor Society, was recruited to full strength in May when thirteen students, eight of them men, were elected to active membership. Only the Poetry Club failed resuscitation, although a group of students interested in Modern Poetry met informally at the home of Mr. Salt upon several occasions.

  Mr. Bohn served as instructor at Teachers College, Columbia University, during the spring semester and Dr. McCain served as visiting lecturer at American University, Washington, D. C. during the 1947 summer session. Mr. Conrad gave his annual course in Creative Writing at the Women's Club of Upper Montclair.
  - J. The Head of the Department continued to serve as consultant to the Language Arts Commission of the State Board of Education, lectured before clubs and P.T.A. groups in various sections of the State, served as final judge in the annual Oratorical contest held by the American Legion; as final judge in the Regional Writing Awards of Scholastic Magazine National Awards in Creative Writing; as final judge of poetry in the State Contest of the Federated Women's Clubs; as a career day speaker at Newark, Cranford, and

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WoodrRidge, and as a guest of the Montclair Operatta Club played the leading role of Baron Popoff in the spring production of "The Merry Widow".

# II. Enrollment Statistics

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SUMMER SESSION-SECOND SIX VEEKS T-1- 0 201/ Amount 3/ 201/

Course			Number	Aver-		
Number	Title	ilours	Sections	Size	Ins	tructor
S100A W	Forld Literature, I	3	1	36	Mr.	Bohn
	World Literature, II	3	1	37	Dr.	Krauss
	Composition	3	1	39	Mr.	Conrad
	fundamentals of Speech, I	3	1	21	Mr.	Fox
	iterature for Adolescents	2	1	14	Dr.	Fulcomer
3322 0	ral Interpretation	2	1	10	Mr.	Fox
3401 M	fethods of Teaching English	3	1	15	Dr.	Fulcomer
3405 I	The Victorian Poets	2	1	22	Dr.	Krauss
5407 E	Br. and Amer. Biography	2	1	18	Mr.	Conrad
	romar for Teachers	2	1	22	Dr.	Fulcomer
5431B S	Shakespeare, II	2	1	12	Mr.	Bohn
3435 P	lay Production	2	1	14	Mr.	Fox
	mer. Literature, II	2	1	21.	Mr.	Conrad
3446 T	The One-Act Play	2	1	19	Mr.	Bohn
	Edmund Spenser	2	1	11	Dr.	Krauss
	Total F	nrollme	ent	311		
	Total N	lumber o	f Sections	15		
	Average	Class	Size	21		

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REGULAR SESSION

		Semes-	Number	Aver-	
	Course	ter	of	age	
Numbe:	Title Title	Hours	Sections	Size	Instructor
100A	World Literature	3	2	25	Mr. Bohn
100A	World Literature	3	3	33	Mr. Hamilton
100A	World Literature	3	5	31	Mr. Bloore
100B	World Literature	33333333333333333333333333333333333333	1	17	Dr. Krauss
200A	Composition	3	4	21	Miss McKinney
ACOS	Composition	3	4	25	Dr. McCain
200B	Speech	3	3 2	31	Mr. Fox
200B	Speech	3		34	Dr. Ogg
101	Language Arts	4	2	40	Mr. Conrad
101	Language Arts	4	1	18	Dr. McCain
201	Poetry	4	2	40	Mr. Salt
204	Extemporaneous Speaking	2	1	20	Dr. Ogg
301B	Shakespeare	2	1	50	Mr. Bohn
301B	Shakespeare	2	1	25	Mr. Hamilton
310	Journalism	2	1	45	Dr. Spears
312	Acting	2	1	20	Mr. Fox
401	Methods	3	2	18	Dr. Fulcomer
402	Survey of Brit. Literature	4	2	23	Dr. Krauss
408	Creative Writing	2	1	10	Mr. Conrad
410	Major Speech Defects	2	1	7	Dr. Ogg
417	Methods - Speech	2	1	13	Dr. Ogg
420	High School Classics	2	1	22	Mr. Hamilton
421	Short Story	2	1	9	Mr. Conrad
430	Reading in Sec. School	2	1	3	Dr. Sperle
		Enrollme Number of	nt f Sections	1209	
	Averag	e Class	Size	29	

PART TIME AND EXTENSION

(umber		Semes- ter Hours	Number of Sections	Aver- age Size	I	nstructor
100A	World Literature	3		3	Mr.	Hamilton
200B	Fundamentals of Speech	3		1	Dr.	Ogg
200B	Fundamentals of Speech	3		2	Mr.	Fox
1409	Survey of Brit. Literature Teach. & Appreciation of	4		1	Dr.	Krauss
	Poetry	2		9	Mr.	Salt
438	Masters of Amer. Lit.	2		16	Dr.	Fulcomer
449	Public Speaking	2		7	Mr.	Fox
506	John Milton	2		13	Mr.	Hamilton
1511	Hist. of Literary Criticisa	2		17	Dr.	Krauss

Total Extension Enrollment 69 Average Extension Class Size 10

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	Sa	ring, 19	47		
		Semes-	Number	Aver-	
-	Course	ter	of	age	
Number	Title	Hours	Sections	Size	Instructor
100A	World Literature	3	1	36	Mr. Bohn
100A	World Literature	3	2	33	Mr. Salt
100B	World Literature	3	5	29	Mr. Bloore
100B	World Literature	3 3 3 3 3 3	3	32	Dr. McCain
100B	World Literature	3	3	30	Mr. Hamilton
100B	World Literature	3	1	30	Dr. Krauss
102	Drama.	.4	2	47	Mr. Bohn
200A	Composition	3	4	19	Miss McKinney
200A	Composition	3	1	24	Mrs. Oelen
500B	Fundamentals of Speech	3	2	27	Dr. Ogg
200B	Fundamentals of Speech	3	3	36	Mr. Fox
202	Prose Fiction	4	2	31	Dr. Krauss
202	Prose Fiction	4	1	30	Dr. McCain
208	Advanced Fund. of Speech	3	1	23	Dr. Ogg
301A	Adolescent Literature	2	1	42	Dr. Fulcomer
302	Survey of Amer. Literatur	8 4	1	56	Dr. Fulcomer
302	Survey of Amer. Literatur	0 4	1	31	Mr. Conrad
324	Minor Speech Defects		1	21	Dr. Ogg
407	Brit. & Amer. Biography		1	55	Mr. Conrad
419	Grammer for Teachers		1	12	Mr. Hamilton
422	17th Century Literature	2	1	31	Mr. Hamilton
435	Play Production	2	1	11	Mr. Fox
444	Redio Writing	2	1	11	Mrs. Oelen
448	Choral Speaking	2	1	24	Dr. Ogg
	Total	Enrollme	nt 12	23	
	Averag	e Class	Size	30	

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Number		Semes- Num ter of Title Hours Sec		Aver- age Size	Instructor	
	Students Registered Thru	Part Time	Division	in Regular	Classes	
ACOLA	World Literature Part I	3	1	1	Mr. Salt	
AlooB	World Literature Part II	3	1	2	Mr. Hamilto	
A102	British & Amer. Drama	4	1	1	Mr. Bohn	
A200B	Speech	3	1	1	Dr. Ogg	
A301A	Literature for Adolescent	8 2	1	1	Dr. Fulcom	
A422	17th Century Literature	2	1	2	Mr. Hamilto	

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## PART TIME AND EXTENSION (CONT'D.)

Number	Course	Semes- ter Hours	Number of Sections	Aver- age Size	Ins	tructor
	Students in Part-T	ime Cou	rses			
1432	Development of Drama	2	1	8	Dr.	McCain
435	Play Production	2	1	10	Mr.	Fox
1441	Med. Epic Saga and Romance	2	1	12	Dr.	Krauss
1445	18th Century Literature	2	1	12	Mr.	Bohn
454	Training the Voice	2	1	22	Dr.	Ogg
507	Critical Writing .	2	1	8	Mr.	Salt
1516	Lang. Probl. in the Eng. Curriculu	m 2	1	11	Mr.	Conrad
	Total Enrollment Average size exten	sion cl	asses 1			

#### 9-WEEK SUMMER SESSION

		1947				
Course Number Title		The state of the s		Aver- age Size	Instructor	
100A	World Literature	3	1	24	Mr.	Bohn
100B	World Literature	3	1	24	Dr.	Krauss
A008	Composition	3	2	20	Mr.	Hamilton
200A	Composition	3	1	23	Mr.	Bohn
200A	Composition	3	1	14	Dr.	Krauss
200B	Speech	3	2	21	Mr.	Fox
800B	Speech	3	1	24	Dr.	Fulcome

Total Enrollment 9-week session 190 Average class size 21

Total English enrollment for year Average class size for year

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President H. A. Sprague

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Two English majors, Dorothy G. Bruley and Emanuel Raff, were candidates for the degree of Bachelor of Arts cum laude in June, 1947.

James Devenport, George H. Dukes, Grace L. Nixon, Genevieve M. Walsh and Julian Ziegler received the degree of Master of Arts in English at that time.

### III Department Roster

Professor Edward S. Fulcomer Rd.D Department Head
Associate Professor Lawrence Conrad A.M.
Associate Professor William Paul Hamilton A.M.
Associate Professor Russell Krauss Ph.D.
Assistant Professor John W. McCain Ph.D.
Assistant Professor Herold Bohn A.M.
Assistant Professor Eula McKinney A.M.
Assistant Professor Helen L. Ogg Ph.D.
Instructor J. Stephen Bloome A.M.
Instructor L. Howard Fox A.M.
Instructor George Salt A.M.
Assistant Instructor Evelyn Oelen A.M.

### IV Recommendations

A. To strengthen the emphasis upon Junior High School instruction which the department should make at this time, it is recommended that an instructor sufficiently trained and experienced at the Junior High School level be secured to continue the development of the College Junior High School program so ably begun by Mr. Salt. This instructor should be assigned to a Methods Section in the fall semester and to the supervision of student teaching of those students in that Section in the spring semester.

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B. Since the Cultural Eackground courses concern themselves largely with the general cultural level of the entire student body, it is recommended that for an English minor a minimum of twelve semester hours in content material in American and English Literature be required in addition to the twelve hours obtained in the Cultural Background courses.

- C. Since the increasing size of the student body has demanded such an unusual amount of the time of the English staff, it is recommended, as in the report for the school year 1945-1946, that a staff member having if possible the qualifications of former Assistant Professors Cayley or Beauchamp be secured to assume the responsibility for the work in World Literature. This individual should be interested in a testing program at this level and in this area. Results of testing procedures in this area might be used as the basis for a doctoral thesis or for professional publication. Sufficient time has now elapsed in the utilization of this type of material at the Freshman level for the Department and the College to be able to speak with authority on the suitability of such materials for students offering such diverse backgrounds as our entering Freshmen possess.
- <u>D</u>. If and when a competent successor to Dr. Ogg is secured, it is recommended that steps be taken to organize and implement a Speech major at New Jersey State Teachers College at Montclair. The diversity of Speech activities described in this report indicates that despite our lack of facilities for dramatic production, such a major can be implemented within the physical limitations of the college at present.

Respondfully submitted,

Edward S. Fulcomer

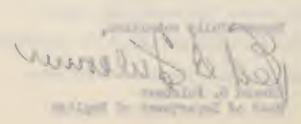
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	Rehearsing	67	
	Preparing script	10	
	Show	- 22	
		116	116
echnical	work:		
	Designing	15	
	Building, painting	54	
	Erecting	20	
	Lighting	8	
	Conferences	10	
		107	107

223 or 12.4 clock hours per week in an 18 week semester. 100

Respectfully submitted,

L. Howard Fox

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## LITERARY ACQUAINTANCE COOPERATIVE TEST SERVICE AMERICAN COUNCIL ON EDUCATION

June 5, 1947

		June ), 1741	
Nam	18		Scaled Score
1.	Neild, Joan		75
2.	Hunsiker, Walter		73
3.	Wilkins, Robert		71
4.	Reid III, Thorburn		70
5.	Willett, Robert	National 75% 67.43	<u>69</u> <b>67</b>
6.	Adolf, Phyllis		67
7.	Pike, John		66
8.	Genou, Joan	MARKET THE PARTY OF THE PARTY OF	66
9.	Becker, Beverly		62
10.	Choate, Botte	National Median 60.75	61
11.	Wettyew, Diane	CHS 12th Grade Median	60
12.	Promfret, Maureen		59
13.	Vollinger, kloyd		57
14.	Vander Schaef, Betty		57
15.	White, Joun		56
16.	Flanders, Jane		55
17.	Smith, Douglas		53
18.	Geismar, John		52
19.	Lobsen, Theodore		51
20.	Ripley, Louise		51
21.			49
22.		CHS 7-12 Median 47.5	48
23.	Cassel, Haymond		47
		Range 75-47	

Based upon scaled scores of students in Eastern private schools and high schools with high percentage of college-bound students.

## LITERARY COMPREHENSION COOPERATIVE TEST SERVICE AMERICAN COUNCIL ON EDUCATION

June 9, 1947

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6. 7. 8. 9. 10.	Pomfret, Maureen Wedum, Carol Wilkins, Robert Neild, Joan Genou, Joan Macfarlane, Jocelyn		75 69 68 68 68 68		64 63 63 63 63 71	85°
12. 13. 14. 15. 16. 17.	Geismar, John Hunziker, Walter White, Joan Smith, Douglas Wettyew, Diane Vander Schaef, Betty Becker, Beverly	Class Median	66 64 62 62 62 62 60	Class Median	61 67 61 59 59 59 59	

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## LITERARY COMPREHENSION COOPERATIVE TEST SERVICE (CONT'D.)

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Percentile rules based upon entering freshman tested at beginning of across year. So and scores indicate high degree of ability for successful freshman work in college.

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## ANNUAL FOR F F THE LANGUAGE DEPARTMENT FOR THE YEAR 19/6-1947

### A. De elop ents and Frends- 'eneral

During the year covered by this report the expectations noted in the report of 1946 have been apply substantiated. The number of students at Montclair has increased beyond the capacity of our permanent buildings and the prospective registration for next year bids fair to exhaust the additional accompositions provided by the newly erected temporary buildings.

Last year the increase in registration was not felt severely in the Language department. Many young people who came to college brought neither interest nor previous education suited for success in the study of foreign languages. To keep up with the increase foreseen in Duf Spanish registration an additional teacher of Spanish was welcomed to the language staff during the current year. We are hoping that this addition may be able to cope with our situation at the opening of the fall seaster. Advanced registration figures for 1947 indicate continued interest in Spanish, considerable increase in the number of students of French and an Unexpected group of students in Latin.

The excellent situation in Spanish is to be attributed to the steady emphasis on that language during the war years. The increase in registration for French indicates a welcome lessening of the disparage ent of French study noted during the same war period. The rodest registration for Latin has in all probability two causes: (1) the lukewarz attitude of so many people toward the subject as of little usefulness in these days of exphasis on the so-called utilitarian subjects (2) the curtail ent of advanced high school Latin classes due to the i pact of the compulsory United States history course placed by most high school principals in the juntor year. From this history requirement Latin suffers along with all other junior year electives subjects but to a greater extent. It is reassuring to note the pronounced increase in Latin classes on the minth and tenth grade high school levels. This however is not of great assistance to the Latin registration at Wontclair as we are reluctant to ad it students who have not studged Latin more than two years in the high schools unless evidence of high scholastic ability has been definitely indicated in their total ligh school pictures. The facts that 'ontclair is preparing love major latio students than all the other specialized educational institutions of low Jersey and that the demand for our Latin mrasuates is far reater than we can supply testify to the estess in which our product is held and suggest that something outht to be done by the authorities to correct the present high school situation regarding Latin. The correction will hardly be ade before the authorities set a clearer understanding of what has caused the present interest in Basic English.



### Development and Trends-Particular

### 1. The Spanish 'urriculus

The swing toward the study of Spanish which began during the war Became so pronounced during 1946-1947 that an additional instructor was hired to lessen the strain of Professor De Escoriaza. The new instructor, Dr. Sylvia Scheinen, was with us until the end of the fall term when she resigned. Her place was taken by Wiss Filosona Peloro. a recent graduate of Aontelair and thoroughly cognizant of our high standards. Under 'iss de Escoriaga's supervision we expect to upgrade her work until she is familiar with our entire Spanish curriculus. By the addition of a second teacher of Spanish we were able to take core of the large Spanish devision but the prospects for the cosing year with a heavier registration make us doubtful of continued success. We are faced again with classes lar or than the accepted number of twenty to a class. Our early adoption of the Direct Wethod in the teaching of modern foreign languages, to which I may say our great success in that field is attributable, requires that a class include not more than twenty students. A greater number also it impossible to get a real response from every student at every class period. This impairs the effectiveness of Direct Cethod teaching. The Spanish staff will be overloaded again this year.

In line with the trends in Spanish teaching, hiss de Escoriaza is continuing her emphasis on the study of South America. At present one is in North America absorbing the latest information about the different countries she covers in her work. This is preparing to offer an elective in Spanish to our seniors this fall aby seams of which she haves to fill in her complete picture of Spanish Civilization.

### 2. The French Curriculus

Our French curriculum has been considerably strengthened this year by the study of conditions in Trance by liss Innone during an entire summer spent in Grenoble. Its. Trance by liss Innone during an entire summer spent in Grenoble. Its. Tranch has studied in New York Colleges throughout the year despite a heavy schedule. Both leachers have been gratified y the noticeable increase in French registration. They repret the unevenness of the entrants for Tranch, a situation eaused by the looseness of French teaching during the war. It is people that this situation will continue for some years, at least until the output of the high schools during the war shall have passed by college age. For the present it has appeared ad isable to reorganize our French offering in the fresh an year placing greater exphasis on fluency and correct pronounclation. The lack of premaration in grasser on the part of our freshman students is painfully apparent.

#### 3. The Latin Curriculum

During the past year a slight change was made in the organization of the latin curriculum for the freshman year. The unevenness of the preparation of our students on entering college was ery easily noted and the fact that many came in with only two years of previous study in



Latin forced us to insert excerpts from Cicero and Vergil to make up in part for the lossof the usual advanced Latin courses in high school In this way the class was brought more nearly to a decent level of achiment. I believe the same effort will have to be made during the coming year. At the end of the next year the increase in work by the Latin teachers will make it necessary to add a teacher to the Latin division. The College High Benool Latin classes are heavier each year and the direction of the Language department requires increasing attention

#### 4. The Language Curriculum

In my last report I outlined the history and development of our course entitled, Foundations of Language. This course under the great leadership of iss lattlefield, an aut orit in the allied subjects of Linguisities and Phoneties, has bord a more important with each passing year. This has been due to several causes not the least of which is the catholicity of the education of the professor. It would be difficult to find an instructor of equal proficiency in the neight and odern language fields, as the college curricula of the present day to not produce teachers of similar attainments. The Foundations of Language course has seant uch to our students because in this day of narrow and specialized education this course has been allost the only avenue by which the importance of a mowledge of foreign languages has been ispressed upon students who have siccessfully avoided the throughout their high school years. scause of the difficulty of securing even reasonably prepared assistance for "iss Littlefield, her classes have increased in registration beyond the limits of efficiency. Pesnite the overload she has accepted the conditions cheerful y. The reat increase in registration for next year will being har situation into unpleas nt prominence.

### Departmental Activities

as usual the activities of the Linguage department were continued on the scale required by the uncertainty of the postwar pariod. Cur club esting were carried on without sich shane. The chanic, department p opered and presented a number of pro rate. Fe nelp given us by the presence of ise clore on our staff was very accentable. ot only did iss Peloro teach regular Sponish classes but took over the teac in of Spanish songs and dances, d voting to this work many nours of extra ties. Juring this year no students were cent acroad for study. The sonii tons in thrope see ed infavorable and no student elected to apend tise in lice. During the past 30 or, nower, two of our students have one to mate all and several ere attending the University in ex co ity and Laval Universit in webuc. is impne is spendin, the our r in Trance and 1 a de Escoriaza is at present in South Merica. Mrs. Cressey continued her courses in New York City as did Miss de Tacoriaza. Dr. Tree an continued his work as chair an of the Joint Ac ivities Committee of the Antient and oder Foreign Language Teachers of New Jersey. Wis Littlefield gave considerable tile to her book on linguistics.



#### ENROLL MENT DATA

#### Undergraduate

July-August 1946	SeptJ	an. 1947	JanJune 1947
French course	101 201	301 402 6 17	102     202     302     404       8     15     5     15
Latin course 402	101 201 13 17		102 202 302 404 12 11 5 6
Spanish course 407	101 201	301 402 16 14	102 202 302 404 38 23 16 7
Language course 30° 401 415 44 5 15			300 415 121 13

#### Graduate

No graduate courses were offered by the language department during this year. The present M.A. requirements at college set 16 semester hours of graduate work in the major field as a necessary part of the 32 aggregate units for the M.A. degree. Only eight of these may be transferred from another graduate school. It seems impossible for the present language faculty to offer graduate courses to meet these requirements as all members are completely occupied by work on the undergraduate level.

### C. GRAFF AND STAFF HANGED

The language staff for the past year is as follows:

W.H. Freewan Head of the department and Professor of Languages
Ethel F. Littlefield Assoc. Professor of Languages
Teresa de Escoriaga Ass't. Professor of French and Danish
Germaine P. Gressey Ass't. Professor of French
Valentine Tonone Ass't. Professor of French
Lydia Caliandro Instructor in High School Latin
Filomena Feloro Instructor in College Spanish
Sylvia Scheinen Instructor in Danish

#### D. Recommendations

Our present plight in the catter of employing new teachers at contrair caused by the unprecedented expansion of our student body and the necessity that classes be covered without fail suggests to me two important recommendations:

As I believe that the standards of language instruction can hardly be maintained by transient teachers and that everything should be done to fetain the competent professors we now have I recomend that measures be taken to insure the continuance of iss Littlefield's teaching until she reaches the age of retirement understood by her at the time she was employed. Not only do we need her services as long as she can legally perform them but I see no possibility of securing an adequate replacement. for her even if she is allowed to retire at the originally suggested date.



The aim of the present age of retirement directive which seeks to adwer the budget by dispensing with top grade teachers five years in advance of the usual age and replacing such teachers with employees at a lower salary level can only result in the loss of efficiency especially in this period of educational uncertainty. Such tactics when known ro the prospective teachers can only result in a further retreat from the profession by young people who would really be valuable recruits.

I suggest too that Mids de Escoriaza and Mrs. Cressey be accorded the preferment in rank and recompance in agreement with their education and worth to Montclair. This I have strongly recommended for years as my provious reports will prove. I have not the words to express my amazement at their loss of the triple increment after nearly twenty years of splendid service and I think that if any other teacher to whom the increment was denied has since had it restored that these two teachers eminently deserve similar breatment. I need not add that in this period of sudden resignations I am very anxious to maintain my present staff intact.

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# REPORT OF MATHEMATICS DEPARTMENT FOR ACADEMIC YEAR ENDING September 15, 1947

#### I. TRENDS AND DEVELOPMENTS

The enrollment of the college continued to grow during the year, mainly through the admission of qualified veterans. This growth presented many problems to the members of the mathematics staff, problems concerned with the selection and the adjustment to college courses of veterans with mathematical training which had been interrupted for several years. At mid-year, when some 14 mathematics majors were admitted, it was found impossible to offer a section of Math. 101 for these entering students. To have offered Math. 101 would have meant that it must be followed by Math. 102 in summer school. The available summer school staff would not permit this. Dr. Fehr was to teach at Columbia University and Professor Clifford wished to have the summer free to work on his dissertation for the doctorate.

Both Mr. Auer and Mr. Budne decided that they could not continue to teach but must devote full time to completing work for the doctor's degree at Columbia University. Both young men are working in special fields in statistics.

President Sprague's announcement that enrollment next year might be double that of pre-war years made necessary plans for additional help of half of a man's time. To find the three men needed was a difficult task in the face of the shortage of teachers of mathematics. The college was fortunate in securing the following:

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Dr. Irvin Brune was appointed assistant professor. Dr. Brune comes from the University of Ohio where he obtained his doctorate in semantics.

Mr. George Kays received his bachelor's and master's degrees at Montclair. He was appointed instructor. Mr. Kays is taking work at Columbia University toward the doctorate in mathematics.

Mr. Max Sobel, who received his B.A. at Montclair in 1947, was appointed assistant instructor to teach half-time while he pursued graduate studies at Columbia University.

The objective of the College is the training of teachers for positions in the schools of the state, mainly in the junior and senior high schools. Hence, a member of the Department of Mathematics must continually bear in mind that his function is the training of high school teachers, not the preparation of candidates for the study of pure mathematics. A recognition of this fact implies that attention must be paid to the development of elementary skills in manipulation, in problem solving, in blackboard drawing, and in chalk talks. While this attention must be evident in all years of the college work, the freshmen and sophomore years are years of particular importance. Hence the course in Mathematics 101 - 102 is to be modified to place more emphasis on intermediate algebra. Also, so that the students may have the benefit of using the slide rule in subsequent years, that computing device is to be taught in the freshman year. In addition to this a test, which it is hoped will be both inventory and diagnostic, is to be given early in the first year.

As in the past, members of the mathematics staff have made important contributions and have rendered valuable services to the teaching of mathematics in both the state and the nation. It should be noted that

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many hours of service to the teachers of New Jersey are not mentioned in the list that follows. These include individual conference, correspondence, and not to be ignored, long telephone conversations with teachers. The topics on which teachers sought advice ranged widely. There were problems about courses of study and syllabi on which chairmen of committees sought advice; there were problems in the individual classroom; there were problems concerned with the operation of the New Jersey Association of Mathematics

Teachers and of its numerous committees and of its publication, the NEW

JERSEY MATHEMATICS TEACHER; there were other problems too numerous to mention which members of the Mathematics Department aided to solve. These services demanded not only the expert opinion of the members of the mathematics staff but also the expenditure of considerable money for which there was no return to the staff member. Other activities of department members follow:

#### DR. DAVID R. DAVIS

Dr. Davis attended the following conventions:

- 1. American Mathematical Society and the Mathematical Association of America, Cornell University, September 26-29, 1946.
- 2. Mathematical Association of America, New York, Brooklyn College, October 23, 1946.
- 3. New Jersey State Teachers Colleges, Trenton, N. J., October 1946.
- 4. Association of Mathematics Teachers, Rutgers University, May 3, 1947.
- 5. Mathematical Association of America, New York, Metropolitan Section, April 19, 1947.

He prepared an article on: Academic Life at Shrivenham American University.

This article was published in the Bulletin of the Association of Mathematics

Teachers of New Jersey.

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Activities of Dr. David R. Davis (continued)

He was moderator of a Panel Discussion at the meeting of the Association of Mathematics Teachers of New Jersey at Rutgers University on May 3, 1947.

He was discussion leader on College Preparatory Mathematics at a meeting of the Metropolitan section of the Mathematical Association of America at Brooklyn College, October 23, 1947.

He has done extensive editorial work on college mathematics texts for various publishers.

#### DR. HOWARD F. FEHR

Dr. Fehr's professional activities include the following:

He was co-chairman of the Salary Committee of the State Teachers Colleges with four combined meetings with the Commissioner of Education and the Education Committee of the State Board of Education. These meetings resulted in a new schedule adopted by the State Board and a request for three increments for the year 1948-1949 to put the schedule in force.

He was President of the Essex County Education Association which has a membership of 5400 public school teachers. This Association gave its annual dinner to the Essex County legislators, made a salary study of all Essex County Communities, and launched a program for higher professional standards for teachers.

He represented the Montclair Faculty at the annual meeting of the Teachers Pension and Annuity Fund.

He wrote four chapters in and was appointed editor of the Mathematics Section of the Book of Science to be published by the Grolier Society, Inc.

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Activities of Dr. Howard F. Fehr (continued)

He was general chairman with Dr. Mallory as advisory chairman, of the Policy Commission of the Association of Mathematics Teachers of New Jersey. This Commission is now petitioning the State Department of Education to establish a joint committee to revise state syllabi in mathematics.

He attended a two day Audio-Visual Aids Conference in Mathematics at Columbia University on January 17 and 18.

He spoke to the Honorary Mathematics Club of Upsala College on Monday, February 17.

He attended and participated in the Annual Convention of the National Council of Teachers of Mathematics at Atlantic City on February 28 and March 1 and gave an address on the Use of Audio-Visual Aid in Mathematics.

He wrote an article published in the May issue of the Mathematics

Teacher on The Place of Multisensory Aids in the Training of Mathematics

Teachers.

He wrote an article published in the New Jersey Mathematics Teacher, May issue, on Meaning in Algebra.

He spoke to the Parent-Teachers Association of the College High School on Tuesday, May 13, on the Mathematics Program in the High School.

He gave the Commencement address at the graduation exercises of the College High School on June 11, 1947.

He gave an address at Teachers College, Columbia University, on July 24 at the mathematics teachers colloquium on Socializing Mathematics Instruction.

#### PROFESSOR PAUL C. CLIFFORD

Professor Clifford's professional activities include the following:

He attended the annual meetings of the following professional organizations:

Activities of Mr. Lora F. e.r (continued)

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Activities of Professor Paul C. Clifford

The American Statistical Society at Washington, D. C.

The Institute of Mathematical Statistics at Atlantic City, N. J.

The National Council of Teachers of Mathematics at Atlantic City, N. J.

The American Society for Quality Control at Chicago, Ill.

The New Jersey Education Association at Atlantic City, N. J.

The New Jersey Association of Mathematics Teachers at New Brunswick, N. J.

He also delivered a series of five lectures to Wilmington, Delaware, Statistical Society on Industrial Statistics and Quality Control.

He was membership chairman of the Metropolitan Section of the American Society for Quality Control.

He was Chairman of the Constitution Committee of the American Society for Quality Control.

He was appointed Council Member of the New Jersey Association of Mathematics Teachers.

He was Chairman of the Exhibit Committee of the Convention of the National Council of Teachers of Mathematics at Atlantic City, N. J.

He was lecturer at the Conference on Statistical Quality Control sponsored by Newark College of Engineering.

He wrote a paper on Acceptance Sampling by Variables. This paper was published in Industrial Quality Control, March 1947.

He wrote Book Reviews in Journal of American Statistical Society, March 1947 and June 1947.

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#### DR. VIRGIL S. MALLORY

Mathematics of which the Head of the Mathematics Department was a member, concluded its activities after meeting in New York and Washington.

Dr. Mallory was appointed Chairman of the revision and editorial committee to prepare the GUIDANCE LEAFLET ON MATHEMATICS. This brochure attempts, without bias, to orient the high school student with respect to the vocations in which a foundation of mathematics is needed. This foundation of mathematics ranges from arithmetic and the elementary use of symbols in algebra and of intuitive and factual geometry for some 70% of the high school population to all of the sequential mathematics of the high school for that small percent (perhaps 20%) who will pursue studies in college in engineering or in preparation for higher studies in mathematics. THE GUIDANCE LEAFLET will be published by the U. S. Office of Education. This publication will insure its distribution to some 80,000 school districts. It will also with ut doubt, be reprinted in many current educational publications.

Dr. Mallory, as a Life Member of the Council of the New Jersey Association of Mathematics Teachers, actually attended or advised about all meetings of the New Jersey Association. He actively assisted in plans for the meeting of the National Council of Teachers of mathematics at Atlantic City and was chairman of the program on general mathematics and that on arithmetic. He was able to secure as speakers such nationally known men as Schorling of Michigan, Grime of Cleveland, Grossnickle of Jersey City, and Thiele of Detroit.

As Advisory Chairman of the Policy Commission of the New Jersey Association of Mathematics Teachers, Dr. Mallory aided in counselling and smoothing out differences in the Committees on Arithmetic, on Junior High School

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of the New Jersey Assocition. He setively to it tend in the first the metting of the National Council of Termer of Astocitics a setlentic fity and a confidence in the setup of the setup of the setup as species as species. The maticularly known electrical tick of the setup of th

 Activities of Dr. Virgil S. Mallory (continued)

Mathematics, and on Senior High School Mathematics (both general and sequential or college preparatory). In this work he was assisted by Dr. Fehr who bore the brunt of the labor.

In addition to attendance at meetings of the Council, of Committees, and at conferences of the New Jersey Association of Mathematics Teachers, he talked before groups, large or small, of teachers, Rotary Clubs, Women's Clubs, and others, in general, on the topic of Mathematics in a Post-War World. He led the Conference of the New York City Association of Teachers of Mathematics and of Chairmen of Mathematics Departments on the topic, GENERAL MATHEMATICS.

He presented at this meeting some sixteen highlights on the teaching of general mathematics. These sixteen topics furnished interesting discussion.

They are to be published in the New Jersey Mathematics Teachers.

On October 18, 1946 he addressed the Maryland Teachers Association at a Luncheon Meeting. This meeting was a pleasant one because he has many friends in the Maryland Association and has addressed them often before this time.

Dr. Mallory has secured some thirteen collaborators in the revision of his forty-eight texts in elementary, junior and senior high, and college texts. In this respect his free time is spent in editorial and consultation work instead of in original writing. His New Trigonometry with Answers and Key has at last been published. The Commercial Arithmetic, Child's Use of Number, Work Books in Arithmetic, and Work Book in Geometry are awaiting printing schedules, slow because of shortages in printing schedules or of glue, thread, cloth or paper.

Autivities of Er. Virgil S. Laulory (Lonvinued)

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On Ottober 13, 1 46 he addressed the Marysand seachers assocition to a Lucheon we wing. This meeting was a preasent one because he has many friends in the terms of the address dotter of the often before this time.

Dr. Lallory is secured sole thirteen columns the in the revision of the forty-eight texts in plementary, junior and relief high, and college text. In this reject his free the is spent in eqitorial and college or ork in the of ill original riting. His New in one try the planter and the college of the tree planter, the college of the co

#### II. ENROLLMENT DATA

### Undergraduate

	Maj	ors	Minor	<u>s</u>	Total	
	Oct. 1	Feb. 1	Oct. 1	Feb. 1	<u> 0ct. 1</u>	Feb. 1
Freshmen Sophomores Juniors Seniors	64 60 38 28	56 54 38 28	 4 14 6	6 16 6	64 64 52 34	56 60 54 34

# Graduate

M.A. degree. August 1947: Margaret Arnott, Jerome Drapkin, George Kays,

James Kearn. Peter Hubiak did not appear for the final examination.

III. STAFF AND STAFF CHANGES

With the close of the 1946 summer session Mrs. Davis concluded her efficient services at the college. The department is grateful to Mrs. Davis for her effective help during the man-power shortage.

Mr. Richard Auer, a graduate of M.S.T.C. of the class of 1938, who is

pursuing work toward his doctorate in mathematics at Columbia University took her place, thus helding the position formerly held by Dr. Hildebrandt.

Mr. Thomas Budne, who assisted so efficiently last year, was appointed

as a temporary war emergency instructor.

Staff Members and the courses that they taught were:

## Fall Term

Dr. Mallory: High School (grade 10), 201, 401, Supervision of Practice Teachers.

Dr. Fehr: High School (grade 12-6pd.), 301, 400, 405, 408.

Prof. Clifford: High School (grade 9), 300, 402, Supervision of Practice Teachers

#### ATA THE LICE . II

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In this : The Summary (, rest  $\pm$ ), set, for Europe of Exercise Teacher,

Staff Members and the courses that they taught were: (continued)

# Fall Term

Dr. Davis: High School (grade 11), 101, 301, 406B.

Mr. Budne: High School (grade 8), 101, 201, 300 (2 sections).

Mr. Auer: High School (grade 7), 101, 300, 403, 400 (2 sections).

# Part-Time and Extension

Dr. Mallory: 501A Dr. Fehr: 518

Dr. Davis: 511A Mr. Clifford: 530

### Spring Term

Dr. Mallory: High School (grade 10), 202, 403.

Dr. Davis: High School (grade 11), 102, 302, 403.

Dr. Fehr: High School (grade 12), 302, 403, 405.

Mr. Clifford: High School (grade 9), 202, 308, 403, 404.

Mr. Budne: High School (grade 8), 102, 202, 406A.

Mr. Auer: High School (grade 7), 102, 300 (3 sections), 304A.

### Part-Time and Extension

Dr. Mallory: 501B Dr. Fehr: 510C

Dr. Davis: 511B Mr. Clifford: 523

#### Summer School

Dr. Davis: 301, 509A (6wk.) 515 (6 wek.).

Mr. Auer: 302, 400 (6 wk.), 400 (6 wk.).

Mrs. Davis: 300, 308 (6 wk.), 508 (6 wk.).

Mr. Ralph Miller: 401 (6 wk.).

#### IV. RECOMMENDATIONS

The Mathematics Department was given the opportunity to occupy the temporary structure F.W.A. 1. While this change is far from ideal, it

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# FLL T.cm

Dr. Lavi.: His ounce ( rice 11), 101, 501. A 3.

Tr. Burne: High school (grade 3), 101, x .. , \_ v (x sections).

r. ur: Tight search (gred: 7), ist, 300, in, 400 (2 ection).

# Pirt Tia Ed Live Lity

Dr. Davis: 51

# brirg Term

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Dr. Devis: L. h. convol (irade 1), illa, 302, 415.

ir. rear: high boncol (grade 1)), to, as, 405.

ir. vil:10:0: 4, 501.001 (FT de 7), 24. . 16, 44, 44.

br. chure: Him shoot (gr we 3), 102, 104, 40 A.

Ir. Auer: High School (or de 7) - 162, suc (3 section) sup.

# Pat-line and Extension

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Dr. Pari.: 30, 14 '6...) 325 (0 ek.).

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# IV. FULL DIVITE "S

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does give the department some more office space, more space for the storing of equipment, and better lighting than it had in its former location. Services of the Mathematics Department to the High School Teachers of New Jersey will be increased by: (1) Additional office space for individual conferences. At present there are six instructors in an office 10 by 20 feet. (2) Laboratory equipment to provide drafting tables for the training of teachers of general mathematics. (3) An exhibit room to show New Jersey teachers the efficient use of teaching aids.

Undoubtedly additional help, at least naif of a man's time, will be needed beginning February 1, 1948 and during the school year 1948-49. At the present time, it is impossible to give all of the courses that should be given.

Submitted by

of the definition for this and the property of the form of the control of the first that the first the first the first the first that the first the first the first the first that the first the first that there are in the first that there are in the first that the first that there are in the first that the first that the first that the first that the first the first the first that the first the first the first the first that the first the

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# I. TRANDS IND D LOP LAS

- 1. Gifts to the College
  - . From Mr. illiam B. lex nder, of on clir, Huntington Upright Fi no
  - B. From Lrs. Thomas P. Alder, of Montelair, collection of opers, or torio cores, oper libretti, and pi no music
- 2. Equipment Purch sed
  - 1. Double B flit tuba
  - B. Single French horn in F
  - C. Double French horn in F and B flat
  - D. One bass bo
  - L. One viols bo.
- 3. The C. O. S. Howe meri 1 Or n Scholerships are held by Mrs. Lorett Tylor Ludl m, and Mr. ich rd ross. ach student received one hour lesson weekly from r. Carl F. aller throughout the school ye r.
- 4. The following school owned instruments were looned to students for use in the college orchestra, band and music workshop.

(1)	Piccolo	Fichard Oliver
(2)	Орос	Rosolyn Solomon
(3)	Obce	Corl s Lubet in
(4)	Clerinot	Robert Lloyd
(5)	Trumpet	Peggy Schley
(6)	lallorione	Ger Ldine F rr r
(7)	Beritono (n )	Sidney Kes ler
(8)	Beritene (old)	Charl s Keir
(9)	Trombone	ich rd B rro s
(1)	B B fl t tub (old)	Frank ddess
(11)	B B flat tub (new)	d rd Brombach
(12)	E flat tube	Joseph yores
(13)	French horn (old)	Phyllic Socj
(14)	French horn (sin le)	John Force

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# (I. 4. continued)

	French	horn (double)	Gluc n
(16)	Viola		Norman Cox
(17)	Viola		P ymond Bedford
(18)	Siring	Bass	Po er Kent
(19)	String	BASS	Candida Li no
	String		Gene Consales

's means of divel ping college or cleatra and band, those students received regular instruction on these in truents throughout the shhool year.

## 5. Concerts and xtra-Curricular Music cti ities

- A. risno ecit 1 Lrno Balogh, October 30, Puss I-11
- Thanks iving Dinner usic by the Student String Trio, November 26, Puss Hell
- C. Christmas Concert by the College Cloirs, Orchestre, String Trio and Brass Quertet, December 16, First Congregation 1 Cherch, Contelair
- D. Christmes Concert related December 17, College Gymnesium
- L. Old a lish Christmas Dinner Frogram by Fusic Vorkshop, December 19, uss 11
- F. Faculty Concert, Charles 1 ssinger, Tenor, dnc Mc. chern, pieno, February 9, Rust 11
- G. Music Assembly, Choir, Student Trio, lumni Day, Febru ry 12, Gymnesium
- H. Concert, tilda Strazza-Kahn, so r no, Lmil K hn, pi no, Februry 23, Russ H 11
- I. Concert, Simon Sadoff, picnist, Serch 2, Russ Hell
- J. College Choir, Student Trio, Wech 1, thatic City
- K. College Choir, Carl I. veller, Director, Perch 20, Gymng sium
- L. Faculty Concert, Carl F. Weller, or anist, Lerch 25, Russ H 11

# Distriction (B. 12)

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# (I. 5. entirmed)

- M. Concert College Band, Wrd Moore, Conductor, Merch 27, Gymnasium
- N. Lusic Vorkshop, Ldna Mc Chern, Director, Lay 25, Russ Holl
- O. College Orchestra, Fmil Kahn, Conductor, May 28, Gymnasium
- P. Or an Pecital, Loretts Ludlam and Ficherd Berrows, C. O. S. Hove M. morial Organ Echolership Students, June 1, Russ Hell
- College Choir, Bress Octette, June 8, Gymnasium
- R. Commencement Music, College Choir, College Bank, June 13, Amphitheatre

# 6. Listening Room

The sound-proof Listening Room in the basement has become the center of extre-class musical life of the college. This room, equipped with record player and piano, is in constant use by students for listening to music and for rehearsals of various types of vocal and instrumental ensemble.

# 7. Metropolitan Opera Tickets

During the past year, seventy-two students have attended performances at the Metropolitan Opera, New York City. This has been made possible through the purchase by the Music Depart ent of four season tickets at the Metropolitan Opera, which, in turn, have been re-sold to students.

# 8. Music Library

This year, as in past years, music students have facilitated the work of the Music Library in the following ways:

- A. Project by the senior music students a subject matter index for the following books and magazines in the library:
  - (1) Music Educators National Conference Annual Book of Proceedings
  - (1) Music Teach re National Association, named Book of Proceedings
  - (3) Music ducator's Journal

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# (I. 8. continued)

- B. Project by the junior music minors "usic History to Date"; collecting music editoriels, criticists, reviews, etc., from the New York Times, Hereld rinner and world Tolegram for such History corpbook, 1946. his is bound and placed in the 1 brory.
- C. Project b the sop or music minors. S bject etter index for the foll win meg zin s in the library:
  - (1) Marieal Twesterly
  - (2) Modern Lusie
  - (3) Musical America
  - (4) The Itude
  - (5) The meric n Music Lover

# 9. R cord Library

The Masic Department takes charge of a library of over one thous nd records - including symphonies, concertos, string quartets, operas, oratorios, art songs and pi no works. These records have been catalogued ecording to title, composer and musical form. They are used in musical as a in the college and college high school and by atudents and Faculty in the Listening Room.

#### II. LOLL NT D'T

1. Tusic L jors

Junior	4
Sonhomore	15
Freshmen	15
J nu rv - Freshmen	7

#### 2. Music Linors

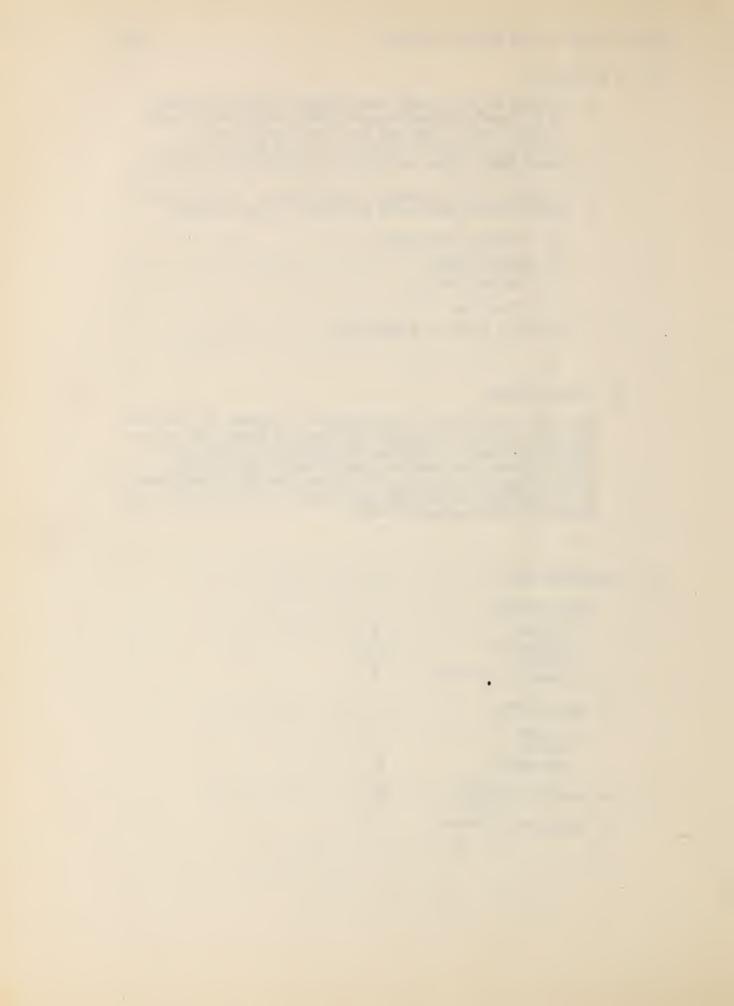
Senior		6
Junior		6
Sophomore	•	10

- 3. General Students 403
- 4. Extension Students 54

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# III. STAFF

1.	Line Kelachern	husic history, music theory, music education and pi no, full time
2.	Crl F. Muller	College choirs and organ part time
3.	mil Kahn	College orches ra, and related courses part time
4.	Wird Moore	College High School, college band and related music courses full time
5.	Paul Glass	Music appreciation, violin, instrumental ensemble, part time
6.	Viole Coore	Pieno instructor - full time
7.	Charles Massinger	Voice instructor - pert time
8.	Frederick Terlo	Pieno instructor - nert time
9.	Beatrice Merlau	Clarinet instructor (hourly basis)
10.	Gerold Tuinlan	Flute instrictor (hourly basis)
11.	William Berce	Cello instructor (hourly basis)
12.	/lexender Omelezuk	Trumpet instructor (hourly besis)

# IV. COURS S TAUGHT D RING 1946 - 1947

TITI	J	NO. of	S_CTIONS	1 FOLL 1	I'STR COR
Mus	100	Lasic oppreciation	9	403	McErchern
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Mus	102	/dv nced Sight Re d- ing nd Ear Training	2	24, 9	lc chern Moore
Mus	201	Harmony	2	14, 8	Telle im
Mus	207	Epochs in Pusic=1 Development I	1	28	Vols chern
Mus	208	Epochs in Ussical Development II	1	25	"c"-clern
Mus	205	Orchestro Instrumento	1	23	Glass
lhis	206	Band Instruments	1	14	"nor-
Mus	305	Instrumental Technique	1	4	Kehn
Mus	306	High School Orehestres and Bands	1	4	Loore
Mus		Teaching High School	1	5	Meletrn
Mus	413	Laters of the Symphony	1	15	c.och m
Mus	414	Modern Symphonic Forms	1	8	K hn
1pnl	ied ]	usic Primary Instruments		40	v rious te chers
Apol	ied l	Music Secondary Instruments		60	v rious teachers
Exte	nsica	Courses			
Mus	302	Ceppella Choir and Chor 1 Conducting	1	7	Luller
Mus	499	Forkshop in High School	1	27	Le chern
Mus	408	.agner - Wasic Droma	1	18	*cF chern

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### V. SITDIES UID IK BY TO DESCRIPT

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- 2. The sie orkshop n secont of the organization, projects and materials used in the sic or shop to the State To chers College at on alir c c rn
- 5. Assorbling books, illustrative materials in record for the course in merican Mu ic off red in Su r School, 1947 McLachern, Glass

### VI. 3 COLLEGE TOUS

I have the following r co. Inditions relieved to the late of the l

- 1. The explication of the pre-ent music major of 3 hours to 5' salester hours ( Pro-os.) is to carriculum, ettached)
- 2. Pirth r all rgs at of the oh is 1 equip at of the sic Department to include:
  - o hr so nd-reof studies with grad and unright
  - B. i ht sound-proof practic rooms will be the school day
  - C. A let cle roo le enorgh to comod te the fre le n classe in music a preci tion. This cle room should be unipper with a grant pictor of playing chine.
  - D. b.nd and orchestra rehe rs 1 room with afficient stor se spee so hat instructs, to 1, co, need not be moved in and out for rhe rsal. it room should not be subject to einstruct y' for other purposes as often is the case in the College High School A ditoria.
- tion in sub-credit b ring a plied music. At pr s nt, s venty per cent of our music mejors are litted that he in secondary pi no. his me ns the standard is no d to study is no for one and even two years sit out credit before they can meet the entrance regime nt and ive c. dit beyond this point. See the cost of a leating in traction restly increases the cost of a leating a ic jor; and should, I believe, be taken to the dent's expense.

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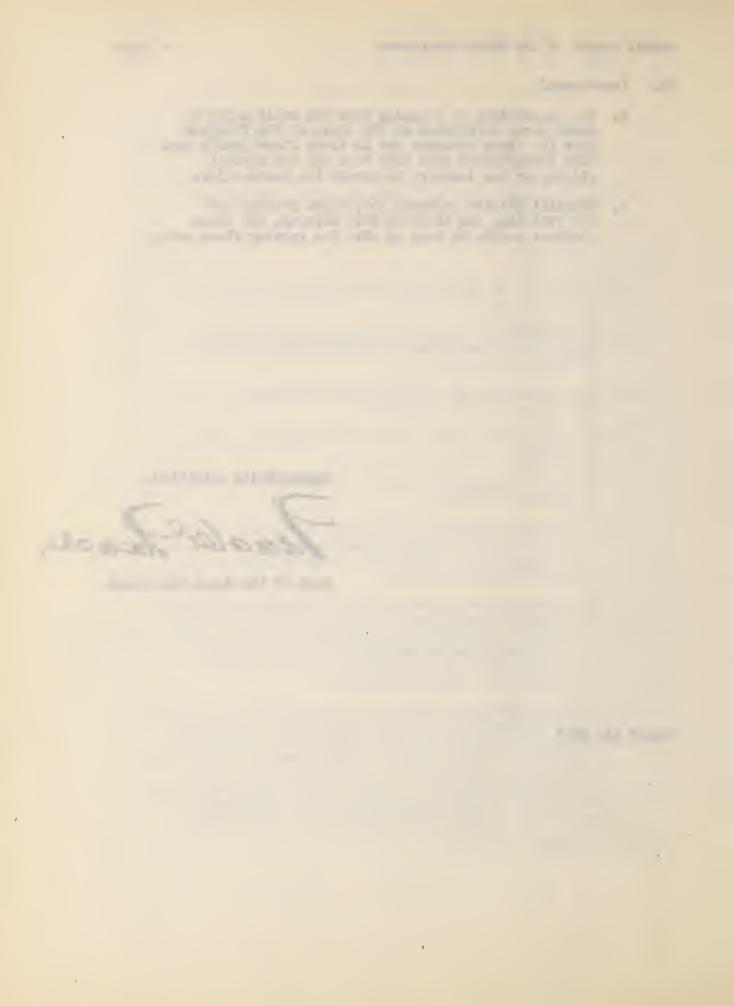
### VI. (continued)

- 4. The possibility of elenging floothe music sjor to music minor curriculum at the close of the floshmen year for hose students who in their first year's ork have demonstrated that they have not the music lability or the industry to pursue the music major.
- 5. Remedial Clinics in Pusic 101, Sight Peading and Lar Training, and in Pusic 201, Harmony, for those students up ble to keep up with the regular class work.

Respectfully submitted,

Tracaler Lovery

Hood of the Music Deportment



## ( S. Hour )

### THE INTERIOR COURSES

		E
Mus. 208, Foca in Usic 1 Color of I	2 2 2	
II. Laic Meory		10
Lus. 101, Sight Feeding and Lor Ir ining (3)	2	
r Tr ining (a)	2	
Ms. 202, World Hormony	4	
as. O', form and in lysis	2	
III. Professional Subject tter nd baic Ped rogy		10
Ms. 305, Instrumental Technique	2	
is. 706, High School Orelectres onl B nd	9	
is. 301, Chord echnique	2	
s. Ol, the ching of wic in the		
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os. 200, presion in High School Lisic	2	
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IV. plied the nd to ble  if r Introde Sconley Let ent tie 20, 0 close In rements (2)	¢	17
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# DEPARTMENT OF HEALTH, PHYSICAL EDUCATION AND RECREATION ANNUAL REPORT 1946-1947

Space will not permit a complete job analysis of the verious topics of significance in this broad field, but the major accomplishments and suggestions listed seem to be most significant at this stage in the development of a unified program for this department.

### ACCOMPLISHMENTS

During the year, a beginning was made in the unification of the various phases of the broad field of Health, Physical Education and Recreation. The personnel assisting in integrating the Professional Training,

Required Physical Activities, Program for Atypicals, Varsity and Junior

Varsity Athletics, Intramurals and Extra-curricular Sports Activities was as follows:

Mr. Alden C. Coder
Mr. Jerome DeRosa
Mrs. Edna N. Dexter
Miss Dorothy Duke
Mrs. Gladys Gogle Pratt
Dr. Margaret M. Wurts, the College physician, who

taught two courses, Anatomy and Physiology and Kinesiology. Working part time with the College varsity sports program were Mr. Stanley Wnek, Mr. Jesse Jones and Mr. Robert Kuhn. Mr. Michael Standish worked part time, coaching the College High School Varsity Six-man Football, Basketball and Baseball teams. Special note should be made regarding the cooperation displayed by Dr. Wurts and her staff of the Medical Department and Mr. Leo R. Welch, Director of Safety Education for the State Commissioner of Motor Vehicles and his staff for conducting the Driver Education course in the Spring and Summer Sessions.

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During the past year the new Professional Training Program as outlined in the 1946-1948 College Bulletin was instigated. The program makes provisions for those desiring to minor in Health Education and Physical Education, as well as offering courses for those specializing in Pecreation. The material offered was checked with the standards of the American Association for Health, Physical Education and Recreation, The National Recreation Association, the Teacher Training Division of the College Physical Education Society and the recommendations of the Division of Health, Safety and Physical Education of the New Jersey State Department of Public Instruction. While the offerings are not as complete as in institutions which have been specializing in Physical Education for a number of years, it does offer a total of 48 semester hours of professional training in the three fields mentioned; and is in line with the nomenclature used by the leading colleges training teachers in this field.

In an effort to broaden the training of the prospective teachers, steps were taken to integrate the program of this department with the other departments in the College. Special attention was given to the areas of Music, Art, Chemistry, Physics, Psychology, Sociology and Public Speaking, the outcome being a trained teacher who is not over-specialized in one particular field but one who appreciates the humanistic philosophy of teaching and fits him for the post-college period. It was the aim to educate prospective teachers so that they would be prepared, therefore, qualified for leadership in understanding and dealing with the problems of human relations so essential in guiding the secondary school child. By emphasizing a training based upon ideals and ethical problems, much was done to eliminate the humanistically illiterate teacher in the profession.

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In order to complement the humanistic philosophy of education the following objectives were formulated:

- a. To gain an understanding and appreciation of the physical and organic development of the secondary school pupil and the significance of improving body function.
- b. To develop proper leadership so that sound moral ideals and social traits, desirable to make a good citizen, may be inculcated into the training of secondary school pupils.
  - c. To include stimulating experiences, physically and socially so that a definite contribution will be made to the psychological development of the high school students.
  - d. To develop the desired safety skills necessary for an appreciation of safe behavior in the secondary school pupil and the desire to assist others.
  - e. To incorporate sufficient recreational skills to enable the teacher to assist in the leisure time training program of the secondary school student, as well as providing a means of recreation for the prospective teacher in after college life.

In view of the fact that there were over 140 men and women specializing in Health, Physical Education and Recreation, it was suggested that a club be formed on Campus. The group met and adopted a constitution and chose as its name the ALLEN G. IRELAND CLUB in memory of the late Dr. Ireland who so ably guided the educators in the State while he was Director of Health, Safety, and Physical Education for the State of New Jersey. The club met with the most favorable respon se not only from the students and the people in New Jersey but throughout the country. Many commendable letters, as well as articles appearing in both state and national publications were written regarding the formation of the club in his memory.

Considerable time was spent in developing proper public relationship among the various groups interested in the field of Professional Training and Athletics. Numerous newspaper releases were sent out regarding the sports

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program, as well as over one thousand letters and bulletins to teachers, coaches, officials and sports writers. Contacts were made with the different state and national organizations mentioned in last years annual report to enlighten the citizens of the work at the College. In the local area the writer spent considerable time serving on the Executive Board of the Boy Scouts of America and the Advisory Board of the Montclair Recreation Department. Your director was asked to serve on the Physical Committee of the local Young Men's Christian Association and the Advisory Committee of the Council of Social Agencies for the Town of Montclair but declined in favor of someone residing in the community.

For the first time since the war, a complete Varsity Athletic Program was instituted. The same sports as formerly represented by the College were included, with the exception of wrestling. Wrestling was to be sponsored, but with the resignation of Mr. Voliva it was impossible to include the sport. Schedules were arranged with colleges Montclair had met in the past under Mr. Pittser's direction. Mr. Alden C. Coder served as Head Football Coach, assisted by Mr. Stanley Whek and Mr. Jesse Jones. Six games were played, Montclair winning two games (Panzer and Trenton Teachers) and losing four games.

Basketball which had been continued during the war was continued, with Montclair winning fourteen games and losing seven. The Junior Varsity Basketball team won five games and lost five games. Mr. Coder and Mr. Kuhn coached the teams.

Four track meets were held with Montclair winning three and losing one.

Mr. Coder was in charge of track.

- Mr. Stanley Whek, a former professional baseball player and a senior at the College, served as baseball coach. Eighteen games were scheduled, but due to the rain only twelve were played, Montclair winning seven and losing five.

Mr. DeRosa was faculty sponsor for the tennis and golf teams. Six

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tennis matches were played with Montclair winning three. Montclair won four of the six golf matches scheduled.

Mr. DeRosa was assigned to stimulate interest in Intramural and Recreational activities for the student body. The Girls' Sports activities were under the capable leadership of Miss Duke and well attended as usual.

Mr. DeRosa and Miss Duke organized several coeducational activities; the most successful from the standpoint of interest and participation were the bowling, fencing and archery. So much interest was shown in bowling that the coeducational swimming which was to have been conducted at the Y.M.C.A. was held over for next year. The informal intramural sports for men included touch football, basketball and softball, which were all that could be included with the facilities and personnel available the first year.

The Summer Session proved to be one of the best on record for the department with a higher average attendance than last summer. The following five courses were given:

- 1. Physical Education 202 History and Principles of Physical Education
  - 2. Recreation 203 Introduction to Recreation
  - 3. Health Education 204 Driver Education
  - 4. Physical Education 307-308 Methods of Coaching and Officiating
- 5. Physical Education 409 Organization and Administration of Physical Education

The course conducted by Mr. Franklin G. Armstrong, Health Education 401 - Nethods and Materials in Health Education was discontinued because there were only seven registered for the course. It is interesting to note that there were more graduate students registered for the courses this summer.

### SUGGESTIONS FOR IMPPOVING THE FORK

While the present professional training program follows closely the nomenclature recommended by the Committee on Standards in this broad field, it is far from adequate. It is quite likely that a large percentage of the colleges

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training teachers in this field will adopt a five year program. I feel that it is essential for the College to decide to either drop the Minor in Physical Education or adopt a Major Curriculum in this field. The semester-hours allotted is not sufficient to do the job on the high plane that the other subjects at the College are accomplishing. The present set-up in Health Education and Recreation is satisfactory for the time being, but additional semester-hours should be added to the Physical Education Curriculum. More work should be required on the activity phase of the program, adding courses yielding semester-hours credit in soccer, football, basketball, swimming, life-saving, self-testing activities, folk dancing, tap and clog dancing, modern dancing, social dancing, tennis, archery, track and field, softball and baseball. It is suggested that 1/2 semester-hour credit be given each of the above courses. These additions will greatly aid in the placement of the graduates in future years.

More attention should be given to the integration of general education and professional education in this field. All students should be receiving more education in Health and Mental Hygiene and in particular School Health Services. These courses should be increased to yield three semester-hours credit.

To get the most out of the limited facilities, it is thought best to schedule physical education classes first. Attention should be given to the scheduling of Recreational and Health Education courses so that they do not conflict with the Physical Education and Athletic programs. In the past men have been exempt from physical activities and Personal Health Problems and I feel they will be handicapped when they get out on the job; I thereby suggest that all students be required to take these courses.

Much valuable experience could be gained by those specializing in

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Physical Education and Recreation if it were not for the fact that so many of the men are in the accelerated program. It is suggested that less emphasis be placed upon the students attending Summer School and that more emphasis be placed upon their getting experience in camps, playgrounds, recreation centers, and with social agencies conducting youth programs.

Some arrangements should be made to relieve the Director of the Department of the details involved in the management of the Varsity Athletic Program.

Mr. DeRosa has aided in this respect and, inasmuch as he is coaching varsity tennis and golf as well as directing the intra-mural and recreational programs,

I suggest that he be assigned to the duties of managing the varsity program.

Considerable time, tact and ability are needed in doing the job and adequate compensation should be provided.

With the enlarging of the Varsity Athletic Program and the adoption of a broad intramural and recreational program for all the students, it will be necessary to increase the Student Government fees to at least six dollars per student. Arrangement should be made to compensate those on the faculty who devote extra time to this work.

The problem of adequately and economically caring for the athletic injuries should be given careful consideration. It is suggested that a male physician be added to assist the Medical Department in taking care of the injured athletes, such a person to be assigned to teach the course in Physiology-of Exercise.

In order to adequately teach the twenty-four professional courses in this field, coach the varsity and junior varsity athletic sports, conduct the

intramural and recreational program, handle the required physical activity program for all freshmen and sophomores, as well as the coaching and required Health and Physical Education at the College High School, it is suggested that three full-time women and five full-time men be employed.

The present facilities, indoor and out-of-door, should be placed in proper playing condition and new facilities provided so that more students can participate in physical activities. It must be remembered that the students may secure the proper schooling in the classrooms, but their education, with greater carry-over value for the post-college period, can best be done in the gymnasium and on the athletic field.

The problem of taking care of the large amount of correspondence, as well as the other clerical work in keeping accurate records and in preparing outlines and mimeographed material, necessitates the need for a full-time secretary. Were all the offices of the department housed in one room, the secretary could be of great service in improving the efficiency of the department.

It is suggested that a survey be made of the present program with the idea of improving the standards so as to meet the new requirements for teachers in this field. I suggest contacting the following people regarding such a survey; Mr. William P. Uhler, Jr., New Jersey State Department of Public Instruction, Dr. Ben Miller, Secretary of the American Association for Health, Physical Education and Recreation and Dr. Glan Howard, Secretary for the College Physical Education Society.

It is sincerely thought that with the following-through of the above mentioned items plus the execution of the various factors submitted in last year's Annual Report, the caliber of work of the department will, in the course

of three or four years, be on a par with the cutstanding work being done by the other departments of the College. When this is done Montclair will have a rating equal to the best in the State and the East in this most significant field of education.

Respectfully submitted,

arthur E. Morraev.

Arthur E. Morr, Director Health, Physical Education and Recreation

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# ANNUAL REPORT TO THE PRESIDENT, 1946-47

### Developments and Trends

Two developments particularly have influenced the work of the Social Studies department during the past year. One has been the greatly increased enrollment, both in the college as a whole and especially in the department, due chiefly to the large registration of veterans. The other has been the loss of valued members of the teaching staff and the necessary addition of a considerable number of new ones.

The greatly regretted death of Dr. Harry Snyder deprived us not only of his valued leadership but also of his services as a teacher of Latin American subjects. Dr. Snyder had been chiefly responsible for developing the work in this field and courses in it had already been announced for the year 1946-47. They were offered as scheduled and taught by Dr. Herbert Gooden, one of the new members of our staff. The resignation of Dr. Eugene Link to accept a favorable position elsewhere left a serious vacancy in the field of Sociology; but his work has been satisfactorily continued by Miss Alice Stewart, who came to us in the fall of 1946.

Others new members of the staff in the Social Studies Department

Dr. Morris Moffatt

Dr. Frank Clayton

Mr. Ernest Fincher

Mr. William Braem

The work in Field Studies was offered on a full schedule, as in pre-war years. All Social Studies majors of the Junior Class (and a

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The sure in field dusing one offered on a full schedule, as in pre-see years, all model counts salare of the Junior Clear (and a

number of other students who elected the course) took the course in Urban Field Studies, and during the summer Mr. Bye offered his course in New England and Canada, which was completely filled. The China Institute, which was introduced with such success several years ago, was held again this past summer with equal success.

The Department for several years has been considering and attempting to find the most satisfactory adjustment to certain conflicting trends in education which influence particularly, perhaps, the Social Studies. We hear, on the one hand, a continued insistence from certain quarters that the student be thoroughly trained in the subject matter of his specialized field or fields; and this is often coupled with the suggestion that teacher training institutions are particularly lax in this respect; we hear, on the other hand, that a wide range of background knowledge and understanding and experience is essential to the effective teacher, that specialization is narrowing and deadening. We recognize that there is much truth in both viewpoints. But for Social Studies teachers the difficulty of making a wise adjustment is greatly intensified by the extreme breadth of the field in which they work. The term "Social Studies", as we use it, includes a number of subject matter fields which in many colleges and in all universities are major fields in themselves. Such are History, Economics, Political Science and Sociology. The present requirement of 42 credits in the field of Social Studies for Social Studies majors may seem large when it is remembered that they are likewise required to take a considerable number of credits in the field of Integration and a considerable number, also, in background courses in other subject matter fields; certainly it leaves the student with little leeway for electives in other fields. But it should also be remembered that of the 42 required

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credits in Social Studies, 12 are in the Social Studies background courses and 3 are in the Methods (401) course; this leaves only 27 credits to cover the whole range of specialized history, economics, political science, and sociology. The requirements for the 27 credits are strong at present in history and fairly so in economics, but exceedingly weak in sociology and government. We have considered the possibility of converting some of the present four credit courses to three credit ones, reducing somewhat the requirements for the History major and setting up one or more minors in the Social Studies.

One other trend deserves some consideration. The number of students majoring in Social Studies has greatly increased recently. Last year we graduated 76 majors in the Social Studies. This raises a placement problem of a serious sort. It is probably impossible that anything like all these can hope to be absorbed in the Senior and Junior High Schools of the state. There is, therefore, the question as to whether there should not be modifications in certain of the Social Studies courses aimed at preparing the student more directly for possible work in grades lower than the seventh.

#### Special Projects

The department is considering revision and modification of the two large background courses in Civilization and Contemporary Problems (100-A, 100-B, 200-A, 200-B, 200-C). These courses, with the growing size of entering classes, have reached considerable proportions; last year there were ten sections of Civilization in both semesters and about 12 of 200-A, B and C. They, thus, require the services of numerous teachers and the difficulty of maintaining a common approach and treatment of subject

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matter is increased; in view of the fact that many classes are obliged to shift teachers at the end of the first semester, it is desirable that all those engaged in teaching the subject have a common understanding and offer a reasonably similar content so far as subject matter is concerned. We are making a change of text in Civilization this year as a possible means of reaching the problem in part. But a committee is investigating the possibilities of more sweeping changes. There is also a problem of providing greater unity between the three different divisions of the course in Contemporary Problems as well as a closer correlation between it and the Civilization course. A committee is working on this problem.

The experimental course in Western Culture begun in the ninth grade of the College High School by Dr. Snyder in cooperation with the English Department was continued this year with Miss Alice Stewart assuming direction of the Social Studies work.

We are also giving thought to the possible need for changes in the entire Junior High set up in the College High. A committee made up of instructors at present most closely associated with the work of the seventh, eighth, and ninth grades has made progress in working out a revised program.

The problem of making the best possible use of the observational facilities of the College High School has been with us ever since the College was instituted; a major obstacle has always been the seemingly inevitable conflicts which arise between High School and College class schedules. For a number of years we have required of Seniors a considerable number of individual observations upon which they make written reports

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of observation, when it can be scheduled, is for the entire class and instructor to observe the same piece of high school work and thus have opportunity for a discussion which will have meaning for all. We made a definite effort this last year to require a certain number of such class observations with good success. But there still remains the problem of providing a more useful program of observation for lower classmen; this we are working at.

During the past year Dr. Wittmer has been serving on the state committee which is working out a guide for the teaching of International Relations for the teachers of the nation. Dr. Gage is serving on the state committee which is preparing a syllabus for the two year course in American History.

For a number of years there has been a demand from numerous college students for some course in Philosophy; the college has never offered such a course, except in Educational Philosophy. During the past summer a course in the history of philosophical thought was introduced by the Social Studies Department. It was taught by Dr. Walter Freeman and received a warm response from an unusually large number of students who elected it.

There has been an increased tendency in certain courses, where the subject matter lends itself to such treatment, to make wide use of moving pictures and outside speakers as a means of enriching the student's appreciation and understanding. This has been particularly true in the sociological courses, where both Dr. Clayton and Miss Stewart have been active in arranging such stimulating programs.

### Enrollment and Course Offerings

The number of students enrolling as Social Studies majors by

#### class were:

Freshmen	83
Sophomore	67
Junior	68
Senior	76

Total 294

## Assignments in the College High School were:

Grade 7	Mr. Fincher
Grade 8	Mr. Braem (Dr. Clayton, 1st. Sem.)
Grade 9	Miss Stewart
Grade 10	Dr. Wittmer
Grade 11	Dr. Gooden
Grade 12	Dr. Moffatt

### Courses of the Fall Semester, 1946:

100A	Civilization and Citizenship	10	sections
101	European History	3	sections
200A	Contemporary Economic Problems	4	sections
200B	Contemporary Political Problems	4	sections
200C	Contemporary Social Problems	4	sections
201	United States History of 1865	3	sections
301	Economics	2	sections
302	Urban Field Studies		
401	Methods of Teaching Social Studies	2	sections
407	New Jersey State and Local Government		
419	American Political Biography		
420	European Outlook		
427	Ancient History		
443	Youth and the Community		
402B	Comparative Government		

### Courses of the Spring Semester, 1947

100A	Civilization and Citizenship	2	sections
100B	и и и	12	sections
102	European History	3	sections
200A	Contemporary Economic Problems	4	sections
200B	Contemporary Political Problems	4	sections
200C	Contemporary Social Problems	4	sections
202	United States History since 1865	3	sections
301	Economics		
302	Field Studies in Urban Life		
448	British Dominions		

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#### Classes for Seniors - Spring, 1947

New Jersey State and Local Government

Diplomatic History of the U. S. 447

#### Summer Session, June 16-August 15

100A Civilization and Citizenship

102 European History 1815 to Present

200A Contemporary Economic Problems

200B Contemporary Political Problems

200C Contemporary Social Problems

201 American History to 1865

301 Economics

#### Summer Session, July 1-August 15

200A Contemporary Economic Problems

200C Contemporary Social Problems

401 Methods of Teaching Social Studies

402B Comparative Government

International Government 412

Latin American Relations 415

American Archaeology 417

Political Biography 419

Middle East 451

Development of Russia 457

History of Philosophy 470

China Institute 499

### Extension Courses, Fall, 1946

Current Problems in Economics and Government 446

Development of Canada and Mexico 453

Development of Russia 457

A502 Origin and Development of Constitution

### Extension Courses, Spring, 1947

- Present Day Social Problems 429
- Family and its Problems 4.39
- Modern Economic Problems 450
- Russia as a World Power 456

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#### Recommendations

If the present size of the student body is maintained, the Social Studies Department will require an increase in staff, to the extent, probably, of one full-time person, if the best work is to be done. There is a seasonal character to our problem which may easily be overlooked. The first semester of each year is much more easily handled by our present staff than the second one can be. During the second semester it is desirable to set up several elective courses for the benefit of Juniors who at that time are free to elect and desire to do so. Last year it was possible to set up just one of these. The situation in brief is this: the number of senior courses which are dropped during the second semester comes no where near providing the teaching time necessary for the observation of those seniors in the field, when the numbers are as great as at present. Last year, not only were we unable to set up the desirable number of elective courses, but we were unable, notwithstanding the sacrifice of electives, to provide enough social studies teachers to do the social studies observation; the result was that many of our Seniors were supervised, in behalf of the department, by persons who neither knew them personally nor were familiar with the subject matter they were teaching. This is not said in criticism of the supervisors, but to emphasize that a really unfortunate situation exists. It is most desirable, in my opinion, 1) that the Social Studies Department be in a position to offer an adequate number of elective courses, and 2) that all Social Studies practice teachers be supervised by Social Studies teachers. This cannot be done with the present staff, if present enrollment figures continue.

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Even with the present staff our office facilities are inadequate. There are now nine desks, in actual physical contact, one with another, in some cases, jammed into a rather small room. Anything like effective student conferences are impossible under such circumstances. Some of the best work of some of our teachers is accomplished through such conferences. It is certainly desirable, if space is available anywhere, to provide more office room.

It has been recommended in past years, I believe, that the Department be furnished with an opaque projector for its exclusive use and, also, a radio. I renew that recommendation and, in addition, suggest that a good, high-fidelity record reproducer be provided. Such reproducers are not easily obtainable now except in conjunction with a good radio. But there is not anywhere in the cohlage, if I am correctly informed, a good phonograph (outside the high school) though many college courses, and especially those in music, must have frequent need for a good record reproducer. We certainly could use one in our department, and it would seem, even though the initial expense may be considerable, that a first-rate radio phonograph might be regarded as essential equipment for an institution making use of the most modern methods in education.

I recommend that the work in Philosophy, begun in the Summer Session, be continued, and that means be provided for one or more elective courses in that field in the regular semester schedules. The reception given Dr. Freeman's course of last summer seems to indicate that there is a real demand for such instruction.

The situation respecting the Social Studies minor requirements is at present most unsatisfactory, in my judgment. As requirements stand it is possible for a student to become a certified Social Studies minor

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with just six more credits in the social studies than any other student in the college has. In other words, any Mathematics, Music or Science student, who has taken only the required background courses, is about as well prepared to teach the social studies as are those who minor in the subject, provided they take no more than the courses strictly required of them. I recommend that all minors be required to have minimum of 16 credits beyond the background courses in social studies, and that the department be authorized to prescribe the courses necessary to make up the required 16 credits.

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Respectfully submitted,

Elwyn C. Gage Head, Department of Social Studies

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#### PERSONNEL OFFICE REPORT AND RECOMMENDATIONS

1946 - 1947

The Personnel Office wishes to submit its report under the designated headings:

#### Freshmen Selection and Orientation

Freshmen selection is based largely on objective data, high school information, and entrance test scores. Selection, in my judgment, can be improved by a more careful planning of the interviews and administration of the speech tests. The interviews should be more thorough, and the speech tests given by competent persons. Most of the interviews and speech tests other than those for Spring applicants were superficial and often done by someone in the Personnel Office. I would recommend that the days for interviews be scheduled when extension classes are not being held and that regular class periods be shortened to an extent that would enable faculty to assist with this work without delay or interruption.

The Orientstion program has not been well done the last two years on account of inadequate assembly space for such large classes. This work may be done better by an orientation committee which would plan and conduct a program after making divisions of entire entering classes.

#### Advasory Program

The administration of this work is now in the office of the Deen of Instruction.

#### Counselling

The problems remain the same, finances, scholastic difficulties, social and personal adjustments.

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#### Veterans' Problems

The work with the veterans and the Veterans Administration has required the full time of the Administrative Assistant. The veterans' problems as a veteran are certification, subsistence, and housing. The work of the office has been the clearance of certification and authorization papers, following through of subsistence claims, evaluation of service credit and necessary records and reports to the Veterans Administration Office.

The veteran as a student and a person has problems, but the difficulties are not different or more serious than those of non-veterans. I feel that readjustment, if there was need for it, was made easy by the fact that the college accepts veterans as it accepts all others. Scholastic difficulties have not been numerous.

#### Student Employment

Work Scholarships have been used by 148 students for a total tuition credit of \$8784. This amount is much below that available. It has been difficult to provide efficient laboratory assistants at the established rate, and many capable students who must have financial assistance prefer part-time work off-campus where they may work a greater number of hours per week and receive cash for their services.

#### Records

Changing responsibility and circumstances may have altered the usefulness of certain personnel records. It is advisable, I believe, that those concerned with these records should carefully review them and discard that which is useless and eliminate duplication of work.

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#### Photostat and Miseograph Service

I would recommend the extension of photostat service to include furnishing the student a photostat of his scholastic record each seasester. This can be done promptly at a reasonable cost, a saving of time, and the report cards retained for statistical purposes.

The amount of mimsographing has increased to a degree that its supervision and the cutting of necessary stencils requires about one half of the time of the Dean of Instruction's secretary.

#### Testing

Entrance examinations have been given in September (41), January (100), April (301), June (73), and August (59). Of the tetal, 574, taking the tests, 416 (approximately 70%) were accepted.

In the Sophomore Testing Program, the veterans excelled the non-veteran students in Current Affairs, equaled them in General Culture, but fell below in the English test. The percentile distribution of our sophomores were consistently above that of the norms.

The eighty two seniors taking the National Teachers examinations were representative of the entire class. The mean scores were slightly above the norms on all tests. They did best in their major subjects and poorest in the area of professional subject matter, child development, guidance principles and methods.

In cooperation with the American Council of Education, the college administered to the entire Junior Class, experimental tests in Reasoning and English. These tests are part of the 1948 National Teacher Examinations.

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The I.B.M. test scering machine has been used in scoring not only our tests but those of the Teschers Colleges at Paterson, Jersey City, and Newark. This service will be extended to the public schools of this area.

#### Alusmi

Part-time assistance has made it possible to keep the address files and addressographs in order, furnish the Publicity Committee with county organization file, and the State Organization of American Association of University Women with complete address list of Mentclair women Alumni.

#### Student Scholestic Quality

Three sets of data indicate that the scholastic ability of our students has diminished during the last several years. If high school ranks of accepted freshmen, the scores made by our sophomores on the Cooperative Teste, and the ratings of our seniors on the National Teacher Examinations are dependable measures, the above statement is correct.

### OBJECTIVE DATA DESCRIBING CUALITY OF STUDENTS

1940 - 1947

Year		Sophomo	Per cent Excelling Mean Sophemore Examinations English Current General Affairs Culture			Per cent Ranking Superior on National Teacher Examinations		
1947	82	60	67	71	16	(50)*		
1946	75	60		82	30	(26)		
1945	79	67	70	77	16	(57)		
1944	84	65	80	78	21	(52)		
1943	90	70		72	24	(45)		
1942	94	78	85	87	35	(81)		
1941	100	78	86	89	50	(100)		
1940	100	78	88	89				

<sup>\*</sup> Per cent of class taking test

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To improve or remedy this situation, it is necessary to consider how we may treat those who are now in the college and how we may improve our selection of freshmen and transfer students.

Quota restrictions, quota obligations, and sustained enrollment, it must be admitted, to a degree affect the definition of standards for selection and retention of students.

From careful consideration of this problem, I would make these recommednations:

#### Freshmen Applicants

- 1. Acceptance of non-veteran freshman applicants be restricted to those who rank in the upper half of their graduation class. It was once our policy to reject all applicants who ranked in the lower half of their graduation class. This past year, we rejected thirty per cent of the applicants after examination and yet accepted eighteen per cent who were in the lower half of their graduation classes. This situation may be improved by securing either better qualified applicants or more applicants.
- 2. Accept veteran applicants who rank above the lower quartile of their graduation classes provided they have gross scores on entrance examinations equivalent to gross test scores of accepted non-veterans.
  - This standard is as arbitrary as the one above, but is in line with the recommendations of the Commissioner of Education.
- 3. Accept no applicant unless recommended by the high school

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principal.

We have regretted, in a few cases, the violation of this policy.

4. Modify the plan of acceptance of students on a departmental quota or

Inaugurate a systematic effort to select the best qualified students irrespective of their expressed major preference.

The selection of freshmen is based largely on objective data.

The number of applicants in excess of the quota to be accepted within a major automatically excludes the poorer from that department. However, the scholastic strength of the student body is weakened by this procedure. For example, eighteen per cent of the freshmen accepted April, 1947 were in the lower half of their graduation classes and eighty per cent of those rejected were in the upper half. The Speech Tests and Interviews give us an opportunity to direct those applicants who are not determined in their choice of a major into other departments.

### Advanced Standing Applicants

- 5. Acceptance of transfer students should be based upon
  - a. a careful evaluation of transcript and recommendations
  - b. objective evidence of probable success
  - c. department interview, approval and planned program, and
  - d. unanimous approval of Committee on Admissions.

The greater liberty allowed in the acceptance of transfer students carrie. Ith it the greater responsibility of selecting only those who give promise of success as a student and teacher. Where there is doubt or an appeal for recon-

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sideration of an application, the Sophomore Examinations might be used to establish objective and comparative evidence.

### Accepted Students

- 6. All freshmen who rank in lower ten per cent of entering class should be accepted on probation.

  Students who are now in College have been led to believe that they can be successful with their college work. This recommendation, which grows out of the fact that many of the unsuccessful are in the lowest ten per cent, would encourage greater effort and less disappointment if withdrawal or dismissal became necessary.
- 7. Adequate counselling procedure should be planned and undertaken to help all students whose achievement is below their abilities.

Many capable students have withdrawn and the Dean's Advisory
List contains the names of students well above the lower
quarter of their class. These students may withdraw or be
dropped. Is it possible that advisory procedure may be extended or emphasized to a degree that the capable may be encouraged to do work commensurate with their ability and the
able students who become discouraged or contemplate withdrawal may have sympathetic counselling before final decisions
are made?

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1946 -1947

	Number of		
Туре	Students		Value
Scholarships			\$9776.00
State	94	\$9400.	
Russ	1	100.	
Hewa	3	276.	
State Work Scholarships	148		8784.26
Dining Room Service	67		5242.68
Laboratory Assistance	13		1202.52
Student Office Assistance	.5		163.00
Mimeographing	3		57.25
Office and Miscellaneous	18	en en engal forme umana, entradorable del del encarro de entradorable en entradorable en entradorable entrador	210.92
TOTAL	253*		\$25,436.63
	* - exc.	luding duplica	
	SUMMER	AP 4	
	Number of		
Туре	Students		Value
State Scholarships	12		432.00
Work Scholarships	34		844.92
litresses	12		539.68
Leb Assistants	4		136.75
Office and Miscellaneous	6		150.30
TOPL	58		2073.65
GRAND TOTAL	260	and the second s	\$27,510.28

### VETERAN ENROLLMENT

	Fall	Sem	ester		Spri	ng Se	mester
	New	014	Total		New	014	Total
Freshmen	214	21	165		57	131	188
Sophomores	24	81	105		9	98	107
Juniors	16	42	58		5	68	73
Seniors	5	43	48		1	41	42
Total Undergras-	2 5 0	200			mo.	77.00	43.0
Special ustes	189	187	376		72	338	410
Graduate		4-0-04-04-04-0-0-0-0-0-0-0-0-0-0-0-0-0-	98		Profesi Antonogy gradelite statistical Malifestatistics	gangituratel track schappe	98
GRAND TOTAL			475	Provident of the second participant of the second	turk visit kanapulan papak effiziya galafili sanda ra	×	508
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#### COMPARISON AVERAGE WEIGHTED SCORES

Fell Semester 1946	Average	Cumulative Weight	ed Score	
2022 0000000 2020	Veterans	terans Non-veterans		
Freshmen	2.56	2.72	2.64	
Sophomores	2.62	2.76	2.71	
Juniors	2.90	2.68	2.74	
Seniors	2.94	2.73	2.80	

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ANN AL REPORT OF THE SUMMER, PRITTINE, AND THE TOWN DIVILION -- JULE 19, 1917 For the Year 1315 - 1.47

The past year and sea chiefly noted or the number of V terms enrolled in this Division of the College. Many raducts of Montel in lave returned from Service to ork for a Malter . le,r .. Man radiates of other colleges have come to us to take the courses I ming to the secondary to ching certificate. In the first six weeks of the Cummer Jession of 1944, we had 36 Veterans in att mlance; in the regular summer session, there were allow As some of these were duplications, the total for that summer was 125 Vaterias. Beginning with the full of 1945, the we been keepin secrete records of non-veturans and Veterans, so that e c n more early patter at the tick at the concerning them. For the year, the figures cert:

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0 ring: 118

A second note-cortagn feature of the post gar as been the continuing increase in the enrollment of Graduate Stadents. Courses that do not carry graduate credit usu ly fail to fill. This does not me in that we do not have some unhergraduate students toking the courses; he some vi, but either they are so near to a degree that they can take sonior courses or they are such experienced teachers as to be able to to to.

G. L. UATE STUDENTS

1946

Summer: 64%

Summer: 125

i

1943

Fall: 829

Spring: 85%

The attenuance in summer of man, undergraduate students of other colleges, home for the summer na residing near anough to attend Montal ir as special students, chuses the percentage to be lorr in summer than it would be otherwise.

Since this Division of the College exists for the benefit of teachers-in-service, and since all high school teachers and many element ry school teachers now hold a bachelor's degree, it is natural that the Division should have fewer and fewer students attinuing without at laust one lagrae. Certain subjects continue to are then unts from the general paulic: music, public spacking, and the like. The Business Enucation Department, having no graduate major, and the Physical Education Department, like vise without a major on the graduate level, find it difficult if not impossible to fill a class.

Interest continues in timely courses that reflect that is join. on in the world these days, locally, nationally, and internationally. This is true whether it se a course in Russian Music, in New Jer. of Covernment, in the Economic deography of Asia, or in Recent Trends in Teleding. There is less interest in old, standard courses, unless they are required for the de ree or for a particular certificate.

It might be well, I think, to offer on the gradu te lev 1 a course

And the same of th

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in American History and one in Modern Bur part history. tulant and interstit in these courses, but by any from them can they find they so not corregraduate credit. I hope, too, that we can offer more science courses to the carry graduate credit, as there is continual call for them.

The extent to thick to should try to most the mood, in summer, of students from other colleges is perhaps that the Primps to the Nine meets session without a real effort to precare for them. I feel I should mention, however, the fact that free man courses in hology, physics, chemistry, and mathematics are in tenand every summer by those students.

A comparison of the attendance of the period 1945-45 in i 1945-47, gives evidence of the fact that the Division continues to draw more students to the College.

	Summer	F.11	Sorin;	Total
1945-46	207	305	<b>86</b> 6	898
1943-47	444	403	424	1277

The outlook for next ye r is therefore bright.

Respectfull, sabmitted,

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